

AGENDA
CITY COUNCIL MEETING
September 14, 2021
5:30 P.M.

1. OPEN MEETING

2. INVOCATION

Nicole Jackson
Bearing Fruit Ministries

3. PLEDGE OF ALLEGIANCE

4. APPROVAL OF MINUTES

- 1) August 10, 2021 Regular Council Meeting

5. **APPROVAL OF AGENDA FOR ADDITIONAL ITEMS**

- Recommendation for Additional Items from Staff
- Recommendation for Additional Items from Council
- To avoid unreasonably long meetings, additional items other than council reports will be deferred to a later meeting unless the item needs immediate attention, which may indicate the need for a Special Meeting.

6. RECOGNITIONS, SPECIAL PRESENTATIONS AND AWARDS

- 1) Santa Rosa Medical Center
Doug Sills, CEO

7. PUBLIC HEARINGS/MEETINGS

- 1) Public Hearing for Tentative Millage Rate for FY 2021/2022 at 5:30 p.m.
- a. Adopt Tentative Millage Rate of 3.0841 for FY 2021/2022
 - b. Resolution # 1525-21, Adoption of Tentative Millage Rate of 3.0841 for FY 2021/2022 (**Requires Vote**)

- 2) Public Hearing for Tentative Budget for FY 2021/2022
 - a. Adopt Tentative Budget
 - b. Resolution # 1526-21, Adoption of Tentative Budget for FY 2021/2022
(Requires Vote)

8. INVITED SPEAKERS

Working Together in the Community

Esther Ramirez

Makayla McCurdy

Ava Colley

9. PERSONS TO APPEAR

10. GENERAL CONSENT AGENDA

- 1) As forwarded from Executive Committee Meeting held on Tuesday, September 7, 2021 at 5:30 p.m.

11. ORDINANCES, RESOLUTIONS & PROCLAMATIONS

- 1) Resolution # 1525-21 A resolution of the City of Milton of Santa Rosa County, Florida, Adopting the tentative levying of ad valorem taxes for City of Milton for fiscal year 2022; providing for an effective date.
- 2) Resolution # 1526-21 A resolution of the City of Milton of Santa Rosa County, Florida, Adopting the tentative budget for fiscal year 2022; providing for an effective date.
- 3) Resolution # 1527-21 A resolution of the City of Milton of Santa Rosa County, Florida, Adopting the capital improvements plan for City of Milton for fiscal year 2022; providing for an effective date.
- 4) Ordinance # 1968-21 Comprehensive Plan Property Rights Element Addition (2nd Reading)

- 5) Ordinance # 1969-21 An ordinance amending the code of ordinances of the City of Milton; Amending the classified salary pay table of the City of Milton; Adopting a new pay range schedule; Providing for the annual salary of the City Clerk and City Manager; and providing for an effective date. (1st Reading)

12. **CITY ATTORNEY’S REPORT**

13. **CITY CLERK’S REPORT**

14. **COUNCIL COMMITTEE ITEMS**

OFFICE OF ECONOMIC DEVELOPMENT

Item # 1779

Solar Tree at Carpenter’s Park

15. **COUNCIL REPORTS**

16. **MAYOR REPORT: HEATHER LINDSAY**

17. **CITY MANAGER’S REPORT**

18. **PUBLIC INPUT**

19. **ADJOURN/RECESS**

Pursuant to the provisions of the Americans with Disabilities Act, any person requiring special accommodations to participate in this meeting is asked to advise the City at least 48 hours before the meeting by contacting City Hall, 6738 Dixon Street, Milton, or by calling 983-5410.

“If any person decides to appeal any decision made by the board, agency, or commission, with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and that for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.” FS 286.0105

GENERAL CONSENT AGENDA ITEMS

September 14, 2021

ADMINISTRATION COMMITTEE

Item # 1760

Defense Communities Infrastructure Program Application

Item # 1783

City Clerk Job Description

Item # 1784

Civil Service Board Reappointments

Item # 1787

Historic Preservation Board Reappointments

Item # 1793

Economic Development Administration (EDA) Grant

GROWTH & DEVELOPMENT COMMITTEE

Item # 1780

J.B. Turner School Historic Marker

PUBLIC WORKS COMMITTEE

Item # 1794

Change Order #1 for Richard Lane Pipeline Extension

RESOLUTION NO. # 1525-21

**A RESOLUTION OF THE CITY OF MILTON OF
SANTA ROSA COUNTY, FLORIDA, ADOPTING THE TENTATIVE LEVYING OF
AD VALOREM TAXES FOR CITY OF MILTON FOR FISCAL YEAR 2022;
PROVIDING FOR AN EFFECTIVE DATE.**

WHEREAS, the City of Milton of Santa Rosa County, Florida, on September 14, 2021, adopted Fiscal Year Tentative Millage Rates following a public hearing as required by Florida Statute 200.065;

WHEREAS, the City of Milton of Santa Rosa County, Florida, held public hearings as required by Florida Statute 200.065; and

WHEREAS, the gross taxable value for operating purposes not exempt from taxation within Santa Rosa County has been certified by the County Property Appraiser to the City of Milton as \$417,741,012.

NOW, THEREFORE, BE IT RESOLVED by the City of Milton of Santa Rosa County, Florida that:

Section 1: The FY2022 operating millage rate is 3.0841 mills, which is more than the rolled-back rate of 2.8928 mills by 6.61%.

Section 2: This Resolution will take effect immediately upon its adoption.

DULY ADOPTED this _____ Day of _____, 2021.

Time Adopted _____ PM

**City of Milton
Heather Lindsay, Mayor**

ATTESTED:

Dewitt Nobles, City Clerk

RESOLUTION NO. # 1526-21
A RESOLUTION OF THE CITY OF MILTON OF
SANTA ROSA COUNTY, FLORIDA, ADOPTING THE TENTATIVE
BUDGET FOR FISCAL YEAR 2022; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Milton of Santa Rosa County, Florida, on September 14, 2021, held a public hearing as required by Florida Statute 200.065; and

WHEREAS, the City of Milton of Santa Rosa County, Florida, set forth the appropriations and revenue estimate for the Budget for Fiscal Year 2022 in the amount of \$52,338,592.

	GENERAL FUND	CRA I,II,III FUNDS	DEBT SERVICE	CAPITAL PROJECTS FUNDS	NATURAL GAS FUND	WATER/ SEWER FUND	SANITATION FUND	OTHER FUNDS	TOTAL ALL FUNDS
ESTIMATED REVENUES									
Taxes: Millage per \$1000									
Ad Valorem 3.0841	1,223,938								1,223,938
Local Gov 1/2 Cent Sales Tax				634,978					634,978
Local Option Gas Tax	287,419			198,961					486,380
Electricity Taxes	770,000								770,000
Communication Service Tax	477,231								477,231
Business Taxes	134,000								134,000
Permits, Fees:									
Electric Franchise Fees	700,000								700,000
Other licenses & Fees	36,000								36,000
Fire Assessments	188,917								188,917
Intergovernmental Revenue	1,683,760	104,766		940,000		1,500,000			4,228,526
Charges for Services	1,130,626	40,500			4,868,854	8,439,583	1,522,693		16,002,256
Fines and Forfeitures	27,650								27,650
Miscellaneous Revenue	261,374	15,415			21,600	15,000	500		313,889
Other Funds:									
Stormwater Fund								235,350	235,350
Marina Fund								140,000	140,000
Sundial Fund								645,000	645,000
TOTAL SOURCES	6,920,915	160,681	-	1,773,939	4,890,454	9,954,583	1,523,193	1,020,350	26,244,115
Transfers In	4,450,552					21,000,000			25,450,552
Fund Balances/Reserves/Net Assets		53,925		590,000					643,925
TOTAL REVENUES, TRANSFERS, RESERVES & NET ASSETS	\$11,371,467	\$214,606	\$0	\$2,363,939	\$4,890,454	\$30,954,583	\$1,523,193	\$1,020,350	\$52,338,592
EXPENDITURES / EXPENSES									
General Government	3,340,590								3,340,590
Public Safety	4,924,582			100,000					5,024,582
Physical Environment					3,469,339	27,994,440	1,399,303		32,863,082
Transportation	1,288,256			513,939					1,802,195
Economic Environment	202,100	158,070							360,170
Culture / Recreation	1,615,939			1,750,000					3,365,939
Debt Service									0
Other Funds:									
Stormwater Fund								235,350	235,350
Marina Fund								140,000	140,000
Sundial Fund								645,000	645,000
TOTAL EXPENDITURES / EXFUND BALANCES	11,371,467	158,070	0	2,363,939	3,469,339	27,994,440	1,399,303	1,020,350	47,776,908
Transfers Out	0	20,000			1,375,708	2,960,143	94,701		4,450,552
Fund Balances/Reserves/Net A	0	36,536		0	45,407	0	29,189	0	111,132
TOTAL APPROPRIATED EXPENDITURES									
TRANSFERS, RESERVES & E	\$11,371,467	\$214,606	\$0	\$2,363,939	\$4,890,454	\$30,954,583	\$1,523,193	\$1,020,350	\$52,338,592
The tentative, adopted, and / or final budgets are on file in the office of the above referenced taxing authority as a public record.									

NOW, THEREFORE, BE IT RESOLVED by the City of Milton of Santa Rosa County, Florida that:

Section 1: The Fiscal Year 2022 Tentative Budget be adopted.

Section 2: This Resolution will take effect immediately upon its adoption.

DULY ADOPTED this _____ Day of _____, 2021.

Time Adopted _____ PM

Heather Lindsay, Mayor

ATTEST:

Dewitt Nobles, City Clerk

RESOLUTION NO. # 1527-21

**A RESOLUTION OF THE CITY OF MILTON OF
SANTA ROSA COUNTY, FLORIDA, ADOPTING THE CAPITAL
IMPROVEMENTS PLAN FOR CITY OF MILTON FOR FISCAL YEAR 2022;
PROVIDING FOR AN EFFECTIVE DATE.**

WHEREAS, Section 163.3177, Florida Statutes, require local governments, except where specifically exempted, to review on an annual basis and modify as necessary the Capital Improvements Plan in order to maintain a financially feasible Capital Improvements Plan; and

WHEREAS, the City of Milton of Santa Rosa County, Florida, on September 14, 2021, adopted Fiscal Year Capital Improvements Plan following a public hearing as required by Florida Statute 166.041;

WHEREAS, the City of Milton of Santa Rosa County, Florida, held a public hearing as required by Florida Statute 166.041; and

WHEREAS, the City of Milton Capital Improvements Plan is consistent with all state and county requirements;

NOW, THEREFORE, BE IT RESOLVED by the City of Milton of Santa Rosa County, Florida that:

Section 1: The FY2022 Capital Improvements Plan is set forth in Exhibits "A" and "B" attached hereto and by this reference made a part hereof.

Section 2: If any clause, section or other part of this Resolution shall be held invalid or unconstitutional by any court of competent jurisdiction, the remainder of this resolution shall not be affected thereby, but shall remain in full force and effect.

Section 3: This Resolution will take effect immediately upon its adoption.

DULY ADOPTED this _____ Day of _____, 2021.

