



CITY COUNCIL
Special Called Meeting Agenda

September 3, 2026
5:30 PM
6738 Dixon Street
Milton, FL 32570

- 1. Open Meeting**
- 2. Invocation & Pledge of Allegiance**
 - Item # 2026-4315
 - Minister Troy Spradlin,
 - Margaret Street Church of Christ
- 3. Persons to Appear**
- 4. FY27 Budget - Public Hearing 1**
 - Item # 2026-4295
 - Resolution# 2026-13 FY2027 Tentative Millage Rate
 - Item # 2026-4296
 - Resolution# 2026-14 FY2027 Tentative Budget
 - Item # 2026-4297
 - Ordinance# 12-26 Establishing the Budget FY27 (1st Reading)
 - Item # 2026-4302
 - Ordinance# 14-26 Amending the Classified Salary Pay Table FY27 (1st Reading)
- 5. Public Input**
- 6. Adjournment**

Pursuant to the provisions of the Americans with Disabilities Act, any person requiring special accommodations to participate in this meeting is asked to advise the City at least 48 hours before the meeting by contacting City Hall, 6738 Dixon Street, Milton, or by calling 983-5410.

"If any person decides to appeal any decision made by the board, agency, or commission, with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and that for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based." FS 286.0105



Agenda Item # 2026-4295

Resolution# 2026-13 FY2027 Tentative Millage Rate

MEETING DATE

September 3, 2026

PREPARED BY

Laura McDill, Finance Director

BACKGROUND

SUMMARY

This Resolution of the City of Milton in Santa Rosa County, Florida is to adopt the Tentative Millage Rate for Fiscal Year 2027 at a public hearing in accordance to Florida Statute 200.065.

RECOMMENDATION

ATTACHMENTS

1. FY27 Tentative Millage Rate

RESOLUTION NO. 2026-13

**A RESOLUTION OF THE CITY OF MILTON OF
SANTA ROSA COUNTY, FLORIDA, ADOPTING THE TENTATIVE LEVYING OF
AD VALOREM TAXES FOR CITY OF MILTON FOR FISCAL YEAR 2027;
PROVIDING FOR AN EFFECTIVE DATE.**

WHEREAS, the City of Milton of Santa Rosa County, Florida, on September 03, 2026, adopted Fiscal Year Tentative Millage Rates following a public hearing as required by Florida Statute 200.065;

WHEREAS, the City of Milton of Santa Rosa County, Florida, held a public hearing as required by Florida Statute 200.065; and

WHEREAS, the gross taxable value for operating purposes not exempt from taxation within Santa Rosa County has been certified by the County Property Appraiser to the City of Milton as \$709,843,482.

NOW, THEREFORE, BE IT RESOLVED by the City of Milton of Santa Rosa County, Florida that:

Section 1: The FY2027 operating millage rate is 4.118 mills, which is more than the rolled-back rate of 3.9402 mills by 4.51%.

Section 2: This Resolution will take effect immediately upon its adoption.

DULY ADOPTED this _____ Day of _____, 2026.
Time Adopted _____ PM

City of Milton, FL

ATTESTED:

Molly Turnes, City Clerk

Heather Lindsay, Mayor



Agenda Item # 2026-4296

Resolution# 2026-14 FY2027 Tentative Budget

MEETING DATE

September 3, 2026

PREPARED BY

Laura McDill, Finance Director

BACKGROUND

SUMMARY

This Resolution is for the City of Milton in Santa Rosa County, Florida, adopting the Tentative Budget for Fiscal Year 2027 held in a public hearing according to Florida Statute 200.065.

RECOMMENDATION

ATTACHMENTS

1. FY27 Tentative Budget

RESOLUTION NO. # 2026-14
A RESOLUTION OF THE CITY OF MILTON OF
SANTA ROSA COUNTY, FLORIDA, ADOPTING THE TENTATIVE
BUDGET FOR FISCAL YEAR 2027; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Milton of Santa Rosa County, Florida, on September 03, 2026, held a public hearing as required by Florida Statute 200.065; and
WHEREAS, the City of Milton of Santa Rosa County, Florida, set forth the appropriations and revenue estimate for the Budget for Fiscal Year 2027 in the amount of \$72,399,817.

ESTIMATED REVENUES	GENERAL FUND	CRA I,II,III FUNDS	DEBT SERVICE	CAPITAL PROJECTS FUNDS	NATURAL GAS FUND	WATER/ SEWER FUND	SANITATION FUND	OTHER FUNDS	TOTAL ALL FUNDS
Taxes: Millage per \$1000									
Ad Valorem Taxes 4.1180	2,776,978								2,776,978
Local Gov 1/2 Cent Sales Tax				450,971					450,971
Local Option Gas Tax	345,000			226,032					571,032
Electricity Taxes	1,005,572								1,005,572
Communication Service Tax	1,010,308								1,010,308
Business Taxes	138,500								138,500
Permits, Fees:									
Electric Franchise Fees	790,000								790,000
Other licenses & Fees	57,100								57,100
Fire Assessments	304,922								304,922
Intergovernmental Revenue	1,641,745	210,674		2,521,932	4,450,628	4,750,000			13,574,979
Charges for Services	3,804,328	0			6,147,323	11,439,351	1,996,810		23,387,812
Fines and Forfeitures	23,050								23,050
Miscellaneous Revenue	385,600	0		5,000	68,750	320,000	3,000		782,350
Other Funds:									
Stormwater Fund								548,668	548,668
Marina Fund								291,000	291,000
Sundial Fund								11,817,274	11,817,274
TOTAL SOURCES	12,283,103	210,674	-	3,203,935	10,666,701	16,509,351	1,999,810	12,656,942	57,530,516
Transfers In	3,053,020								3,053,020
Fund Balances/Reserves/Net Assets	1,787,566	287,265				9,741,450			11,816,281
TOTAL REVENUES, TRANSFERS & BALANCES	\$17,123,689	\$497,939	\$0	\$3,203,935	\$10,666,701	\$26,250,801	\$1,999,810	\$12,656,942	\$72,399,817
EXPENDITURES / EXPENSES									
General Government	6,547,978			892,903					7,440,881
Public Safety	6,833,424			185,000					7,018,424
Physical Environment					9,631,784	24,232,698	1,999,810		35,864,292
Transportation	1,777,816			1,045,032					2,822,848
Economic Environment	0	497,939							497,939
Culture / Recreation	1,964,471			1,081,000					3,045,471
Debt Service									0
Other Funds:									
Stormwater Fund								548,668	548,668
Marina Fund								291,000	291,000
Sundial Fund								11,817,274	11,817,274
TOTAL EXPENDITURES / EXPENSES	17,123,689	497,939	0	3,203,935	9,631,784	24,232,698	1,999,810	12,656,942	69,346,797
Transfers Out					1,034,917	2,018,103			3,053,020
Fund Balances/Reserves/Net Assets									0
TOTAL APPROPRIATED EXPENDITURES									
TRANSFERS, RESERVES & BALANCES	\$17,123,689	\$497,939	\$0	\$3,203,935	\$10,666,701	\$26,250,801	\$1,999,810	\$12,656,942	\$72,399,817