Time Adopted _____ PM

**City of Milton
Heather Lindsay, Mayor**

ATTESTED:

Dewitt Nobles, City Clerk

CITY OF MILTON											
Capital Improvement Projects/Purchases (≥ \$25,000)											Exhibit A
FY2022											
Project/Purchase	Dept.	Status	Funding Source	2022	2023	2024	2025	2026	2027	out years	
Police Vehicles	Police		Budget	107,000	97,000	99,000					
Fire Training Facility	Fire		Fire Service Fee	100,000	100,000	300,000					
Street Paving	Roads		Fuel Tax	198,961	160,000	160,000					
Street & Sidewalks	Roads		Budget/Lost	214,978	40,000	40,000					
Water Svc Lift Station Refurbishments	Water Svcs		Budget	130,000	130,000	130,000					
Carpenter's Park Upgrades	Parks	In Process	Lost/Grant/Res	800,000							
BMX Track	Parks		Grant	50,000							
Lucille Johnson FRDAP Grant	Parks		Grant	50,000							
Stage	Parks		Grant/Res	100,000							
Milton SportsPlex	Parks		Lost/Grant/Res	800,000							
Server Acquisition	IT		Budget	12,500							
Lawnmower	Landscaping		Budget	30,000							
Landscape - Vehicle	Landscaping		Budget	25,000							
CRA Downtown Project	CRA 1		Budget	20,000							
Well Water Repairs	Wastewater		Budget	48,000							
WWTP Improvement & Upgrades	Wastewater		Budget	20,000							
WWTP Improvement	Wastewater		Budget	100,000							
Infrastructure Improvements	Water Svcs		Budget	100,000							
Other water improvements	Water Svcs		Budget	25,000							
Other sewer impact improvements	Water Svcs		Impact Fees	17,149							
AMI-Radio Read-Infra Improv	Water Svcs		Budget	38,000							
Machinery & Equipment	Water Svcs		Budget	60,000							
Infrastructure Improvements/Locklin Lake	Water Svcs		Grants	250,000							
Stormwater projects	stormwater		Budget	18,000							
6" High Pressure Pump for Pumping Liftstations due to an Emergency	Sundial		Budget	60,000							
Replace existing storage tank with 100 gl tank	Gas		Budget	150,000							
Sidearm Residential Sanitation Collection Truck	Sanitation		Budget	125,000							
Double Axle Dumptrailer	Roads		Budget	8,000							
Hot Mix Asphalt Trailer	Roads		Budget	18,000							
Miovision	Non Dept		Budget	100,000							
Community Center Direct Digital Control	Parks		Reserves				80,000				
Downtown Restroom	Parks		CRA				100,000				
Replace North Riverwalk Gazebo	Parks		CRA				30,000				
Community Center Gym Lighting	Parks		Reserves				75,000				
Police Impound/Storage Use Building	Police		LOST				100,000				
City Hall Remodel	Admin		Reserves				150,000				
Roehville Elevated Water Tank	WWTP		Grants				500,000				
Mast Arm Replacement (at Red Light) Caroline & Willing	Roads		Budget				75,000				
Highway 87 South Force main	Water Svcs		Debt Svc				300,000				
Dredge Locklin Lake	Capital		Grants				1,500,000				
Locklin Lake - Upstream Stormwater Improvements	Capital		Grants				1,000,000				
Decorative Lighting on Dogwood Drive	Roads		Reserves				350,000				
Streetscape Improvements - Pike Street	Roads		Grants				500,000				
Alabama Street Improvements	Roads		Grants				2,500,000				
Berryhill Well Replacement	WWTP		Debt Svc				400,000				
Fire Breathing Apparatus (SCBA) Replacement	Fire		Budget				100,000				
Fire Extrication Equipment	Fire		Budget				40,000				
Fire Front-Line Engine Replacement	Fire		Budget		145,000	145,000	145,000	145,000	145,000		
Infrastructure Improvements/Locklin Lake	Water Svcs		Grants				250,000				
Sidearm Residential Sanitation Collection Truck	Sanitation		Budget				125,000				
South Riverwalk - Replace Pavilion	Parks		Reserves					60,000			
Community Center Expansion	Parks		Grant					6,700,000			
Replace Gym Floor	Parks		Reserves					70,000			
Repaint and Stripe Tennis Court	Parks		Reserves					25,000			
				3,775,588	672,000	874,000	8,320,000	7,000,000	145,000		0

FY2022 Capital Projects

Detailed Descriptions

<u>Police Vehicles</u>	\$ 107,000
Replacement of two police vehicles with new Dodge Chargers, including laptop computers, for those with high mileage.	
<u>Fire Training Facility</u>	\$ 100,000
Funds toward construction of a Fire Training Facility on that will be a joint training facility for both Fire and Police with resources and capabilities to provide training for other departments and inter-jurisdictional training opportunities.	
<u>Streets & Sidewalks</u>	\$ 413,939
Repairs of streets and sidewalks according to the schedule provide by the Director of Public Works. This is a combination of \$198,961 from Fuel Tax Funds and \$214,978 from LOST Funds and Budget.	
<u>Water Svc Lift Station Refurbishments</u>	\$ 130,000
Water Service Lift Station Refurbishments needed for continuing water service.	
<u>Carpenters Park Upgrades</u>	\$ 800,000
Three upgrades to parking lots, a non-motorized boat launch, and observation overlooks. Renovation of four pavilions	
<u>BMX Track</u>	\$ 50,000
Complete the BMX track paving, pedestrian walkway, landscaping and fencing.	
<u>Lucille Johnson FRDAP Grant</u>	\$ 50,000
Remove and replace large basketball court, complete fencing around the park, landscaping, and add picnic areas.	
<u>Stage</u>	\$ 100,000
Stage for use by the City of Milton for events like Bands on the Blackwater.	
<u>Milton Sportsplex</u>	\$ 800,000
Parking, fencing and sidewalks for this area.	
<u>Server Acquisition</u>	\$ 12,500
Acquire replacement server to keep IT needs of City of Milton up to date.	
<u>Lawnmower</u>	\$ 30,000
Replacement mower for worn mower used by the landscaping department.	
<u>Landscape - Vehicle</u>	\$ 25,000
Replacement of vehicle that is high mileage used by the landscaping department.	
<u>CRA - Downtown Project</u>	\$ 20,000
CRA Monies for Façade improvement grant.	
<u>Well Water Repairs</u>	\$ 48,000
Repairs to well water pumps for the City.	
<u>WWTP Improvements & Upgrades</u>	\$ 20,000
Upgrades to the existing WWTP plant.	

<u>WWTP Improvement</u>	\$	100,000
Upgrades to the existing WWTP plant.		
<u>Infrastructure Improvements</u>	\$	100,000
Money allocated for various infrastructure improvements.		
<u>Other water improvements</u>	\$	25,000
Water improvements to the existing water infrastructure.		
<u>Other sewer impact improvements</u>	\$	17,149
Various sewer improvements for the sewer infrastructure.		
<u>AMI-Radio Read -Infra Improv</u>	\$	38,000
Continuous improvements to our AMI Radio Read Infrastructure.		
<u>Machinery & Equipment</u>	\$	60,000
Kubota excavator with trailer for gas department excavation work.		
<u>Infrastructure Improvements/Locklin Lake</u>	\$	250,000
Improvements needed for Locklin Lake sediment issues.		
<u>Stormwater Projects</u>	\$	18,000
Stormwater Improvements for the City.		
<u>6" High Pressure Pump for Pumping Liftstations due to Emergency</u>	\$	60,000
Funds for 6" high pressure pump for pumping liftstations		
<u>CNG Storage Tank- Replace with 100 gallon tank</u>	\$	150,000
Replace small tanks at CNG station with one larger new tank.		
<u>Sidearm Residential Collection Truck</u>	\$	125,000
First half of funds to be able to purchase residential collection truck needed for sanitation department.		
<u>Double Axle Dumptrailer</u>	\$	8,000
Needed for the street department for various projects.		
<u>Hot Mix Asphalt Trailer</u>	\$	18,000
Needed for the street department to be able to do street patching.		
<u>Miovision</u>	\$	100,000
Traffic light system to enable better traffic flow at three different intersections.		

ORDINANCE NO. 1968-21

AN ORDINANCE AMENDING THE COMPREHENSIVE PLAN OF THE CITY OF MILTON, SPECIFICALLY BY ADDING THE PROPERTY RIGHTS ELEMENT INTO THE COMPREHENSIVE PLAN; PROVIDING FOR SEVERABILITY; REPEALING ALL ORDINANCES IN CONFLICT HERewith AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Legislature adopted Chapter 163, laws of Florida, which requires the City of Milton prepare, adopt, and enforce a comprehensive plan; and

WHEREAS, the City Council of the City of Milton held a Public Hearing and first reading on August 10, 2021 and a second reading on September 14, 2021 to adopt Comprehensive Plan Amendment No. 2021-S1, pursuant to Section 163.3177(6)(i), Florida Statutes, with due public notice having been provided, and having reviewed and considered all comments received during the public hearing, and having provided for necessary revisions; and,

WHEREAS, in exercise of its authority, the City Council of the City of Milton, Florida finds it necessary and desirable to adopt and does hereby adopt the attached Comprehensive Plan Amendments, in order to encourage the most appropriate use of land, water and resources, consistent with the public interest; and deal effectively with future problems that may result from the use and development of land within the City of Milton, as follows:

NOW THEREFORE BE IT ORDAINED BY THE City Council of the City of Milton, Florida as follows:

SECTION 1: The City of Milton hereby finds that the proposed amendments found in attachment A to its Comprehensive Plan as necessary to effectively guiding the growth within the City, and protecting the property rights of land owners within the City. The proposed amendments are hereby adopted in their entirety by this ordinance and added to the City of Milton's Comprehensive Plan.

Section 2: Severability.

If any provision or portion of this ordinance is declared by any court of competent jurisdiction to be void, unconstitutional, or unenforceable, then all remaining provisions and portions of this Ordinance and the City of Milton's Comprehensive Plan shall remain in full force and effect.

Section 3: Copy on File.

An official, true, and correct copy of all elements of the Milton Comprehensive Plan, as adopted and amended from time to time, shall be maintained by the City Clerk or her designee.

Section 4: Effective Date.

The effective date of this Comprehensive Plan Amendment shall be 31 days after adoption unless challenged within 30 days after said adoption pursuant to Section 163.3187, Florida Statutes. In which case, the amendment shall not become effective until the state landplanning agency or the Administration Commission, respectively, issues a final order determining the proposed amendment is in compliance.

PASSED AND DULY ADOPTED, with a quorum present and voting by the City Council of the City of Milton, Florida, the 14th day of September 2021.

CITY OF MILTON, FLORIDA

BY: _____

MAYOR

ATTEST:

CITY CLERK: _____

First Reading: _____

Second Reading: _____

Legal in form and valid when signed by City Attorney.

ORDINANCE NO. # 1969-21

**AN ORDINANCE AMENDING THE CODE OF ORDINANCES OF THE CITY OF MILTON;
AMENDING THE CLASSIFIED SALARY PAY TABLE OF THE CITY OF MILTON;
ADOPTING A NEW PAY RANGE SCHEDULE; PROVIDING FOR THE ANNUAL SALARY
OF THE CITY CLERK AND CITY MANAGER; AND PROVIDING FOR AN EFFECTIVE
DATE.**

BE IT ENACTED by the City Council of the City of Milton, Florida:

Section 1: The attached Salary Pay Table and Position Pay Range Schedule are hereby adopted. Prior tables and schedules are hereby cancelled. The tables and schedules shall remain on file in the City Clerk's office as required by Section 38-1 of the Milton Code of Ordinances.

Section 2: Section 38-1 of the Milton Code of Ordinances is hereby modified to read as follows:

City Manager - Salary as determined by Council

City Clerk - Salary as determined by Council in consultation with City Manager

A travel allowance of twelve hundred dollars (\$300.00) is authorized for the remainder of the term of the retiring City Clerk.

Section 3: All ordinances and parts of ordinances in conflict with this ordinance are hereby repealed.

Section 4: Should any portion of this ordinance be declared invalid or unconstitutional, the remaining portions shall remain unaffected.

Section 5: This ordinance shall be effective for pay purposes on the first full payroll in October 2021.

MILTON CITY COUNCIL

By: _____
Heather Lindsay, Mayor

ATTEST:

Dewitt Nobles, City Clerk

Date of First Reading: _____

Date of Publication: _____

Date of Second Reading: _____

Date of Passage: _____

Full Time Equivalents (FTE)

FY2022

Council Approved FY2022	Funded FY2022	Department/Position	Range
FTE's	FTE's		
Administrative Department: (001-513)			
1	1	City Manager	Salary
1	1	Public Works Director	Salary
1	1	Budget Coordinator	Salary
1	1	HR Assistant / City Manager Assistant	18
1	1	Purchasing Agent/Risk Manager	Salary
1	1	HR Coordinator	20
1	1	Purchasing Clerk/Admin. Assistant	18
1	1	Public Wks/Administrative Assistant	18
0.5	0.5	Public Wks/Admin Clerk	14
1	1	Grants/Projects Manager	Salary
9.5	9.5		

Planning & Development Department: (001-515)			
1	1	Planning & Dev. Director	Salary
1	1	Current Planner	Salary
1	1	Asst Planner/Mitigation Specialist	Salary
1	1	Code Enforcement Officer	20
0.25	0.25	Part Time Code Enforcement Officer	20
1	1	Administrative Assistant/Permits Clerk	18
5.25	5.25		

Finance: (001-516)			
1	1	Chief Financial Officer	Salary
1	1	Administrative Accounts Payable Clerk	19
1	1	Administrative Payroll Clerk	19
1	1	Accounting Clerk III	16
2	2	Accounting Clerk II	14
1	1	Accounting Clerk I	13
7	7		

Police Department: (001-521)			
1	1	Police Chief	Salary
2	2	Police Captain	PCT
3	3	Police Sergeant	PS
3	3	Police Corporal	PC
12	12	Police Officer	
			PO
0.5	0.5	Police Officer - PT	PTPO
0	0	Police Records Supervisor	PRS
8	8	Dispatcher/Records Clerk	PDS
29.5	29.5		

Fire Department: (001-522)			
1	1	Fire Chief	Salary
3	3	Fire Captain	FCP
3	3	Fire Lieutenant	LT
10	10	Fire Fighter	
			FF
0	0	Fire Chaplain Volunteer	
17	17		

IT Department: (001-523)			
1	1	Director	Salary
1	1	IT Systems Analyst	21
2	2		

City Clerk: (001-524)			
1	1	City Clerk	Salary
1	1		

Street: (001-541)			
1	1	Streets & Sanitation Department Head	Salary
1	1	Street Municipal Service Wrker IV (Team Leader)	20
3	3	Street Municipal Service Wrker III	17
1	1	Street MSW II Street Sweeper	15
2	2	Street Municipal Service Wrker II	15
0	0	Street Municipal Service Wrker I	12
0.5	0.5	Street/Sanitation Municipal Service Wrker I Float	12
1	1	Auto Mechanic IV (Team Leader)	21
1	1	Auto Mechanic III	19
10.5	10.5		

Parks & Recreation Department: (001-572)			
1	1	Parks & Recreation Director	Salary
1	1	Parks Recreation Activity Coordinator	Salary
0.5	0.5	Parks Asst PT Program Coordinator	15
1	1	Parks Custodian	11
3.5	3	Parks Facility Coordinator	15
	0.5	Saturday Facility Coordinator	Salary
7	7		

Landscape: (001-573)			
1	1	Landscape Department Head	Salary
1	1	Landscape Municipal Service Worker IV-Team Lead	21
1	1	Landscape Municipal Service Worker III	17
3	3	Landscape Municipal Service Worker II	15
1	1	Landscape Municipal Service Worker I	12
1	1	Landscape Inmate Supervisor	17
8	8		

ECONOMIC DEVELOPMENT: (001-574)			
1	1	Economic Development Director	Salary
1	1	Asst. Director of Economic Director	Salary
2	2		

GAS: (Utilities 402-532) & (PIO 402-533)			
0.5	0.5	Utility Department Head (1/2 Gas & 1/2 Water)	Salary
0.5	0.5	Utilities Admin Asst (1/2 Gas, 1/2 Water Svcs)	18
1	1	Utility Department - Field Superintendent (Gas)	22
1	1	Utility Department Foreman	21
1	1	Utility Service Technician IV (Gas) - Team Leader	20
7	2	Utility Service Technician III (Gas)	17
	1	Utility Service Technician II / Operator	15
1	5	Utility Service Technician II (Gas)	15
0	0	Utility Service Technician I (Gas)	12
0	0	Public Information Officer (1/2 Admin; 1/2 Gas)	Salary
12	12		

Water/Sewer-Wastewater: (403-535)			
1	1	Water/WWTP Department Head	Salary
1	1	WWTP Plant Operator IV / Asst. Plant Super.	22
6	2	WWTP Plant Operator III	21
0	2	WWTP Plant Operator II	20
0	2	WWTP Plant Operator I	19
0	0	WWTP Plant Operator	16
8	8		

Water/Sewer-Water Svcs. (403-536)			
0.5	0.5	Utility Department Head (1/2 Gas & 1/2 Water)	Salary
0.5	0.5	Utilities Admin Asst (1/2 Gas, 1/2 Water Svcs)	18
1	1	WTR/SWR -Field Superintendent	22
2	2	WTR/SWR -Crew Foreman	21
2	2	WTR/SWR -Service Tech IV	20
1	1	WTR/SWR -Lift Station Mechanic	19
8	3	WTR/SWR -Service Tech III	17
0	5	WTR/SWR -Service Tech II	15

0	0	WTR/SWR -Service Tech I	12
1	1	Warehouse & Inventory Clerk	18
1	1	Utilities Clerk	14
1	1	Meter Foreman	21
0.5	0.5	Public Works/Admin Clerk	14
18.5	18.5		

Sanitation: (404-534)			
1	1	Sanitation Foreman	21
0	0	Sanit Municipal Service Wrkr IV / Driver Suprvsr	17
5	5	Sanit Municipal Service Wrkr III / Driver	17
0.5	0.5	Street/Sanitation Municipal Service Wrkr I Float	12
1	1	Sanit Municipal Service Wrkr I	11
7.5	7.5		

144.75	144.75
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9	9	Mayor & Council
153.75	153.75	

GENERAL EMPLOYEE PAY TABLE - FY22 - EFFECTIVE October 5, 2021

COLA 5.90%

General 09		5.9%	4.6%	5.7%	4.8%	4.4%	4.3%	3.5%	3.4%	3.4%	2.8%	3.6%	3.4%	3.9%	3.8%
	<u>G09/01</u>	<u>G09/02</u>	<u>G09/03</u>	<u>G09/04</u>	<u>G09/05</u>	<u>G09/06</u>	<u>G09/07</u>	<u>G09/08</u>	<u>G09/09</u>	<u>G09/10</u>	<u>G09/11</u>	<u>G09/12</u>	<u>G09/13</u>	<u>G09/14</u>	<u>G09/15</u>
	hrly	8.62	9.13	9.55	10.09	10.57	11.03	11.50	11.90	12.31	12.73	13.09	13.56	14.02	14.57
	bi-wkly	689.60	730.40	764.00	807.20	845.60	882.40	920.00	952.00	984.80	1,018.40	1,047.20	1,084.80	1,121.60	1,165.60
General 10	annual	17,929.60	18,990.40	19,864.00	20,987.20	21,985.60	22,942.40	23,920.00	24,752.00	25,604.80	26,478.40	27,227.20	28,204.80	29,161.60	30,305.60
		4.6%	5.7%	4.8%	4.4%	4.3%	3.5%	3.4%	3.4%	2.8%	3.6%	3.4%	3.9%	3.8%	3.2%
	<u>G10/01</u>	<u>G10/02</u>	<u>G10/03</u>	<u>G10/04</u>	<u>G10/05</u>	<u>G10/06</u>	<u>G10/07</u>	<u>G10/08</u>	<u>G10/09</u>	<u>G10/10</u>	<u>G10/11</u>	<u>G10/12</u>	<u>G10/13</u>	<u>G10/14</u>	<u>G10/15</u>
	hrly	9.13	9.55	10.09	10.57	11.03	11.50	11.90	12.31	12.73	13.09	13.56	14.02	14.57	15.13
General 11	bi-wkly	730.40	764.00	807.20	845.60	882.40	920.00	952.00	984.80	1018.40	1047.20	1084.80	1121.60	1165.60	1210.40
	annual	18990.40	19864.00	20987.20	21985.60	22942.40	23920.00	24752.00	25604.80	26478.40	27227.20	28204.80	29161.60	30305.60	31470.40
		4.8%	4.4%	4.3%	3.5%	3.4%	3.4%	2.8%	3.6%	3.4%	3.9%	3.8%	3.2%	4.0%	3.9%
	<u>G11/01</u>	<u>G11/02</u>	<u>G11/03</u>	<u>G11/04</u>	<u>G11/05</u>	<u>G11/06</u>	<u>G11/07</u>	<u>G11/08</u>	<u>G11/09</u>	<u>G11/10</u>	<u>G11/11</u>	<u>G11/12</u>	<u>G11/13</u>	<u>G11/14</u>	<u>G11/15</u>
General 12	hrly	10.09	10.57	11.03	11.50	11.90	12.31	12.73	13.09	13.56	14.02	14.57	15.13	15.62	16.25
	bi-wkly	807.20	845.60	882.40	920.00	952.00	984.80	1018.40	1047.20	1084.80	1121.60	1165.60	1210.40	1249.60	1300.00
	annual	20987.20	21985.60	22942.40	23920.00	24752.00	25604.80	26478.40	27227.20	28204.80	29161.60	30305.60	31470.40	32489.60	33800.00
		4.4%	4.3%	3.5%	3.4%	3.4%	2.8%	3.6%	3.4%	3.9%	3.8%	3.2%	4.0%	3.9%	3.7%
General 13	<u>G12/01</u>	<u>G12/02</u>	<u>G12/03</u>	<u>G12/04</u>	<u>G12/05</u>	<u>G12/06</u>	<u>G12/07</u>	<u>G12/08</u>	<u>G12/09</u>	<u>G12/10</u>	<u>G12/11</u>	<u>G12/12</u>	<u>G12/13</u>	<u>G12/14</u>	<u>G12/15</u>
	hrly	10.57	11.03	11.50	11.90	12.31	12.73	13.09	13.56	14.02	14.57	15.13	15.62	16.25	16.88
	bi-wkly	845.60	882.40	920.00	952.00	984.80	1018.40	1047.20	1084.80	1121.60	1165.60	1210.40	1249.60	1300.00	1350.40
	annual	21985.60	22942.40	23920.00	24752.00	25604.80	26478.40	27227.20	28204.80	29161.60	30305.60	31470.40	32489.60	33800.00	35110.40
General 14		3.5%	3.4%	3.4%	2.8%	3.6%	3.4%	3.9%	3.8%	3.2%	4.0%	3.9%	3.7%	3.6%	4.1%
	<u>G13/01</u>	<u>G13/02</u>	<u>G13/03</u>	<u>G13/04</u>	<u>G13/05</u>	<u>G13/06</u>	<u>G13/07</u>	<u>G13/08</u>	<u>G13/09</u>	<u>G13/10</u>	<u>G13/11</u>	<u>G13/12</u>	<u>G13/13</u>	<u>G13/14</u>	<u>G13/15</u>
	hrly	11.50	11.90	12.31	12.73	13.09	13.56	14.02	14.57	15.13	15.62	16.25	16.88	17.51	18.14
	bi-wkly	920.00	952.00	984.80	1018.40	1047.20	1084.80	1121.60	1165.60	1210.40	1249.60	1300.00	1350.40	1400.80	1451.20
General 15	annual	23920.00	24752.00	25604.80	26478.40	27227.20	28204.80	29161.60	30305.60	31470.40	32489.60	33800.00	35110.40	36420.80	37731.20
		3.4%	3.4%	2.8%	3.6%	3.4%	3.9%	3.8%	3.2%	4.0%	3.9%	3.7%	3.6%	4.1%	3.7%
	<u>G14/01</u>	<u>G14/02</u>	<u>G14/03</u>	<u>G14/04</u>	<u>G14/05</u>	<u>G14/06</u>	<u>G14/07</u>	<u>G14/08</u>	<u>G14/09</u>	<u>G14/10</u>	<u>G14/11</u>	<u>G14/12</u>	<u>G14/13</u>	<u>G14/14</u>	<u>G14/15</u>
	hrly	11.90	12.31	12.73	13.09	13.56	14.02	14.57	15.13	15.62	16.25	16.88	17.51	18.14	18.88
General 16	bi-wkly	952.00	984.80	1018.40	1047.20	1084.80	1121.60	1165.60	1210.40	1249.60	1300.00	1350.40	1400.80	1451.20	1510.40
	annual	24,752.00	25,604.80	26,478.40	27,227.20	28,204.80	29,161.60	30,305.60	31,470.40	32,489.60	33,800.00	35,110.40	36,420.80	37,731.20	39,270.40
		2.8%	3.6%	3.4%	3.9%	3.8%	3.2%	4.0%	3.9%	3.7%	3.6%	4.1%	3.7%	3.8%	4.4%
	<u>G15/01</u>	<u>G15/02</u>	<u>G15/03</u>	<u>G15/04</u>	<u>G15/05</u>	<u>G15/06</u>	<u>G15/07</u>	<u>G15/08</u>	<u>G15/09</u>	<u>G15/10</u>	<u>G15/11</u>	<u>G15/12</u>	<u>G15/13</u>	<u>G15/14</u>	<u>G15/15</u>
General 17	hrly	12.73	13.09	13.56	14.02	14.57	15.13	15.62	16.25	16.88	17.51	18.14	18.88	19.58	20.33
	bi-wkly	1018.40	1047.20	1084.80	1121.60	1165.60	1210.40	1249.60	1300.00	1350.40	1400.80	1451.20	1510.40	1566.40	1626.40
	annual	26478.40	27227.20	28204.80	29161.60	30305.60	31470.40	32489.60	33800.00	35110.40	36420.80	37731.20	39270.40	40726.40	42286.40