The tentative, adopted, and / or final budgets are on file in the office of the above referenced taxing authority as a public record.

NOW, THEREFORE, BE IT RESOLVED by the City of Milton of Santa Rosa County, Florida that:

Section 1: The Fiscal Year 2027 Tentative Budget be adopted.

Section 2: This Resolution will take effect immediately upon its adoption.

DULY ADOPTED this _____ **Day of** _____, **2026.**
Time Adopted _____ **PM**

ATTEST:

Molly Turnes, City Clerk

Heather Lindsay, Mayor



Agenda Item # 2026-4297

Ordinance# 12-26 Establishing the Budget FY27 (1st Reading)

MEETING DATE

September 3, 2026

PREPARED BY

Laura McDill, Finance Director

BACKGROUND

SUMMARY

This Ordinance establishes the Budget for the City of Milton for Fiscal Year 2027 - 1st Read

RECOMMENDATION

ATTACHMENTS

1. Ordinance# 12-26 FY27 Budget

ORDINANCE NO. 12-26
AN ORDINANCE ESTABLISHING A BUDGET
PROVIDING FOR THE PAYMENT OF THE EXPENSES OF ALL DEPARTMENTS
AND FUNCTIONS OF THE CITY GOVERNMENT OF THE CITY OF MILTON, FLORIDA
FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2027.

REVENUES:	GENERAL Fund	GAS Fund	WATER/SEWER Fund	SANITATION Fund	OTHER Funds	Totals
GENERAL FUND						
Ad Valorem Taxes (4.118)	\$ 2,776,978				\$	2,776,978
Local Option Fuel Tax (.06)	\$ 345,000				\$	345,000
Electricity Taxes	\$ 1,005,572				\$	1,005,572
Communication Service Tax	\$ 1,010,308				\$	1,010,308
Business Taxes	\$ 138,500				\$	138,500
Electricity Franchise Fees	\$ 790,000				\$	790,000
Other licenses & Fees	\$ 57,100				\$	57,100
Fire Assessment	\$ 304,922				\$	304,922
Intergovernmental	\$ 1,641,745				\$	1,641,745
Charges for Services	\$ 3,804,328				\$	3,804,328
Fines and Forfeits	\$ 23,050				\$	23,050
Miscellaneous	\$ 385,600				\$	385,600
Transfers In	\$ 3,053,020				\$	3,053,020
Funds Forward	\$ 1,787,566				\$	1,787,566
CRA FUNDS I, II, & III						
Intergovernmental				\$ 210,674	\$	210,674
Charges for Services				\$ -	\$	-
Miscellaneous				\$ -	\$	-
Funds Forward/Transfer In				\$ 287,265	\$	287,265
DEBT SERVICE FUND						
Funds Forward/Transfer In				\$ -	\$	-
CAPITAL PROJECTS FUNDS						
State and Federal Grants				\$ 2,521,932	\$	2,521,932
Local Gov 1/2 Cent Sales Tax				\$ 450,971	\$	450,971
Local Option Fuel Tax (.05)				\$ 226,032	\$	226,032
Intergovernmental Revenue				\$ -	\$	-
Misc. Revenue				\$ 5,000	\$	5,000
Funds Forward/Transfer In				\$ -	\$	-
NATURAL GAS FUND						
Intergovernmental	\$ 4,450,628				\$	4,450,628
Charges for Services	\$ 6,147,323				\$	6,147,323
Miscellaneous	\$ 68,750				\$	68,750
Funds Forward/Transfer In	\$ -				\$	-
WATER /SEWER FUND						
Intergovernmental		\$ 4,750,000			\$	4,750,000
Charges for Services		\$ 11,439,351			\$	11,439,351
Miscellaneous		\$ 320,000			\$	320,000
State and Federal Grants		\$ -			\$	-
Funds Forward/Transfer In		\$ 9,741,450			\$	9,741,450
SANITATION FUND						
Charges for Services			\$ 1,996,810		\$	1,996,810
Miscellaneous			\$ 3,000		\$	3,000
Funds Forward/Transfer In			\$ -		\$	-
STORMWATER FUND						
Intergovernmental				\$ 318,418	\$	318,418
Charges for Services				\$ 230,000	\$	230,000
Miscellaneous				\$ 250	\$	250
Funds Forward/Transfer In				\$ -	\$	-
MARINA FUND						
Intergovernmental				\$ 250,000	\$	250,000
Miscellaneous				\$ 41,000	\$	41,000
Funds Forward/Transfer In				\$ -	\$	-
SUNDIAL FUND						
Charges for Services				\$ 767,274	\$	767,274
Miscellaneous				\$ 50,000	\$	50,000
Funds Forward/Transfer In				\$ 11,000,000	\$	11,000,000
TOTAL REVENUE	\$ 17,123,689	\$ 10,666,701	\$ 26,250,801	\$ 1,999,810	\$ 16,358,816	\$ 72,399,817
TOTAL REVENUE ALL FUNDS: \$72,399,817						

of 3

<u>EXPENDITURES / EXPENSES:</u>	Personal Services		Operating Expenditures		Capital Outlay		Grants In Aid		Debt Svc & Non Operating		Totals	
GENERAL FUND												
Legislative	\$	207,587	\$	22,100		\$	35,000		\$		264,687	
Admin (CM, Adm, Purch, PW, Ec Dev)	\$	1,297,507	\$	49,650	\$	-	\$	20,000		\$	1,367,157	
Non Departmental	\$	-	\$	1,111,045	\$	-	\$	22,500	\$	2,000	1,135,545	
Planning & Development	\$	661,738	\$	385,280	\$	-			\$		1,047,018	
Finance	\$	768,657	\$	108,750					\$		877,407	
Facilities Maintenance	\$	133,386	\$	160,769	\$	-			\$		294,155	
Public Works	\$	319,400	\$	213,500					\$		532,900	
Law Enforcement	\$	3,236,409	\$	305,573	\$	-			\$		3,541,982	
Fire Control	\$	3,009,550	\$	156,300	\$	25,000		\$	100,592	\$	3,291,442	
Information Technology	\$	310,974	\$	524,610	\$	45,000			\$		880,584	
City Clerk	\$	143,185	\$	5,340					\$		148,525	
Road & Street	\$	1,057,089	\$	714,727	\$	6,000			\$		1,777,816	
Parks & Recreation	\$	606,761	\$	382,000	\$	10,000			\$		998,761	
Landscape Maintenance	\$	719,465	\$	233,245	\$	13,000			\$		965,710	
Transfers Out									\$		-	
Reserves/Contingency								\$	-	\$	-	
Total General Fund:	\$	12,471,708	\$	4,372,889	\$	99,000	\$	77,500	\$	102,592	\$	17,123,689
CRA FUNDS I, II, & III												
Expenditures		\$	41,000	\$	406,939	\$	50,000		\$		497,939	
Transfers Out						\$	-	\$	-	\$	-	
Reserves/Contingency								\$	-	\$	-	
Total CRA Funds I, II, & III:	\$	-	\$	41,000	\$	406,939	\$	50,000	\$	-	\$	497,939
DEBT SERVICE FUND												
Debt Service Expenditures								\$	-	\$	-	
Total Debt Service Fund:	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
CAPITAL PROJECTS FUNDS												
Capital Projects Expenditures			\$	3,203,935					\$		3,203,935	
Reserves/Contingency			\$	-			\$	-	\$	-	-	
Transfers Out			\$	-			\$	-	\$	-	-	
Total Capital Proj Funds:	\$	-	\$	-	\$	3,203,935	\$	-	\$	-	\$	3,203,935
GAS FUND												
Gas Expenses	\$	1,126,337	\$	3,621,859	\$	4,800,628		\$	-	\$	9,548,824	
Marketing Expenses	\$	-	\$	82,960					\$		82,960	
Transfer to General Fund							\$	1,034,917	\$		1,034,917	
Reserves/Contingency									\$		-	
Total Gas Fund:	\$	1,126,337	\$	3,704,819	\$	4,800,628	\$	-	\$	1,034,917	\$	10,666,701
WATER/SEWER FUND												
WWTP Expenses	\$	928,854	\$	3,548,255	\$	14,686,450		\$	-	\$	19,163,559	
Water/Sewer Expenses	\$	1,658,941	\$	2,146,355	\$	1,263,843		\$	-	\$	5,069,139	
Transfer to General Fund							\$	2,018,103	\$		2,018,103	
Reserves/Contingency									\$		-	
Total Water/Sewer Fund:	\$	2,587,795	\$	5,694,610	\$	15,950,293	\$	-	\$	2,018,103	\$	26,250,801
SANITATION FUND												
Expenses	\$	681,432	\$	1,118,378	\$	200,000		\$	-	\$	1,999,810	
Reserves/Contingency								\$	-	\$	-	
Total Sanitation Fund:	\$	681,432	\$	1,118,378	\$	200,000	\$	-	\$	-	\$	1,999,810
STORMWATER FUND												
Expenses		\$	75,100	\$	473,568		\$	-	\$		548,668	
Reserves/Contingency							\$	-	\$		-	
Total Stormwater Fund	\$	-	\$	75,100	\$	473,568	\$	-	\$	-	\$	548,668
MARINA FUND												
Expenses		\$	41,000	\$	250,000				\$		291,000	
Reserves/Contingency							\$	-	\$		-	
Total Marina Fund:	\$	-	\$	41,000	\$	250,000	\$	-	\$	-	\$	291,000
SUNDIAL FUND												
Expenses		\$	582,020	\$	11,025,000		\$	210,254	\$		11,817,274	
Reserves/Contingency							\$	-	\$		-	
Total Sundial Fund:	\$	-	\$	582,020	\$	11,025,000	\$	-	\$	210,254	\$	11,817,274
TOTAL ALL FUNDS	\$	16,867,272	\$	15,629,816	\$	36,409,363	\$	127,500	\$	3,365,866	\$	72,399,817
Note: Total Transfers to General Fund (from Gas & Water/Sewer) = \$ 3,053,020												

Section 1: This budget shall be administered in compliance with the City Charter, City Ordinances, State Laws and Regulations, and generally accepted accounting procedures.

Section 2: All ordinances or parts of ordinance in conflict herewith are hereby repealed.

Section 3: This ordinance shall take effect upon passage by the Milton City Council and shall become effective for the period beginning on October 1, 2026.

PASSED AND ADOPTED by the City Council of the City of Milton, Florida, on the _____ day of _____, 2026.