		3.6%	3.4%	3.9%	3.8%	3.2%	4.0%	3.9%	3.7%	3.6%	4.1%	3.7%	3.8%	4.4%	4.1%	
		<u>G16/01</u>	<u>G16/02</u>	<u>G16/03</u>	<u>G16/04</u>	<u>G16/05</u>	<u>G16/06</u>	<u>G16/07</u>	<u>G16/08</u>	<u>G16/09</u>	<u>G16/10</u>	<u>G16/11</u>	<u>G16/12</u>	<u>G16/13</u>	<u>G16/14</u>	<u>G16/15</u>
General 16	hrly	13.09	13.56	14.02	14.57	15.13	15.62	16.25	16.88	17.51	18.14	18.88	19.58	20.33	21.22	22.10
	bi-wkly	1047.20	1084.80	1121.60	1165.60	1210.40	1249.60	1300.00	1350.40	1400.80	1451.20	1510.40	1566.40	1626.40	1697.60	1768.00
	annual	27227.20	28204.80	29161.60	30305.60	31470.40	32489.60	33800.00	35110.40	36420.80	37731.20	39270.40	40726.40	42286.40	44137.60	45968.00
		3.9%	3.8%	3.2%	4.0%	3.9%	3.7%	3.6%	4.1%	3.7%	3.8%	4.4%	4.1%	4.0%	4.0%	
		<u>G17/01</u>	<u>G17/02</u>	<u>G17/03</u>	<u>G17/04</u>	<u>G17/05</u>	<u>G17/06</u>	<u>G17/07</u>	<u>G17/08</u>	<u>G17/09</u>	<u>G17/10</u>	<u>G17/11</u>	<u>G17/12</u>	<u>G17/13</u>	<u>G17/14</u>	<u>G17/15</u>
General 17	hrly	14.02	14.57	15.13	15.62	16.25	16.88	17.51	18.14	18.88	19.58	20.33	21.22	22.10	22.98	23.91
	bi-wkly	1121.60	1165.60	1210.40	1249.60	1300.00	1350.40	1400.80	1451.20	1510.40	1566.40	1626.40	1697.60	1768.00	1838.40	1912.80
	annual	29161.60	30305.60	31470.40	32489.60	33800.00	35110.40	36420.80	37731.20	39270.40	40726.40	42286.40	44137.60	45968.00	47798.40	49732.80
		3.8%	3.2%	4.0%	3.9%	3.7%	3.6%	4.1%	3.7%	3.8%	4.4%	4.1%	4.0%	4.0%	4.1%	
		<u>G18/01</u>	<u>G18/02</u>	<u>G18/03</u>	<u>G18/04</u>	<u>G18/05</u>	<u>G18/06</u>	<u>G18/07</u>	<u>G18/08</u>	<u>G18/09</u>	<u>G18/10</u>	<u>G18/11</u>	<u>G18/12</u>	<u>G18/13</u>	<u>G18/14</u>	<u>G18/15</u>
General 18	hrly	14.57	15.13	15.62	16.25	16.88	17.51	18.14	18.88	19.58	20.33	21.22	22.10	22.98	23.91	24.89
	bi-wkly	1165.60	1210.40	1249.60	1300.00	1350.40	1400.80	1451.20	1510.40	1566.40	1626.40	1697.60	1768.00	1838.40	1912.80	1991.20
	annual	30305.60	31470.40	32489.60	33800.00	35110.40	36420.80	37731.20	39270.40	40726.40	42286.40	44137.60	45968.00	47798.40	49732.80	51771.20
		4.0%	3.9%	3.7%	3.6%	4.1%	3.7%	3.8%	4.4%	4.1%	4.0%	4.0%	4.1%	4.4%	3.9%	
		<u>G19/01</u>	<u>G19/02</u>	<u>G19/03</u>	<u>G19/04</u>	<u>G19/05</u>	<u>G19/06</u>	<u>G19/07</u>	<u>G19/08</u>	<u>G19/09</u>	<u>G19/10</u>	<u>G19/11</u>	<u>G19/12</u>	<u>G19/13</u>	<u>G19/14</u>	<u>G19/15</u>
General 19	hrly	15.62	16.25	16.88	17.51	18.14	18.88	19.58	20.33	21.22	22.10	22.98	23.91	24.89	25.99	27.00
	bi-wkly	1249.60	1300.00	1350.40	1400.80	1451.20	1510.40	1566.40	1626.40	1697.60	1768.00	1838.40	1912.80	1991.20	2079.20	2160.00
	annual	32489.60	33800.00	35110.40	36420.80	37731.20	39270.40	40726.40	42286.40	44137.60	45968.00	47798.40	49732.80	51771.20	54059.20	56160.00
		3.9%	3.7%	3.6%	4.1%	3.7%	3.8%	4.4%	4.1%	4.0%	4.0%	4.1%	4.4%	3.9%	4.4%	
		<u>G20/01</u>	<u>G20/02</u>	<u>G20/03</u>	<u>G20/04</u>	<u>G20/05</u>	<u>G20/06</u>	<u>G20/07</u>	<u>G20/08</u>	<u>G20/09</u>	<u>G20/10</u>	<u>G20/11</u>	<u>G20/12</u>	<u>G20/13</u>	<u>G20/14</u>	<u>G20/15</u>
General 20	hrly	16.25	16.88	17.51	18.14	18.88	19.58	20.33	21.22	22.10	22.98	23.91	24.89	25.99	27.00	28.18
	bi-wkly	1300.00	1350.40	1400.80	1451.20	1510.40	1566.40	1626.40	1697.60	1768.00	1838.40	1912.80	1991.20	2079.20	2160.00	2254.40
	annual	33800.00	35110.40	36420.80	37731.20	39270.40	40726.40	42286.40	44137.60	45968.00	47798.40	49732.80	51771.20	54059.20	56160.00	58614.40
		3.6%	4.1%	3.7%	3.8%	4.4%	4.1%	4.0%	4.0%	4.1%	4.4%	3.9%	4.4%	4.4%	5.3%	
		<u>G21/01</u>	<u>G21/02</u>	<u>G21/03</u>	<u>G21/04</u>	<u>G21/05</u>	<u>G21/06</u>	<u>G21/07</u>	<u>G21/08</u>	<u>G21/09</u>	<u>G21/10</u>	<u>G21/11</u>	<u>G21/12</u>	<u>G21/13</u>	<u>G21/14</u>	<u>G21/15</u>
General 21	hrly	17.51	18.14	18.88	19.58	20.33	21.22	22.10	22.98	23.91	24.89	25.99	27.00	28.18	29.43	30.99
	bi-wkly	1400.80	1451.20	1510.40	1566.40	1626.40	1697.60	1768.00	1838.40	1912.80	1991.20	2079.20	2160.00	2254.40	2354.40	2479.20
	annual	36420.80	37731.20	39270.40	40726.40	42286.40	44137.60	45968.00	47798.40	49732.80	51771.20	54059.20	56160.00	58614.40	61214.40	64459.20
		4.1%	3.7%	3.8%	4.4%	4.1%	4.0%	4.0%	4.1%	4.4%	3.9%	4.4%	4.4%	5.3%	3.0%	
		<u>G22/01</u>	<u>G22/02</u>	<u>G22/03</u>	<u>G22/04</u>	<u>G22/05</u>	<u>G22/06</u>	<u>G22/07</u>	<u>G22/08</u>	<u>G22/09</u>	<u>G22/10</u>	<u>G22/11</u>	<u>G22/12</u>	<u>G22/13</u>	<u>G22/14</u>	<u>G22/15</u>
General 22	hrly	18.14	18.88	19.58	20.33	21.22	22.10	22.98	23.91	24.89	25.99	27.00	28.18	29.43	30.99	31.93
	bi-wkly	1,451.20	1,510.40	1,566.40	1,626.40	1,697.60	1,768.00	1,838.40	1,912.80	1,991.20	2,079.20	2,160.00	2,254.40	2,354.40	2,479.20	2,554.40
	annual	37,731.20	39,270.40	40,726.40	42,286.40	44,137.60	45,968.00	47,798.40	49,732.80	51,771.20	54,059.20	56,160.00	58,614.40	61,214.40	64,459.20	66,414.40
		3.8%	4.4%	4.1%	4.0%	4.0%	4.1%	4.4%	3.9%	4.4%	4.4%	5.3%	3.0%	3.0%	4.0%	
		<u>G23/01</u>	<u>G23/02</u>	<u>G23/03</u>	<u>G23/04</u>	<u>G23/05</u>	<u>G23/06</u>	<u>G23/07</u>	<u>G23/08</u>	<u>G23/09</u>	<u>G23/10</u>	<u>G23/11</u>	<u>G23/12</u>	<u>G23/13</u>	<u>G23/14</u>	<u>G23/15</u>
General 23	hrly	19.58	20.33	21.22	22.10	22.98	23.91	24.89	25.99	27.00	28.18	29.43	30.99	31.93	32.88	34.18
	bi-wkly	1,566.40	1,626.40	1,697.60	1,768.00	1,838.40	1,912.80	1,991.20	2,079.20	2,160.00	2,254.40	2,354.40	2,479.20	2,554.40	2,630.40	2,734.40
	annual	40,726.40	42,286.40	44,137.60	45,968.00	47,798.40	49,732.80	51,771.20	54,059.20	56,160.00	58,614.40	61,214.40	64,459.20	66,414.40	68,390.40	71,094.40

		4.4%	4.1%	4.0%	4.0%	4.1%	4.4%	3.9%	4.4%	4.4%	5.3%	3.0%	3.0%	4.0%	4.0%	
		<u>G24/01</u>	<u>G24/02</u>	<u>G24/03</u>	<u>G24/04</u>	<u>G24/05</u>	<u>G24/06</u>	<u>G24/07</u>	<u>G24/08</u>	<u>G24/09</u>	<u>G24/10</u>	<u>G24/11</u>	<u>G24/12</u>	<u>G24/13</u>	<u>G24/14</u>	<u>G24/15</u>
General 24																
hrly		20.33	21.22	22.10	22.98	23.91	24.89	25.99	27.00	28.18	29.43	30.99	31.93	32.88	34.18	35.55
bi-wkly		1,626.40	1,697.60	1,768.00	1,838.40	1,912.80	1,991.20	2,079.20	2,160.00	2,254.40	2,354.40	2,479.20	2,554.40	2,630.40	2,734.40	2,844.00
annual		42,286.40	44,137.60	45,968.00	47,798.40	49,732.80	51,771.20	54,059.20	56,160.00	58,614.40	61,214.40	64,459.20	66,414.40	68,390.40	71,094.40	73,944.00
		4.1%	4.0%	4.0%	4.1%	4.4%	3.9%	4.4%	4.4%	5.3%	3.0%	3.0%	4.0%	4.0%	4.0%	
		<u>G25/01</u>	<u>G25/02</u>	<u>G25/03</u>	<u>G25/04</u>	<u>G25/05</u>	<u>G25/06</u>	<u>G25/07</u>	<u>G25/08</u>	<u>G25/09</u>	<u>G25/10</u>	<u>G25/11</u>	<u>G25/12</u>	<u>G25/13</u>	<u>G25/14</u>	<u>G25/15</u>
General 25																
hrly		21.22	22.10	22.98	23.91	24.89	25.99	27.00	28.18	29.43	30.99	31.93	32.88	34.18	35.55	36.97
bi-wkly		1,697.60	1,768.00	1,838.40	1,912.80	1,991.20	2,079.20	2,160.00	2,254.40	2,354.40	2,479.20	2,554.40	2,630.40	2,734.40	2,844.00	2,957.60
annual		44,137.60	45,968.00	47,798.40	49,732.80	51,771.20	54,059.20	56,160.00	58,614.40	61,214.40	64,459.20	66,414.40	68,390.40	71,094.40	73,944.00	76,897.60

POLICE DEPARTMENT PAY TABLE - FY22 Effective October 5, 2021

Steps 1-12 are annual step increases															COLA 5.90%	
Steps 13-15 every 2 year increases																
4.1%3.7%3.8%4.4%4.1%																
PT - Police Officer	PTPO 01	PTPO 02	PSPO 03	PTPO 04	PTPO 05	PTPO 06										
	hrly	18.14	18.88	19.58	20.33	21.22	22.10									
3.7%3.6%4.1%3.8%3.9%4.4%4.2%3.6%4.5%4.1%4.4%3.8%3.5%3.6%																
Police Officer	PO 01	PO 02	PO 03	PO 04	PO 05	PO 06	PO 07	PO 08	PO 09	PO 10	PO 11	PO 12	PO 13	PO 14	PO 15	
	hrly	19.75	20.48	21.22	22.08	22.91	23.80	24.84	25.89	26.82	28.04	29.19	30.48	31.65	32.77	33.94
bi-wkly	1,580.00	1,638.40	1,697.60	1,766.40	1,832.80	1,904.00	1,987.20	2,071.20	2,145.60	2,243.20	2,335.20	2,438.40	2,532.00	2,621.60	2,715.20	
annual	41,080.00	42,598.40	44,137.60	45,926.40	47,652.80	49,504.00	51,667.20	53,851.20	55,785.60	58,323.20	60,715.20	63,398.40	65,832.00	68,161.60	70,595.20	
3.6%4.1%3.8%3.9%4.4%4.2%3.6%4.5%4.1%4.4%3.8%3.5%3.6%3.1%																
Police Corporal	PC 01	PC 02	PC 03	PC 04	PC 05	PC 06	PC 07	PC 08	PC 09	PC 10	PC 11	PC 12	PC 13	PC 14	PC 15	
	hrly	20.48	21.22	22.08	22.91	23.80	24.84	25.89	26.82	28.04	29.19	30.48	31.65	32.77	33.94	35.00
bi-wkly	1,638.40	1,697.60	1,766.40	1,832.80	1,904.00	1,987.20	2,071.20	2,145.60	2,243.20	2,335.20	2,438.40	2,532.00	2,621.60	2,715.20	2,800.00	
annual	42,598.40	44,137.60	45,926.40	47,652.80	49,504.00	51,667.20	53,851.20	55,785.60	58,323.20	60,715.20	63,398.40	65,832.00	68,161.60	70,595.20	72,800.00	
3.8%3.9%4.4%4.2%3.6%4.5%4.1%4.4%3.8%3.5%3.6%3.1%3.5%3.5%																
Police Sergeant	PS 01	PS 02	PS 03	PS 04	PS 05	PS 06	PS 07	PS 08	PS 09	PS 10	PS 11	PS 12	PS 13	PS 14	PS 15	
	hrly	22.08	22.91	23.80	24.84	25.89	26.82	28.04	29.19	30.48	31.65	32.77	33.94	35.00	36.22	37.49
bi-wkly	1,766.40	1,832.80	1,904.00	1,987.20	2,071.20	2,145.60	2,243.20	2,335.20	2,438.40	2,532.00	2,621.60	2,715.20	2,800.00	2,897.60	2,999.20	
annual	45,926.40	47,652.80	49,504.00	51,667.20	53,851.20	55,785.60	58,323.20	60,715.20	63,398.40	65,832.00	68,161.60	70,595.20	72,800.00	75,337.60	77,979.20	
4.4%4.2%3.6%4.5%4.1%4.4%3.8%3.5%3.6%3.1%3.5%3.5%3.6%3.5%																
Police Captain	PCT 01	PCT 02	PCT 03	PCT 04	PCT 05	PCT 06	PCT 07	PCT 08	PCT 09	PCT 10	PCT 11	PCT 12	PCT 13	PCT 14	PCT 15	
	hrly	23.80	24.84	25.89	26.82	28.04	29.19	30.48	31.65	32.77	33.94	35.00	36.22	37.49	38.84	40.19
bi-wkly	1,904.00	1,987.20	2,071.20	2,145.60	2,243.20	2,335.20	2,438.40	2,532.00	2,621.60	2,715.20	2,800.00	2,897.60	2,999.20	3,107.20	3,215.20	
annual	49,504.00	51,667.20	53,851.20	55,785.60	58,323.20	60,715.20	63,398.40	65,832.00	68,161.60	70,595.20	72,800.00	75,337.60	77,979.20	80,787.20	83,595.20	
5.0%2.0%3.5%3.5%3.5%3.3%3.7%3.5%3.5%3.5%3.5%3.5%3.5%3.6%3.4%																
Dispatch/Clerk	PDS 01	PDS 02	PDS 03	PDS 04	PDS 05	PDS 06	PDS 07	PDS 08	PDS 09	PDS 10	PDS 11	PDS 12	PDS 13	PDS 14	PDS 15	
	hrly	15.29	16.05	16.37	16.94	17.54	18.15	18.75	19.45	20.13	20.83	21.56	22.32	23.10	23.93	24.74
bi-wkly	1,223.20	1,284.00	1,309.60	1,355.20	1,403.20	1,452.00	1,500.00	1,556.00	1,610.40	1,666.40	1,724.80	1,785.60	1,848.00	1,914.40	1,979.20	
annual	31,803.20	33,384.00	34,049.60	35,235.20	36,483.20	37,752.00	39,000.00	40,456.00	41,870.40	43,326.40	44,844.80	46,425.60	48,048.00	49,774.40	51,459.20	
3.5%3.5%3.6%3.4%3.5%3.5%3.5%3.5%3.4%3.7%3.5%3.5%3.6%3.5%3.6%																
Records Supv	PRS 01	PRS 02	PRS 03	PRS 04	PRS 05	PRS 06	PRS 07	PRS 08	PRS 09	PRS 10	PRS 11	PRS 12	PRS 13	PRS 14	PRS 15	
	hrly	17.03	17.62	18.24	18.90	19.55	20.23	20.94	21.68	22.41	23.23	24.05	24.89	25.78	26.68	27.63
bi-wkly	1,362.40	1,409.60	1,459.20	1,512.00	1,564.00	1,618.40	1,675.20	1,734.40	1,792.80	1,858.40	1,924.00	1,991.20	2,062.40	2,134.40	2,210.40	
annual	35,422.40	36,649.60	37,939.20	39,312.00	40,664.00	42,078.40	43,555.20	45,094.40	46,612.80	48,318.40	50,024.00	51,771.20	53,622.40	55,494.40	57,470.40	

FIRE DEPARTMENT PAY TABLE - FY22 - EFFECTIVE OCTOBER 5, 2021



COLA 5.90%

Contract provisions: Start Step 1- receive 1 year probation increase - Steps 2-25 (1 year)

Yearly ←

→

Fire Fighter		3.6%	3.7%	4.1%	3.7%	3.9%	4.3%	4.2%	3.9%	4.1%	4.1%	2.20%	2.20%	1.95%	1.95%	
		FF 01	FF 02	FF 03	FF 04	FF 05	FF 06	FF 07	FF 08	FF 09	FF 10	FF 11	FF 12	FF 13	FF 14	FF 15
	hrly	13.38	13.86	14.37	14.96	15.52	16.12	16.82	17.52	18.20	18.95	19.73	20.16	20.61	20.98	21.40
	bi-wkly	1,391.52	1,441.44	1,494.48	1,555.84	1,614.08	1,676.48	1,749.28	1,822.08	1,892.80	1,970.80	2,051.92	2,096.64	2,143.44	2,181.92	2,225.60
	annual	36,179.52	37,477.44	38,856.48	40,451.84	41,966.08	43,588.48	45,481.28	47,374.08	49,212.80	51,240.80	53,349.92	54,512.64	55,729.44	56,729.92	57,865.60
		1.70%	1.70%	1.75%	1.75%	1.70%	1.70%	1.60%	1.60%	1.60%	1.60%					
		FF 16	FF 17	FF 18	FF 19	FF 20	FF 21	FF 22	FF 23	FF 24	FF 25					
		21.77	22.13	22.52	22.94	23.30	23.70	24.08	24.46	24.82	25.25					
		2,264.08	2,301.52	2,342.08	2,385.76	2,423.20	2,464.80	2,504.32	2,543.84	2,581.28	2,626.00					
		58,866.08	59,839.52	60,894.08	62,029.76	63,003.20	64,084.80	65,112.32	66,139.84	67,113.28	68,276.00					
Fire Lieutenant		3.4%	3.3%	3.6%	3.5%	3.7%	3.8%	3.9%	3.7%	3.8%	3.9%	2.05%	2.05%	1.80%	1.80%	
		FLT 01	FLT 02	FLT 03	FLT 04	FLT 05	FLT 06	FLT 07	FLT 08	FLT 09	FLT 10	FLT 11	FLT 12	FLT 13	FLT 14	FLT 15
	hrly	14.75	15.25	15.76	16.33	16.90	17.52	18.19	18.90	19.60	20.34	21.14	21.55	21.98	22.37	22.80
	bi-wkly	1,534.00	1,586.00	1,639.04	1,698.32	1,757.60	1,822.08	1,891.76	1,965.60	2,038.40	2,115.36	2,198.56	2,241.20	2,285.92	2,326.48	2,371.20
	annual	39,884.00	41,236.00	42,615.04	44,156.32	45,697.60	47,374.08	49,185.76	51,105.60	52,998.40	54,999.36	57,162.56	58,271.20	59,433.92	60,488.48	61,651.20
		1.65%	1.65%	1.65%	1.65%	1.60%	1.60%	1.50%	1.50%	1.55%	1.55%					
		FLT 16	FLT 17	FLT 18	FLT 19	FLT 20	FLT 21	FLT 22	FLT 23	FLT 24	FLT 25					
		23.16	23.55	23.92	24.33	24.70	25.10	25.48	25.85	26.24	26.67					
		2,408.64	2,449.20	2,487.68	2,530.32	2,568.80	2,610.40	2,649.92	2,688.40	2,728.96	2,773.68					
		62,624.64	63,679.20	64,679.68	65,788.32	66,788.80	67,870.40	68,897.92	69,898.40	70,952.96	72,115.68					
Fire Captain		3.1%	3.0%	3.5%	3.0%	3.4%	3.6%	3.5%	3.5%	3.5%	3.5%	1.90%	1.90%	1.70%	1.70%	
		FCPT 01	FCPT 02	FCPT 03	FCPT 04	FCPT 05	FCPT 06	FCPT 07	FCPT 08	FCPT 09	FCPT 10	FCPT 11	FCPT 12	FCPT 13	FCPT 14	FCPT 15
	hrly	16.31	16.81	17.31	17.91	18.45	19.07	19.75	20.45	21.16	21.90	22.67	23.10	23.54	23.94	24.35
	bi-wkly	1,696.24	1,748.24	1,800.24	1,862.64	1,918.80	1,983.28	2,054.00	2,126.80	2,200.64	2,277.60	2,357.68	2,402.40	2,448.16	2,489.76	2,532.40
	annual	44,102.24	45,454.24	46,806.24	48,428.64	49,888.80	51,565.28	53,404.00	55,296.80	57,216.64	59,217.60	61,299.68	62,462.40	63,652.16	64,733.76	65,842.40
		1.55%	1.55%	1.50%	1.50%	1.55%	1.55%	1.45%	1.45%	1.45%	1.45%					
		FCPT 16	FCPT 17	FCPT 18	FCPT 19	FCPT 20	FCPT 21	FCPT 22	FCPT 23	FCPT 24	FCPT 25					
		24.71	25.10	25.48	25.85	26.24	26.67	27.02	27.42	27.81	28.18					
		2,569.84	2,610.40	2,649.92	2,688.40	2,728.96	2,773.68	2,810.08	2,851.68	2,892.24	2,930.72					
		66,815.84	67,870.40	68,897.92	69,898.40	70,952.96	72,115.68	73,062.08	74,143.68	75,198.24	76,198.72					