MILTON CITY COUNCIL:

BY: _____
Heather Lindsay, Mayor

ATTEST:

Molly Turnes, City Clerk

DATE OF FIRST READING: _____

DATE OF PUBLICATION: _____

DATE OF SECOND READING: _____

DATE OF PASSAGE: _____



Agenda Item # 2026-4302

Ordinance# 14-26 Amending the Classified Salary Pay Table FY27 (1st Reading)

MEETING DATE

September 3, 2026

PREPARED BY

BACKGROUND

SUMMARY

RECOMMENDATION

ATTACHMENTS

1. Ordinance# 1426 Amending the Classified Pay Table FY27 (2)

ORDINANCE NO. 14-26

**AN ORDINANCE AMENDING THE CODE OF ORDINANCES OF THE
CITY OF MILTON; AMENDING THE CLASSIFIED SALARY PAY TABLE
OF THE CITY OF MILTON; ADOPTING A NEW PAY RANGE SCHEDULE;
AND PROVIDING FOR AN EFFECTIVE DATE.**

BE IT ENACTED by the City Council of the City of Milton, Florida:

SECTION 1. The attached Salary Pay Table and Position Pay Range Schedule are hereby adopted. Prior tables and schedules are hereby cancelled. The tables and schedules shall remain on file in the City Clerk's office as required by Section 38-1 of the Milton Code of Ordinances.

SECTION 2. All ordinances and parts of ordinances in conflict with this ordinance are hereby repealed.

SECTION 3. Should any portion of this ordinance be declared invalid or unconstitutional, the remaining portions shall remain unaffected.

SECTION 4. This ordinance shall be effective for pay purposes on the first full payroll in October 2025.

CITY OF MILTON, FLORIDA

ATTEST:

MOLLY TURNES, CITY CLERK

HEATHER LINDSAY, MAYOR

1ST Reading: _____

Date of Publication: _____

2nd Reading: _____

Legal in form and valid when signed by City
Attorney.

JOHN ADAMS, CITY ATTORNEY

GENERAL EMPLOYEE PAY TABLE - FY27 - EFFECTIVE OCTOBER 1 , 2026

	5.6%	4.3%	5.4%	4.7%	4.1%	4.1%	3.3%	3.3%	3.3%	2.8%	3.4%	3.3%	3.8%	3.7%
<u>G09/01</u>	<u>G09/02</u>	<u>G09/03</u>	<u>G09/04</u>	<u>G09/05</u>	<u>G09/06</u>	<u>G09/07</u>	<u>G09/08</u>	<u>G09/09</u>	<u>G09/10</u>	<u>G09/11</u>	<u>G09/12</u>	<u>G09/13</u>	<u>G09/14</u>	<u>G09/15</u>
15.00	15.84	16.52	17.42	18.23	18.97	19.75	20.40	21.08	21.78	22.39	23.15	23.91	24.83	25.74
1200.00	1267.06	1321.73	1393.28	1458.11	1517.28	1579.86	1632.17	1686.77	1742.52	1791.36	1851.70	1913.19	1986.05	2058.91
31200.00	32943.53	34365.11	36225.15	37910.76	39449.34	41076.44	42436.38	43856.07	45305.60	46575.27	48144.19	49742.85	51637.23	53531.61
	4.3%	5.4%	4.7%	4.1%	4.1%	3.3%	3.3%	3.3%	2.8%	3.4%	3.3%	3.8%	3.7%	3.2%
<u>G10/01</u>	<u>G10/02</u>	<u>G10/03</u>	<u>G10/04</u>	<u>G10/05</u>	<u>G10/06</u>	<u>G10/07</u>	<u>G10/08</u>	<u>G10/09</u>	<u>G10/10</u>	<u>G10/11</u>	<u>G10/12</u>	<u>G10/13</u>	<u>G10/14</u>	<u>G10/15</u>
16.00	16.69	17.59	18.41	19.16	19.95	20.61	21.30	22.00	22.62	23.38	24.16	25.08	26.00	26.82
1280.00	1335.23	1407.51	1473.00	1532.78	1596.00	1648.84	1704.00	1760.32	1809.65	1870.61	1932.73	2006.33	2079.94	2145.49
33280.00	34716.10	36595.14	38297.96	39852.26	41495.97	42869.80	44303.99	45768.33	47050.97	48635.91	50250.90	52164.63	54078.36	55782.84
	4.7%	4.1%	4.1%	3.3%	3.3%	3.3%	2.8%	3.4%	3.3%	3.8%	3.7%	3.2%	3.9%	3.7%
<u>G11/01</u>	<u>G11/02</u>	<u>G11/03</u>	<u>G11/04</u>	<u>G11/05</u>	<u>G11/06</u>	<u>G11/07</u>	<u>G11/08</u>	<u>G11/09</u>	<u>G11/10</u>	<u>G11/11</u>	<u>G11/12</u>	<u>G11/13</u>	<u>G11/14</u>	<u>G11/15</u>
17.00	17.79	18.51	19.28	19.91	20.58	21.26	21.86	22.59	23.34	24.23	25.12	25.91	26.91	27.91
1360.00	1423.28	1481.05	1542.13	1593.19	1646.49	1700.91	1748.57	1807.48	1867.49	1938.62	2009.74	2073.08	2153.03	2232.99
35360.00	37005.35	38507.19	40095.42	41422.88	42808.67	44223.58	45462.93	46994.38	48554.85	50403.99	52253.14	53900.08	55978.87	58057.66
	4.1%	4.1%	3.3%	3.3%	3.3%	2.8%	3.4%	3.3%	3.8%	3.7%	3.2%	3.9%	3.7%	3.6%
<u>G12/01</u>	<u>G12/02</u>	<u>G12/03</u>	<u>G12/04</u>	<u>G12/05</u>	<u>G12/06</u>	<u>G12/07</u>	<u>G12/08</u>	<u>G12/09</u>	<u>G12/10</u>	<u>G12/11</u>	<u>G12/12</u>	<u>G12/13</u>	<u>G12/14</u>	<u>G12/15</u>
18.00	18.73	19.50	20.15	20.82	21.51	22.11	22.86	23.62	24.52	25.42	26.22	27.23	28.24	29.27
1440.00	1498.44	1560.24	1611.90	1665.83	1720.89	1769.11	1828.71	1889.43	1961.39	2033.34	2097.43	2178.32	2259.22	2341.22
37440.00	38959.48	40566.37	41909.42	43311.49	44743.02	45996.92	47546.36	49125.16	50996.02	52866.88	54533.18	56636.38	58739.59	60871.75
	2.8%	3.3%	3.3%	2.8%	3.4%	3.3%	3.8%	3.7%	3.2%	3.9%	3.7%	3.6%	3.5%	3.8%
<u>G13/01</u>	<u>G13/02</u>	<u>G13/03</u>	<u>G13/04</u>	<u>G13/05</u>	<u>G13/06</u>	<u>G13/07</u>	<u>G13/08</u>	<u>G13/09</u>	<u>G13/10</u>	<u>G13/11</u>	<u>G13/12</u>	<u>G13/13</u>	<u>G13/14</u>	<u>G13/15</u>
19.00	19.53	20.19	20.85	21.44	22.16	22.89	23.77	24.64	25.42	26.40	27.38	28.37	29.36	30.49
1520.00	1562.56	1614.83	1668.21	1714.96	1772.73	1831.59	1901.35	1971.10	2033.23	2111.64	2190.06	2269.56	2349.05	2439.31
39520.00	40626.56	41985.70	43373.42	44588.94	46090.94	47621.42	49435.01	51248.61	52863.89	54902.72	56941.55	59008.45	61075.34	63422.16
	3.3%	3.3%	2.8%	3.4%	3.3%	3.8%	3.7%	3.2%	3.9%	3.7%	3.6%	3.5%	3.8%	3.6%

<u>G14/01</u>	<u>G14/02</u>	<u>G14/03</u>	<u>G14/04</u>	<u>G14/05</u>	<u>G14/06</u>	<u>G14/07</u>	<u>G14/08</u>	<u>G14/09</u>	<u>G14/10</u>	<u>G14/11</u>	<u>G14/12</u>	<u>G14/13</u>	<u>G14/14</u>	<u>G14/15</u>
20.00	20.67	21.35	21.95	22.69	23.44	24.34	25.23	26.02	27.03	28.03	29.05	30.07	31.22	32.35
1600.00	1653.53	1708.18	1756.05	1815.20	1875.48	1946.90	2018.33	2081.94	2162.24	2242.53	2323.94	2405.34	2497.76	2587.99
41600.00	42991.71	44412.67	45657.32	47195.31	48762.46	50619.51	52476.56	54130.55	56218.23	58305.91	60422.33	62538.75	64941.80	67287.67
	2.8%	3.4%	3.3%	3.8%	3.7%	3.2%	3.9%	3.7%	3.6%	3.5%	3.8%	3.6%	3.7%	4.2%
<u>G15/01</u>	<u>G15/02</u>	<u>G15/03</u>	<u>G15/04</u>	<u>G15/05</u>	<u>G15/06</u>	<u>G15/07</u>	<u>G15/08</u>	<u>G15/09</u>	<u>G15/10</u>	<u>G15/11</u>	<u>G15/12</u>	<u>G15/13</u>	<u>G15/14</u>	<u>G15/15</u>
21.00	21.59	22.32	23.06	23.93	24.81	25.59	26.58	27.57	28.57	29.57	30.71	31.82	32.99	34.37
1680.00	1727.08	1785.26	1844.54	1914.79	1985.03	2047.60	2126.57	2205.54	2285.60	2365.66	2456.56	2545.29	2639.44	2749.69
43680.00	44904.11	46416.74	47958.03	49784.45	51610.86	53237.56	55290.80	57344.04	59425.54	61507.05	63870.46	66177.63	68625.41	71492.04
	3.4%	3.3%	3.8%	3.7%	3.2%	3.9%	3.7%	3.6%	3.5%	3.8%	3.6%	3.7%	4.2%	4.0%
<u>G16/01</u>	<u>G16/02</u>	<u>G16/03</u>	<u>G16/04</u>	<u>G16/05</u>	<u>G16/06</u>	<u>G16/07</u>	<u>G16/08</u>	<u>G16/09</u>	<u>G16/10</u>	<u>G16/11</u>	<u>G16/12</u>	<u>G16/13</u>	<u>G16/14</u>	<u>G16/15</u>
22.00	22.74	23.50	24.39	25.29	26.08	27.09	28.09	29.11	30.13	31.29	32.42	33.62	35.03	36.43
1760.00	1819.29	1879.70	1951.28	2022.87	2086.63	2167.10	2247.58	2329.16	2410.75	2503.38	2593.81	2689.75	2802.10	2914.46
45760.00	47301.45	48872.13	50733.35	52594.57	54252.28	56344.66	58437.03	60558.21	62679.39	65087.85	67438.99	69933.43	72854.70	75775.97
	3.8%	3.7%	3.2%	3.9%	3.7%	3.6%	3.5%	3.8%	3.6%	3.7%	4.2%	4.0%	3.8%	3.9%
<u>G17/01</u>	<u>G17/02</u>	<u>G17/03</u>	<u>G17/04</u>	<u>G17/05</u>	<u>G17/06</u>	<u>G17/07</u>	<u>G17/08</u>	<u>G17/09</u>	<u>G17/10</u>	<u>G17/11</u>	<u>G17/12</u>	<u>G17/13</u>	<u>G17/14</u>	<u>G17/15</u>
23.00	23.88	24.75	25.53	26.52	27.50	28.50	29.50	30.63	31.74	32.91	34.29	35.66	37.02	38.45
1840.00	1910.07	1980.15	2042.56	2121.34	2200.11	2279.97	2359.83	2450.51	2539.03	2632.94	2742.93	2852.91	2961.83	3076.08
47840.00	49661.92	51483.83	53106.53	55154.72	57202.90	59279.29	61355.67	63713.27	66014.75	68456.51	71316.09	74175.66	77007.46	79978.16
	3.7%	3.2%	3.9%	3.7%	3.6%	3.5%	3.8%	3.6%	3.7%	4.2%	4.0%	3.8%	3.9%	4.0%
<u>G18/01</u>	<u>G18/02</u>	<u>G18/03</u>	<u>G18/04</u>	<u>G18/05</u>	<u>G18/06</u>	<u>G18/07</u>	<u>G18/08</u>	<u>G18/09</u>	<u>G18/10</u>	<u>G18/11</u>	<u>G18/12</u>	<u>G18/13</u>	<u>G18/14</u>	<u>G18/15</u>
24.00	24.88	25.66	26.65	27.64	28.65	29.65	30.79	31.90	33.08	34.46	35.85	37.22	38.65	40.19
1920.00	1990.44	2053.17	2132.36	2211.55	2291.82	2372.10	2463.25	2552.22	2646.63	2757.18	2867.74	2977.22	3092.07	3215.48
49920.00	51751.38	53382.52	55441.35	57500.18	59587.35	61674.53	64044.37	66357.82	68812.27	71686.70	74561.14	77407.65	80393.79	83602.60
	3.9%	3.7%	3.6%	3.5%	3.8%	3.6%	3.7%	4.2%	4.0%	3.8%	3.9%	4.0%	4.2%	3.7%
<u>G19/01</u>	<u>G19/02</u>	<u>G19/03</u>	<u>G19/04</u>	<u>G19/05</u>	<u>G19/06</u>	<u>G19/07</u>	<u>G19/08</u>	<u>G19/09</u>	<u>G19/10</u>	<u>G19/11</u>	<u>G19/12</u>	<u>G19/13</u>	<u>G19/14</u>	<u>G19/15</u>
25.00	25.96	26.93	27.91	28.88	29.99	31.08	32.23	33.57	34.92	36.25	37.65	39.15	40.80	42.33
2000.00	2077.13	2154.27	2232.47	2310.66	2399.45	2486.13	2578.08	2685.77	2793.47	2900.11	3011.99	3132.21	3263.84	3386.13
52000.00	54005.51	56011.02	58044.14	60077.26	62385.73	64639.26	67030.15	69830.14	72630.13	75402.92	78311.73	81437.44	84859.88	88039.32