CONTRACT EMPLOYEE PAY TABLE - FY22 - EFFECTIVE OCTOBER 5 , 2021 (FY2022 includes 5.9% COLA)(City Manager 3.42% COLA)

		4.8%	3.4%	5.5%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
Contract 50		<u>C50/01</u>	<u>C50/02</u>	<u>C50/03</u>	<u>C50/04</u>	<u>C50/05</u>	<u>C50/06</u>	<u>C50/07</u>	<u>C50/08</u>	<u>C50/09</u>	<u>C50/10</u>	<u>C50/11</u>	<u>C50/12</u>	<u>C50/13</u>	<u>C50/14</u>	<u>C50/15</u>	<u>C50/16</u>	<u>C50/17</u>
City Mngr	hrly	54.48	57.07	59.02	62.26	0	0	0	0	0	0	0	\$0.000	0	0			
	bi-wkly	4,358.40	4,565.60	4,721.60	4,980.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	annual	113,318.40	118,705.60	122,761.60	129,500.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		4.6%	2.0%	12.0%	4.0%	3.4%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 53		<u>C53/01</u>	<u>C53/02</u>	<u>C53/03</u>	<u>C53/04</u>	<u>C53/05</u>	<u>C53/06</u>	<u>C53/07</u>	<u>C53/08</u>	<u>C53/09</u>	<u>C53/10</u>	<u>C53/11</u>	<u>C53/12</u>	<u>C53/13</u>	<u>C53/14</u>	<u>C53/15</u>	<u>C53/16</u>	<u>C53/17</u>
Police Chief	hrly	32.21	33.68	34.35	38.47	40.02	41.4	44.72										
	bi-wkly	2,576.80	2,694.40	2,748.00	3,077.60	3,201.60	3,312.00	3,577.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	annual	66,996.80	70,054.40	71,448.00	80,017.60	83,241.60	86,112.00	93,017.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		8.5%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 55		<u>C55/01</u>	<u>C55/02</u>	<u>C55/03</u>	<u>C55/04</u>	<u>C55/05</u>	<u>C55/06</u>	<u>C55/07</u>	<u>C55/08</u>	<u>C55/09</u>	<u>C55/10</u>	<u>C55/11</u>	<u>C55/12</u>	<u>C55/13</u>	<u>C55/14</u>	<u>C55/15</u>	<u>C55/16</u>	<u>C55/17</u>
Asst. Plnrr/Mit.	hrly	21.64	23.49	0.00														
	bi-wkly	1,731.20	1,879.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	annual	45,011.20	48,859.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		8.4%	3.6%	5.8%	5.1%	9.4%	4.5%	5.7%	13.3%	4.1%	5.4%	8.5%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 56		<u>C56/01</u>	<u>C56/02</u>	<u>C56/03</u>	<u>C56/04</u>	<u>C56/05</u>	<u>C56/06</u>	<u>C56/07</u>	<u>C56/08</u>	<u>C56/09</u>	<u>C56/10</u>	<u>C56/11</u>	<u>C56/12</u>	<u>C56/13</u>	<u>C56/14</u>	<u>C56/15</u>	<u>C56/16</u>	<u>C56/17</u>
Current Plnrr	hrly	15.30	16.58	17.17	18.17	\$19.09	20.88	21.83	23.07	26.14	27.2	28.68	31.13					
	bi-wkly	1,224.00	1,326.40	1,373.60	1,453.60	1,527.20	1,670.40	1,746.40	1,845.60	2,091.20	2,176.00	2,294.40	2,490.40	0.00	0.00	0.00	0.00	0.00
	annual	31,824.00	34,486.40	35,713.60	37,793.60	39,707.20	43,430.40	45,406.40	47,985.60	54,371.20	56,576.00	59,654.40	64,750.40	0.00	0.00	0.00	0.00	0.00
		2.9%	2.7%	2.0%	1.8%	4.4%	2.0%	9.7%	3.0%	5.0%	4.6%	5.1%	8.2%	3.4%	8.0%	-100.0%	#DIV/0!	#DIV/0!
Contract 57		<u>C57/01</u>	<u>C57/02</u>	<u>C57/03</u>	<u>C57/04</u>	<u>C57/05</u>	<u>C57/06</u>	<u>C57/07</u>	<u>C57/08</u>	<u>C57/09</u>	<u>C57/10</u>	<u>C57/11</u>	<u>C57/12</u>	<u>C57/13</u>	<u>C57/14</u>	<u>C57/15</u>	<u>C57/16</u>	<u>C57/17</u>
Chief Accountant	hrly	19.88	20.45	21.01	21.43	21.82	22.78	23.24	25.49	26.26	27.58	28.84	30.3	32.79	33.92	36.64		
	bi-wkly	1,590.40	1,636.00	1,680.80	1,714.40	1,745.60	1,822.40	1,859.20	2,039.20	2,100.80	2,206.40	2,307.20	2,424.00	2,623.20	2,713.60	2,931.20	0.00	0.00
	annual	41,350.40	42,536.00	43,700.80	44,574.40	45,385.60	47,382.40	48,339.20	53,019.20	54,620.80	57,366.40	59,987.20	63,024.00	68,203.20	70,553.60	76,211.20	0.00	0.00
		6.5%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 58		<u>C58/01</u>	<u>C58/02</u>	<u>C58/3</u>	<u>C58/4</u>	<u>C58/5</u>	<u>C58/6</u>	<u>C58/7</u>	<u>C58/8</u>	-	-	-	-	-	-	-	-	-
Planning Director	hrly	33.66	35.86	38.74	0	0												
	bi-wkly	2,692.80	2,868.80	3,099.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	annual	70,012.80	74,588.80	80,579.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 59		<u>C59/01</u>	<u>C59/02</u>	<u>C59/03</u>	<u>C59/04</u>	<u>C59/05</u>	<u>C59/06</u>	<u>C59/07</u>	<u>C59/08</u>	<u>C59/09</u>	<u>C59/10</u>	<u>C59/11</u>	<u>C59/12</u>	<u>C59/13</u>	<u>C59/14</u>	<u>C59/15</u>	<u>C59/16</u>	<u>C59/17</u>
Budget Coordinator	hrly	24.04	25.97	0	0	0	0											
	bi-wkly	1,923.20	2,077.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	annual	50,003.20	54,017.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		4.0%	3.4%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 60		<u>C60/01</u>	<u>C60/02</u>	<u>C60/03</u>	<u>C60/04</u>	<u>C60/05</u>	<u>C60/06</u>	<u>C60/07</u>	<u>C60/08</u>	<u>C60/09</u>	<u>C60/10</u>	<u>C60/11</u>	<u>C60/12</u>	<u>C60/13</u>	<u>C60/14</u>	<u>C60/15</u>	<u>C60/16</u>	<u>C60/17</u>
New PW Dir	hrly	39.92	41.53	42.96	\$46.40													
	bi-wkly	3,193.60	3,322.40	3,436.80	3,712.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	annual	83,033.60	86,382.40	89,356.80	96,512.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Contract 63 PIO Marketing		4.6%	2.0%	5.1%	4.1%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
	<u>C63/01</u>	<u>C63/02</u>	<u>C63/03</u>	<u>C63/04</u>	<u>C63/05</u>	<u>C63/06</u>	<u>C63/07</u>	<u>C63/08</u>	<u>C63/09</u>	<u>C63/10</u>	<u>C63/11</u>	<u>C63/12</u>	<u>C63/13</u>	<u>C63/14</u>	<u>C63/15</u>	<u>C63/16</u>	<u>C63/17</u>
	hrly	20.00	20.91	21.33	22.41	23.32	0.00										
	bi-wkly	1,600.00	1,672.80	1,706.40	1,792.80	1,865.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	annual	41,600.00	43,492.80	44,366.40	46,612.80	48,505.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Contract 64 Utility Field Supr		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
	<u>C64/01</u>	<u>C64/02</u>	<u>C64/03</u>	<u>C64/04</u>	<u>C64/05</u>	<u>C64/06</u>	<u>C64/07</u>	<u>C64/08</u>	<u>C64/09</u>	<u>C64/10</u>	<u>C64/11</u>	<u>C64/12</u>	<u>C64/13</u>	<u>C64/14</u>	<u>C64/15</u>	<u>C64/16</u>	<u>C64/17</u>
	hrly																
	bi-wkly	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	annual	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Contract 65 Fire Chief		3.0%	2.8%	3.0%	4.8%	4.5%	2.7%	1.9%	2.0%	2.0%	8.4%	2.0%	3.0%	3.0%	5.6%	2.0%	5.1%
	<u>C65/01</u>	<u>C65/02</u>	<u>C65/03</u>	<u>C65/04</u>	<u>C65/05</u>	<u>C65/06</u>	<u>C65/07</u>	<u>C65/08</u>	<u>C65/09</u>	<u>C65/10</u>	<u>C65/11</u>	<u>C65/12</u>	<u>C65/13</u>	<u>C65/14</u>	<u>C65/15</u>	<u>C65/16</u>	<u>C65/17</u>
	hrly	20.69	21.31	21.91	22.56	23.64	24.7	25.37	25.85	26.37	26.91	29.18	29.76	30.66	\$31.59	33.37	34.03
	bi-wkly	1,655.20	1,704.80	1,752.80	1,804.80	1,891.20	1,976.00	2,029.60	2,068.00	2,109.60	2,152.80	2,334.40	2,380.80	2,452.80	2,527.20	2,669.60	2,722.40
	annual	43,035.20	44,324.80	45,572.80	46,924.80	49,171.20	51,376.00	52,769.60	53,768.00	54,849.60	55,972.80	60,694.40	61,900.80	63,772.80	65,707.20	69,409.60	70,782.40
		7.1%	3.4%	8.0%													
	<u>C65/18</u>	<u>C65/19</u>	<u>C65/20</u>														
		\$38.29	\$39.61	\$42.78													
		3,063.20	3,168.80	3,422.40													
		79,643.20	82,388.80	88,982.40													
Contract 70 Utility Director		4.1%	3.4%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
	<u>C70/01</u>	<u>C70/02</u>	<u>C70/03</u>	<u>C70/04</u>	<u>C70/05</u>	<u>C70/06</u>	<u>C70/07</u>	<u>C70/08</u>	<u>C70/09</u>	<u>C70/10</u>	<u>C70/11</u>	<u>C70/12</u>	<u>C70/13</u>	<u>C70/14</u>	<u>C70/15</u>	<u>C70/16</u>	<u>C70/17</u>
	hrly	28.85	\$30.02	\$31.04	\$33.53												
	bi-wkly	2,308.00	2,401.60	2,483.20	2,682.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	annual	60,008.00	62,441.60	64,563.20	69,742.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Contract 71 WWTP Director		-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
	<u>C71/01</u>	<u>C71/02</u>	<u>C71/03</u>	<u>C71/04</u>	<u>C71/05</u>	<u>C71/06</u>	<u>C71/07</u>	<u>C71/08</u>	<u>C71/09</u>	<u>C71/10</u>	<u>C71/11</u>	<u>C71/12</u>	<u>C71/13</u>	<u>C71/14</u>	<u>C71/15</u>	<u>C71/16</u>	<u>C71/17</u>
	hrly	29.81	0.000	0	0	0											
	bi-wkly	2,384.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	annual	62,004.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Contract 72 Street/San Dept Head		3.0%	4.6%	5.1%	4.0%	3.4%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
	<u>C72/01</u>	<u>C72/02</u>	<u>C72/03</u>	<u>C72/04</u>	<u>C72/05</u>	<u>C72/06</u>	<u>C72/07</u>	<u>C72/08</u>	<u>C72/09</u>	<u>C72/10</u>	<u>C72/11</u>	<u>C72/12</u>	<u>C72/13</u>	<u>C72/14</u>	<u>C72/15</u>	<u>C72/16</u>	<u>C72/17</u>
	hrly	26.01	26.8	28.02	29.44	30.63	31.68	34.22									
	bi-wkly	2,080.80	2,144.00	2,241.60	2,355.20	2,450.40	2,534.40	2,737.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	annual	54,100.80	55,744.00	58,281.60	61,235.20	63,710.40	65,894.40	71,177.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Contract 75 Asst. Dir. Econ. Dev.		18.8%	4.0%	13.8%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
	<u>C75/01</u>	<u>C75/02</u>	<u>C75/03</u>	<u>C75/04</u>	<u>C75/05</u>	<u>C75/06</u>	<u>C75/07</u>	<u>C75/08</u>	<u>C75/09</u>	<u>C75/10</u>	<u>C75/11</u>	<u>C75/12</u>	<u>C75/13</u>	<u>C75/14</u>	<u>C75/15</u>	<u>C75/16</u>	<u>C75/17</u>
	hrly	19.82	23.55	24.50	27.87	30.10											
	bi-wkly	1,585.60	1,884.00	1,960.00	2,229.60	2,408.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	annual	41,225.60	48,984.00	50,960.00	57,969.60	62,608.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Contract 76 Rec Activity Coord		5.5%	3.9%	3.8%	3.3%	4.0%	4.0%	2.0%	3.0%	4.0%	4.6%	5.1%	4.1%	2.4%	8.5%	-100.0%	#DIV/0!
	<u>C76/01</u>	<u>C76/02</u>	<u>C76/03</u>	<u>C76/04</u>	<u>C76/05</u>	<u>C76/06</u>	<u>C76/07</u>	<u>C76/08</u>	<u>C76/09</u>	<u>C76/10</u>	<u>C76/11</u>	<u>C76/12</u>	<u>C76/13</u>	<u>C76/14</u>	<u>C76/15</u>	<u>C76/16</u>	<u>C76/17</u>
	hrly	11.16	11.77	12.23	12.69	13.11	13.63	14.17	14.45	14.89	15.49	16.20	17.02	17.71	18.14	19.69	
	bi-wkly	892.80	941.60	978.40	1,015.20	1,048.80	1,090.40	1,133.60	1,156.00	1,191.20	1,239.20	1,296.00	1,361.60	1,416.80	1,451.20	1,575.20	0.00

AGENDA ITEM # 1779

**CITY OF MILTON
CITY COUNCIL**

AGENDA ITEM SUMMARY

☐ C.O.W.

☐ Executive

☒ Council

Meeting Date: 9/14/2021

☒ Action

☐ Discussion

Committee: Economic Development

Department and Division: Office of Economic Development

Title: Solar Tree

Background: Following the discussion of the Solar Tree at the Executive Committee Meeting, staff contacted Next Era Energy to discuss the project. Next Era Energy advised that they were open to moving the location to Carpenter's Park. However, the timing of the project within their fiscal year is such that the City must act now as they explained at the meeting. If Council wishes to pursue this project, you must action at this Council Meeting.

Next Era Energy confirmed the annual operating cost of the solar tree to the City would be approximately \$10.00. The power generated by the tree would operate the tree and return to the grid. There is no battery to store power to operate its features at night. They also agreed to a 10-year term for the park location. Next Era Energy staff stated that the Solar Tree could be moved earlier, if required by the City, but it would be at the City's cost.

City staff toured Carpenter's Park today and identified four (4) sites that could be a site for the solar tree. The site map is below along with pictures of each of the four locations. Staff recommends Site Option #1 for several reasons: visibility to those using the park, openness to the southern

sun, and ease of access for use.

The solar tree has QR-codes on the “tree trunk” that provide educational information about Next Era Energy, the tree and solar energy. The City will receive the “Lift” Style tree with two distinct “branches”. The solar tree itself and the installation is provided at no cost to the City. The City must provide a location and execute a no-rent lease for the location. The solar tree is engineered to be hurricane proof and Next Era Energy provides general liability insurance for the structure in the amount of \$3,000,000 per incident.

Summary: The City will partner with Next Era Energy to install a “Solar Tree” at Jernigan’s Landing, at no cost to the City.

Recommendation: Staff Recommends approval of the project at Carpenter’s Park and authorization of the City Manager to execute all necessary agreements.

Attachments:

1. Solar Tree Location Map
2. Location Pictures

FISCAL IMPACT ANALYSIS

A. Summary of Fiscal Impact: No cost to the City

Fiscal Years	2021	2022	2023	2024	2025
Capital	_____	_____	_____	_____	_____
Expenditures	_____	_____	_____	_____	_____
Operating Costs	_____	_____	_____	_____	_____
External Revenues	_____	_____	_____	_____	_____
Program Income	_____	_____	_____	_____	_____
In-Kind Match	_____	_____	_____	_____	_____
NET FISCAL IMPACT	_____	_____	_____	_____	_____
FTE IMPACT	_____				

Is Item Included In Current Budget? Yes ☐ No ☐

Budget Account No.: Fund 0000 Department 0000

B. Recommended Sources of Funds/Summary of Fiscal Impact:

C. Department Fiscal Review: _____

REVIEW COMMENTS

A. Legal Sufficiency: _____
City Attorney

B. Other Department Review: _____

Committee Assignment:

☒ Administration ☐ Finance ☐ Growth & Dev ☐ Parks & Rec
☐ Public Safety ☐ Public Works ☐ Stormwater ☐ LEAP ☐ Econ. Dev.

Committee Recommendation:

☐ Move to Executive ☐ Move to Council ☐ Continue in Committee
☐ Referred to Sub-Committee ☐ Tabled ☐ Closed

Carpenter's Park Potential Solar Tree Locations



Carpenters Park Location #1
West of bathroom, north corner of splash pad



Carpenters Park Location #2
East of bathroom, north corner of splashpad



Carpenters Park Location #3

South of creek, between Playground and Splash Pad



Carpenters Park Location #4
East of playground



AGENDA ITEM # 1760

**CITY OF MILTON
CITY COUNCIL**

AGENDA ITEM SUMMARY

☐ C.O.W.

☐ Executive

☒ Council

Meeting Date: 9/14/2021

☒ Action

☐ Discussion

Committee: Administration

Department and Division: Grants Management

Title: Defense Communities Infrastructure Program (DCIP)

Background: City of Milton submitted a 3 million DCIP grant application proposal for the new wastewater treatment plant project. DCIP's funding priority this year was military value projects and NAS Whiting Field endorsed the new wastewater treatment plant project for funding consideration.

Summary: The Office of Local Defense Community Cooperation (OLDCC) has formally accepted our application proposal and has invited the City of Milton to complete the formal application for 3 million to fund the Influent Force Main from NAS Whiting Field.

Recommendation: Authorize grant agreement execution upon successful completion of the formal application.

Attachments:

FISCAL IMPACT ANALYSIS

A. Summary of Fiscal Impact:

Fiscal Years	2021	2022	2023	2024	2025
Capital	_____	_____	_____	_____	_____
Expenditures	_____	_____	_____	_____	_____
Operating Costs	_____	_____	_____	_____	_____
External Revenues	_____	_____	_____	_____	_____
Program Income	_____	_____	_____	_____	_____
In-Kind Match	_____	_____	_____	_____	_____
NET FISCAL IMPACT	_____	_____	_____	_____	_____
FTE IMPACT	_____				

Is Item Included In Current Budget? Yes ☐ No ☒

Budget Account No.: Fund 0000 Department 0000

B. Recommended Sources of Funds/Summary of Fiscal Impact:

C. Department Fiscal Review: _____

REVIEW COMMENTS

A. Legal Sufficiency: _____
City Attorney

B. Other Department Review: _____

Committee Assignment:

☒ Administration ☐ Finance ☐ Growth & Dev ☐ Parks & Rec
☐ Public Safety ☐ Public Works ☐ Stormwater ☐ LEAP ☐ Econ. Dev.

Committee Recommendation:

☐ Move to Executive ☒ Move to Council ☐ Continue in Committee
☐ Referred to Sub-Committee ☐ Tabled ☐ Closed

AGENDA ITEM # 1783

**CITY OF MILTON
CITY COUNCIL**

AGENDA ITEM SUMMARY

☐ C.O.W.

☐ Executive

☒ Council

Meeting Date: 9/14/2021

☒ Action

☐ Discussion

Department and Division: Administration

Title: City Clerk Job Description

Background: It has been discussed with Council that the City Clerk position be removed from Finance to create its own department.

Summary: The City Clerk will no longer be the head of finance but responsible for the City records, meetings, and elections.

Recommendation: Committee recommends approval of the job description submitted at the Executive Committee meeting of September 7, 2021.

Attachments:

FISCAL IMPACT ANALYSIS

A. Summary of Fiscal Impact:

Fiscal Years	2021	2022	2023	2024	2025
Capital	_____	_____	_____	_____	_____
Expenditures	_____	_____	_____	_____	_____
Operating Costs	_____	_____	_____	_____	_____
External Revenues	_____	_____	_____	_____	_____
Program Income	_____	_____	_____	_____	_____
In-Kind Match	_____	_____	_____	_____	_____
NET FISCAL IMPACT	_____	_____	_____	_____	_____
FTE IMPACT	_____				

Is Item Included In Current Budget? Yes ☐ No ☐

Budget Account No.: Fund 0000 Department 0000

B. Recommended Sources of Funds/Summary of Fiscal Impact:

C. Department Fiscal Review: _____

REVIEW COMMENTS

A. Legal Sufficiency: _____
City Attorney

B. Other Department Review: _____

Committee Assignment:

☒ Administration ☐ Finance ☐ Growth & Dev ☐ Parks & Rec
☐ Public Safety ☐ Public Works ☐ Stormwater ☐ LEAP ☐ Econ. Dev.