	3.7%	3.6%	3.5%	3.5%	3.8%	3.7%	4.2%	4.0%	3.8%	3.9%	4.0%	4.2%	3.7%	4.2%
<u>G20/01</u>	<u>G20/02</u>	<u>G20/03</u>	<u>G20/04</u>	<u>G20/05</u>	<u>G20/06</u>	<u>G20/07</u>	<u>G20/08</u>	<u>G20/09</u>	<u>G20/10</u>	<u>G20/11</u>	<u>G20/12</u>	<u>G20/13</u>	<u>G20/14</u>	<u>G20/15</u>
26.00	26.97	27.94	28.92	29.94	31.07	32.22	33.57	34.91	36.25	37.65	39.15	40.79	42.32	44.08
2080.00	2157.24	2235.55	2313.85	2394.84	2485.84	2577.79	2685.47	2793.15	2899.78	3011.64	3131.85	3263.47	3385.74	3526.68
54080.00	56088.28	58124.20	60160.12	62265.73	64631.83	67022.44	69822.11	72621.78	75394.25	78302.72	81428.07	84850.12	88029.19	91693.57
	3.5%	3.8%	3.6%	3.7%	4.2%	4.0%	3.8%	3.9%	4.0%	4.2%	3.7%	4.2%	4.3%	5.1%
<u>G21/01</u>	<u>G21/02</u>	<u>G21/03</u>	<u>G21/04</u>	<u>G21/05</u>	<u>G21/06</u>	<u>G21/07</u>	<u>G21/08</u>	<u>G21/09</u>	<u>G21/10</u>	<u>G21/11</u>	<u>G21/12</u>	<u>G21/13</u>	<u>G21/14</u>	<u>G21/15</u>
27.00	27.95	29.02	30.07	31.18	32.48	33.78	35.07	36.43	37.88	39.47	40.95	42.66	44.47	46.72
2160.00	2235.66	2321.56	2405.42	2494.40	2598.59	2702.79	2805.97	2914.22	3030.54	3157.90	3276.21	3412.59	3557.94	3737.79
56160.00	58127.12	60360.66	62541.04	64854.32	67563.42	70272.53	72955.31	75769.69	78793.94	82105.29	85181.52	88727.37	92506.44	97182.54
	3.8%	3.6%	3.7%	4.2%	4.0%	3.8%	3.9%	4.0%	4.2%	3.7%	4.2%	4.3%	5.1%	2.9%
<u>G22/01</u>	<u>G22/02</u>	<u>G22/03</u>	<u>G22/04</u>	<u>G22/05</u>	<u>G22/06</u>	<u>G22/07</u>	<u>G22/08</u>	<u>G22/09</u>	<u>G22/10</u>	<u>G22/11</u>	<u>G22/12</u>	<u>G22/13</u>	<u>G22/14</u>	<u>G22/15</u>
28.00	29.08	30.13	31.24	32.55	33.85	35.14	36.50	37.96	39.55	41.03	42.74	44.56	46.81	48.18
2240.00	2326.07	2410.10	2499.24	2603.64	2708.04	2811.42	2919.88	3036.42	3164.03	3282.57	3419.22	3564.85	3745.05	3854.27
58240.00	60477.87	62662.49	64980.26	67694.62	70408.99	73096.98	75916.83	78946.95	82264.73	85346.93	88899.66	92686.08	97371.25	100211.02
	3.7%	4.2%	4.0%	3.8%	3.9%	4.0%	4.2%	3.7%	4.2%	4.3%	5.1%	2.9%	2.9%	3.8%
<u>G23/01</u>	<u>G23/02</u>	<u>G23/03</u>	<u>G23/04</u>	<u>G23/05</u>	<u>G23/06</u>	<u>G23/07</u>	<u>G23/08</u>	<u>G23/09</u>	<u>G23/10</u>	<u>G23/11</u>	<u>G23/12</u>	<u>G23/13</u>	<u>G23/14</u>	<u>G23/15</u>
29.00	30.07	31.33	32.59	33.83	35.13	36.54	38.07	39.50	41.14	42.89	45.06	46.38	47.73	49.54
2320.00	2405.81	2506.31	2606.80	2706.32	2810.73	2922.91	3045.75	3159.86	3291.40	3431.59	3605.05	3710.19	3818.27	3963.28
60320.00	62551.12	65164.02	67776.91	70364.42	73078.86	75995.70	79189.46	82156.44	85576.36	89221.23	93731.26	96464.87	99275.03	103045.30
	4.2%	4.0%	3.8%	3.9%	4.0%	4.2%	3.7%	4.2%	4.3%	5.1%	2.9%	2.9%	3.8%	3.8%
<u>G24/01</u>	<u>G24/02</u>	<u>G24/03</u>	<u>G24/04</u>	<u>G24/05</u>	<u>G24/06</u>	<u>G24/07</u>	<u>G24/08</u>	<u>G24/09</u>	<u>G24/10</u>	<u>G24/11</u>	<u>G24/12</u>	<u>G24/13</u>	<u>G24/14</u>	<u>G24/15</u>
30.00	31.25	32.51	33.75	35.05	36.45	37.98	39.40	41.04	42.79	44.95	46.27	47.61	49.42	51.31
2400.00	2500.25	2600.51	2699.79	2803.93	2915.85	3038.39	3152.23	3283.45	3423.30	3596.34	3701.22	3809.05	3953.71	4105.08
62400.00	65006.58	67613.16	70194.42	72902.30	75812.10	78998.14	81957.95	85369.61	89005.67	93504.81	96231.81	99035.19	102796.35	106732.12
	4.1%	4.0%	4.1%	4.1%	4.5%	3.9%	4.3%	4.5%	5.3%	3.0%	3.0%	4.0%	4.0%	4.0%
<u>G25/01</u>	<u>G25/02</u>	<u>G25/03</u>	<u>G25/04</u>	<u>G25/05</u>	<u>G25/06</u>	<u>G25/07</u>	<u>G25/08</u>	<u>G25/09</u>	<u>G25/10</u>	<u>G25/11</u>	<u>G25/12</u>	<u>G25/13</u>	<u>G25/14</u>	<u>G25/15</u>
31.00	32.29	33.57	34.94	36.36	37.98	39.45	41.16	43.00	45.27	46.65	48.03	49.93	51.94	54.01
2480.00	2582.84	2685.68	2794.95	2908.51	3038.13	3155.97	3293.10	3439.86	3621.98	3732.32	3842.66	3994.78	4155.47	4320.45
64480.00	67153.90	69827.80	72668.82	75621.25	78991.48	82055.33	85620.53	89436.41	94171.44	97040.31	99909.18	103864.33	108042.30	112331.68