Committee Recommendation:

☐ Move to Executive ☒ Move to Council ☐ Continue in Committee
☐ Referred to Sub-Committee ☐ Tabled ☐ Closed

AGENDA ITEM # 1784

**CITY OF MILTON
CITY COUNCIL**

AGENDA ITEM SUMMARY

☐ C.O.W.

☐ Executive

☒ Council

Meeting Date: 9/14/2021

☒ Action

☐ Discussion

Department and Division: Administration

Title: Civil Service Board Reappointments

Background: Two members to be reappointed.

Summary: The Clerk contacted Mr. L. T. McKinley who stated he would serve another two years.

The Clerk contacted Mr. Henry Martin who desires to let his term expire, but in order to assure a quorum can be held, stated he would serve until a replacement is found.

Recommendation: Committee recommends reappointing Mr. McKinley and Mr. Martin while continuing to recruit two additional board members.

Attachments:

FISCAL IMPACT ANALYSIS

A. Summary of Fiscal Impact:

Fiscal Years	2021	2022	2023	2024	2025
Capital	_____	_____	_____	_____	_____
Expenditures	_____	_____	_____	_____	_____
Operating Costs	_____	_____	_____	_____	_____
External Revenues	_____	_____	_____	_____	_____
Program Income	_____	_____	_____	_____	_____
In-Kind Match	_____	_____	_____	_____	_____
NET FISCAL IMPACT	_____	_____	_____	_____	_____
FTE IMPACT	_____				

Is Item Included In Current Budget? Yes ☐ No ☐

Budget Account No.: Fund 0000 Department 0000

B. Recommended Sources of Funds/Summary of Fiscal Impact:

C. Department Fiscal Review: _____

REVIEW COMMENTS

A. Legal Sufficiency: _____
City Attorney

B. Other Department Review: _____

Committee Assignment:

☒ Administration ☐ Finance ☐ Growth & Dev ☐ Parks & Rec
☐ Public Safety ☐ Public Works ☐ Stormwater ☐ LEAP ☐ Econ. Dev.

Committee Recommendation:

☐ Move to Executive ☒ Move to Council ☐ Continue in Committee
☐ Referred to Sub-Committee ☐ Tabled ☐ Closed

AGENDA ITEM # 1787

**CITY OF MILTON
CITY COUNCIL**

AGENDA ITEM SUMMARY

☐ C.O.W.

☐ Executive

☒ Council

Meeting Date: 9/14/2021

☒ Action

☐ Discussion

Department and Division: Growth & Development

Title: Historic Preservation Board Reappointments

Background: The Historic Preservation Board (HPB) is comprised of 7 voting members serving a four-year term with option of reappointment.

Summary: The following HPB board members have expressed willingness to continue to serve:

Stephen Jernigan's term expired July 9, 2021

Carol Johnstone's term expires November 14, 2021

Mike Lewis would like his term to expire as scheduled on December 13, 2021. He has served on the HPB for 16 years.

Recommendation: Executive Committee votes to reappoint Board Members Jernigan and Johnstone.

Attachments:

FISCAL IMPACT ANALYSIS

A. Summary of Fiscal Impact:

Fiscal Years	2021	2022	2023	2024	2025
Capital	_____	_____	_____	_____	_____
Expenditures	_____	_____	_____	_____	_____
Operating Costs	_____	_____	_____	_____	_____
External Revenues	_____	_____	_____	_____	_____
Program Income	_____	_____	_____	_____	_____
In-Kind Match	_____	_____	_____	_____	_____
NET FISCAL IMPACT	_____	_____	_____	_____	_____
FTE IMPACT	_____				

Is Item Included In Current Budget? Yes ☐ No ☐

Budget Account No.: Fund 0000 Department 0000

B. Recommended Sources of Funds/Summary of Fiscal Impact:

C. Department Fiscal Review: _____

REVIEW COMMENTS

A. Legal Sufficiency: _____
City Attorney

B. Other Department Review: _____

Committee Assignment:

☐ Administration ☐ Finance ☐ Growth & Dev ☐ Parks & Rec
☐ Public Safety ☐ Public Works ☐ Stormwater ☐ LEAP ☐ Econ. Dev.

Committee Recommendation:

☐ Move to Executive ☐ Move to Council ☐ Continue in Committee
☐ Referred to Sub-Committee ☐ Tabled ☐ Closed

AGENDA ITEM # 1793

**CITY OF MILTON
CITY COUNCIL**

AGENDA ITEM SUMMARY

☐ C.O.W.

☐ Executive

☒ Council

Meeting Date: 9/14/2021

☒ Action

☐ Discussion

Committee: Administration

Department and Division: Grants Management

Title: Economic Development Administration (EDA) Grant

Background: EDA's Economic Adjustment Assistance program, with its American Rescue Plan Act of 2021 (ARP) appropriation, will provide financial assistance to communities and regions as they respond to, and recover from, the economic impacts of the coronavirus pandemic, including long-term recovery and resilience to future economic disasters. Through competitive grants, EDA anticipates funding 300 projects that cost between approximately \$500,000 and \$5,000,000 with this appropriation. EDA will consider applications above and below these amounts.

Summary: The regional EDA representative has been contacted and he has recommended an application submission (with Santa Rosa County as sub-applicant) for 8 million to partially fund Phase I of the North Santa Rosa Regional Water Reclamation Facility (NSRRWRF) project. Due to the anticipated competition and the project's targeted start date, a September 30, 2021, application submission is strongly encouraged.

Recommendation: Committee recommends authorizing the submission of the EAP grant application for 8 million.

Attachments:

FISCAL IMPACT ANALYSIS

A. Summary of Fiscal Impact:

Fiscal Years	2021	2022	2023	2024	2025
Capital Expenditures	_____	_____	_____	_____	_____
Operating Costs	_____	_____	_____	_____	_____
External Revenues	_____	_____	_____	_____	_____
Program Income	_____	_____	_____	_____	_____
In-Kind Match	_____	_____	_____	_____	_____
NET FISCAL IMPACT	_____	_____	_____	_____	_____
FTE IMPACT	_____				

Is Item Included In Current Budget? Yes ☐ No ☒

Budget Account No.: Fund 0000 Department 0000

B. Recommended Sources of Funds/Summary of Fiscal Impact:

C. Department Fiscal Review: _____

REVIEW COMMENTS

A. Legal Sufficiency: _____
City Attorney

B. Other Department Review: _____

Committee Assignment:

☒ Administration ☐ Finance ☐ Growth & Dev ☐ Parks & Rec
☐ Public Safety ☐ Public Works ☐ Stormwater ☐ LEAP ☐ Econ. Dev.

Committee Recommendation:

☐ Move to Executive ☒ Move to Council ☐ Continue in Committee
☐ Referred to Sub-Committee ☐ Tabled ☐ Closed

AGENDA ITEM # 1780

**CITY OF MILTON
CITY COUNCIL**

AGENDA ITEM SUMMARY

☐ C.O.W.

☐ Executive

☒ Council

Meeting Date: 9/14/2021

☒ Action

☐ Discussion

Committee: LEAP

Department and Division: Planning & Development

Title: J.B. Turner School Historic Marker

Background: The City of Milton LEAP Committee has researched and provided the following information in support of a historic marker commemorating the J.B. Turner School and requests councils' consideration of the placement location The cost to purchase the sign is \$2720.

Summary: The LEAP Committee met on August 26th, 2021 to further discuss the placement of a historic marker for J.B. Turner schoolhouse, the first public school in Santa Rosa County established for African American students. The LEAP Committee previously proposed to place the marker near the historic site on city property at the Lucille Johnson Park. The school-house was located at a nearby property on the Northeast corner of Mary St and Walker St. The property is now owned by the Federal government and Milton Housing Authority and is a public housing development.

At the recent LEAP committee meeting, many comments were heard from members of the public and the Committee voted in favor of moving the proposal for placement to the Housing Authority property. This would be contingent on approval from Milton Housing Authority and HUD and may require an easement. Staff has contacted Housing Authority staff to determine what would be needed from the City to locate the sign on that property, if that is City Council's preference.

The marker will contain a metal plate image of the schoolhouse and the text of the marker will read as follows:

J.B. Turner School
Circa. 1908

In 1908, J.B. Turner School (JBTS), the first public school in Santa Rosa County established for African American students, was erected near this location on land purchased by the Santa Rosa County School Board. It was named in honor of School Board Chairman Dr. J.B. Turner from Bagdad who designated a place for African American students to receive formal education from grades 1-9 (post-Reconstruction era). Before the purchase, these students received informal elementary education from community institutions, known as “church schools”. JBTS educated students during the Jim Crow era. Many students traveled by foot to attend. JBTS thrived under the leadership of the first principal, Mrs. R. Robinson, an African American from East Milton and Superintendent J.C. Word from Jay, Florida. In less than 50 years, JBTS added grades 10-12 enabling students to enter college. Under leadership of Principal T. Jackson, JBTS expanded curriculum and added facilities, clubs, and sports teams. Graduates of JBTS have served the state and nation with academic and military distinction and locally as leaders in the City of Milton. JBTS graduated its last senior class in 1951. “Give me that ol’ J.B. Spirit. It’s good enough for me.”

Recommendation: Executive Committee recommends marker be placed at original location of school at Mary/Walker St. and directs staff to work with Housing Authority staff about placing marker there.

Attachments:

AGENDA ITEM # 1794

**CITY OF MILTON
CITY COUNCIL**

AGENDA ITEM SUMMARY

☐ C.O.W.

☐ Executive

☒ Council

Meeting Date: 9/14/2021

☒ Action

☐ Discussion

Committee: Public Works

Department and Division: WWTP

Title: Proposed Change Order # 1 for Pipeline Extension down Richard Lane.

Background:

Summary: Increase price of \$450,209.73 to install 2000' of 16" C900 Effluent Pipe under Richard Lane. Asphalt overlay Richard Lane. Installation of additional 93' of 19" HDPE Via Directional Drill.

Recommendation: Committee recommends approving the change order #1

Attachments:

FISCAL IMPACT ANALYSIS

A. Summary of Fiscal Impact:

Fiscal Years	2021	2022	2023	2024	2025
Capital	_____	_____	_____	_____	_____
Expenditures	_____	_____	_____	_____	_____
Operating Costs	_____	_____	_____	_____	_____
External Revenues	_____	_____	_____	_____	_____
Program Income	\$450,209.73	_____	_____	_____	_____
In-Kind Match	_____	_____	_____	_____	_____
NET FISCAL IMPACT	_____	_____	_____	_____	_____
FTE IMPACT	_____				

Is Item Included In Current Budget? Yes ☒ No ☐

Budget Account No.: Fund 0000 Department 0000

B. Recommended Sources of Funds/Summary of Fiscal Impact:

C. Department Fiscal Review: _____

REVIEW COMMENTS

A. Legal Sufficiency: _____
City Attorney

B. Other Department Review: _____

Committee Assignment:

☐ Administration ☐ Finance ☐ Growth & Dev ☐ Parks & Rec
☐ Public Safety ☒ Public Works ☐ Stormwater ☐ LEAP ☐ Econ. Dev.

Committee Recommendation:

☐ Move to Executive ☒ Move to Council ☐ Continue in Committee
☐ Referred to Sub-Committee ☐ Tabled ☐ Closed