CONTRACT EMPLOYEE PAY TABLE - FY27 - EFFECTIVE OCTOBER 1, 2026

Contract 53

Police Chief		2.7%	2.3%	2.3%	2.1%	2.2%	2.2%	2.4%	2.3%
	<u>C53/01</u>	<u>C53/02</u>	<u>C53/03</u>	<u>C53/04</u>	<u>C53/05</u>	<u>C53/06</u>	<u>C53/07</u>	<u>C53/08</u>	<u>C53/09</u>
hrly	54.56	56.03	57.32	58.64	59.87	61.19	62.54	64.04	59.87
bi-wkly	4364.80	4482.65	4585.75	4691.22	4789.74	4895.11	5002.81	5122.87	4789.74
annual	113484.80	116548.89	119229.51	121971.79	124533.20	127272.93	130072.94	133194.69	136258.16

Contract 55

Asst. Plnr/Mit.		2.2%	2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	1.9%
	<u>C55/01</u>	<u>C55/02</u>	<u>C55/03</u>	<u>C55/04</u>	<u>C55/05</u>	<u>C55/06</u>	<u>C55/07</u>	<u>C55/08</u>	<u>C55/09</u>
hrly	23.65	24.17	24.68	25.19	25.70	26.21	26.74	27.24	25.70
bi-wkly	1891.90	1933.53	1974.13	2015.59	2055.90	2097.02	2138.96	2179.60	2055.90
annual	49189.50	50271.67	51327.37	52405.25	53453.35	54522.42	55612.87	56669.51	57746.23

Contract 56

Current Plnr		3.3%	3.2%	3.1%	3.0%	2.9%	2.8%	2.7%	2.5%
	<u>C56/01</u>	<u>C56/02</u>	<u>C56/03</u>	<u>C56/04</u>	<u>C56/05</u>	<u>C56/06</u>	<u>C56/07</u>	<u>C56/08</u>	<u>C56/09</u>
hrly	26.32	27.19	28.06	28.93	29.80	30.66	31.52	32.37	29.80
bi-wkly	2105.75	2175.24	2244.85	2314.44	2383.87	2453.00	2521.69	2589.77	2383.87
annual	54749.52	56556.25	58366.05	60175.40	61980.66	63778.10	65563.89	67334.12	69017.47

Contract 57

Finance Director		2.7%	2.7%	2.6%	2.5%	2.5%	2.4%	2.3%	2.3%
	<u>C57/01</u>	<u>C57/02</u>	<u>C57/03</u>	<u>C57/04</u>	<u>C57/05</u>	<u>C57/06</u>	<u>C57/07</u>	<u>C57/08</u>	<u>C57/09</u>
hrly	47.56	48.85	50.17	51.47	52.76	54.08	55.37	56.65	52.76
bi-wkly	3804.99	3907.72	4013.23	4117.57	4220.51	4326.02	4429.85	4531.74	4220.51
annual	98929.63	101600.73	104343.95	107056.89	109733.31	112476.65	115176.09	117825.14	120535.12

Contract 58

Planning Director		2.4%	2.4%	2.3%	2.3%	2.2%	2.2%	2.1%	2.1%
	<u>C58/01</u>	<u>C58/02</u>	<u>C58/03</u>	<u>C58/04</u>	<u>C58/05</u>	<u>C58/06</u>	<u>C58/07</u>	<u>C58/08</u>	<u>C58/09</u>
hrly	42.42	43.45	44.48	45.50	46.53	47.56	48.59	49.62	46.53
bi-wkly	3393.22	3475.61	3558.00	3640.40	3722.79	3805.19	3887.58	3969.97	3722.79
annual	88223.61	90365.85	92508.10	94650.34	96792.58	98934.83	101077.07	103219.31	105361.56

Contract 59

Comptroller		2.7%	2.7%	2.6%	2.5%	2.5%	2.4%	2.3%	2.3%
	<u>C59/01</u>	<u>C59/02</u>	<u>C59/03</u>	<u>C59/04</u>	<u>C59/05</u>	<u>C59/06</u>	<u>C59/07</u>	<u>C59/08</u>	<u>C59/09</u>
hrly	38.25	39.29	40.34	41.38	42.42	43.47	44.51	45.55	46.60
bi-wkly	3060.00	3143.47	3226.94	3310.41	3393.88	3477.35	3560.82	3644.29	3727.76
annual	79560.00	81730.21	83900.42	86070.64	88240.85	90411.06	92581.27	94751.48	96921.70

Contract 60

Public Works Director		2.7%	2.7%	2.6%	2.5%	2.5%	2.4%	2.3%	2.3%
	<u>C60/01</u>	<u>C60/02</u>	<u>C60/03</u>	<u>C60/04</u>	<u>C60/05</u>	<u>C60/06</u>	<u>C60/07</u>	<u>C60/08</u>	<u>C60/09</u>
hrly	50.90	52.29	53.68	55.07	56.46	57.85	59.24	60.63	62.02
bi-wkly	4071.64	4182.87	4294.11	4405.34	4516.57	4627.81	4739.04	4850.27	4961.50
annual	105862.68	108754.73	111646.78	114538.83	117430.88	120322.93	123214.98	126107.03	128999.08

Contract 63

PIO Marketing Director		2.2%	2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	1.9%
	<u>C63/01</u>	<u>C63/02</u>	<u>C63/03</u>	<u>C63/04</u>	<u>C63/05</u>	<u>C63/06</u>	<u>C63/07</u>	<u>C63/08</u>	<u>C63/09</u>
hrly	37.26	38.07	38.87	39.68	40.48	41.29	42.09	42.90	43.71
bi-wkly	2981.00	3045.43	3109.86	3174.29	3238.72	3303.15	3367.58	3432.01	3496.44
annual	77505.98	79181.17	80856.36	82531.55	84206.74	85881.93	87557.12	89232.32	90907.51

Contract 65

Fire Chief		2.6%	2.5%	2.5%	2.4%	2.4%	2.3%	2.3%	2.2%
	<u>C65/01</u>	<u>C65/02</u>	<u>C65/03</u>	<u>C65/04</u>	<u>C65/05</u>	<u>C65/06</u>	<u>C65/07</u>	<u>C65/08</u>	<u>C65/09</u>
hrly	50.50	51.81	53.13	54.45	55.77	57.09	58.40	59.72	55.77
bi-wkly	4039.70	4145.14	4250.59	4356.03	4461.47	4566.91	4672.35	4777.79	4461.47
annual	105032.27	107773.75	110515.22	113256.70	115998.17	118739.65	121481.12	124222.60	126964.07

Contract 70

Utility Department Head		1.7%	1.7%	1.7%	1.6%	1.6%	1.6%	1.6%	1.5%
	<u>C70/01</u>	<u>C70/02</u>	<u>C70/03</u>	<u>C70/04</u>	<u>C70/05</u>	<u>C70/06</u>	<u>C70/07</u>	<u>C70/08</u>	<u>C70/09</u>
hrly	40.37	41.06	41.76	42.46	43.16	43.85	44.55	45.25	45.94
bi-wkly	3229.45	3285.19	3340.93	3396.67	3452.41	3508.15	3563.90	3619.64	3675.38
annual	83965.65	85414.92	86864.19	88313.46	89762.73	91212.00	92661.27	94110.54	95559.81

Contract 71

WWTP Director		1.9%	1.9%	1.9%	1.8%	1.8%	1.8%	1.7%	1.7%
	<u>C71/01</u>	<u>C71/02</u>	<u>C71/03</u>	<u>C71/04</u>	<u>C71/05</u>	<u>C71/06</u>	<u>C71/07</u>	<u>C71/08</u>	<u>C71/09</u>
hrly	40.37	41.14	41.92	42.70	43.47	44.25	45.02	45.80	46.58
bi-wkly	3229.45	3291.53	3353.61	3415.69	3477.77	3539.85	3601.93	3664.01	3726.10
annual	83965.65	85579.76	87193.86	88807.97	90422.07	92036.18	93650.28	95264.39	96878.50

Contract 72

Street/San Dept Head		2.7%	2.7%	2.5%	2.4%	2.4%	2.4%	2.4%	2.3%
	<u>C72/01</u>	<u>C72/02</u>	<u>C72/03</u>	<u>C72/04</u>	<u>C72/05</u>	<u>C72/06</u>	<u>C72/07</u>	<u>C72/08</u>	<u>C72/09</u>
hrly	40.00	41.09	42.19	43.24	44.28	45.34	46.44	47.53	48.62
bi-wkly	3199.94	3287.52	3375.10	3459.48	3542.51	3627.53	3714.87	3802.20	3889.54
annual	83198.34	85475.53	87752.73	89946.54	92105.26	94315.79	96586.51	98857.24	101127.97

Contract 76

Rec Activity Coord		3.4%	3.3%	3.2%	3.1%	3.0%	2.9%	2.8%	2.8%
	<u>C76/01</u>	<u>C76/02</u>	<u>C76/03</u>	<u>C76/04</u>	<u>C76/05</u>	<u>C76/06</u>	<u>C76/07</u>	<u>C76/08</u>	<u>C76/09</u>
hrly	21.06	21.78	22.50	23.22	23.94	24.66	25.38	26.10	26.82
bi-wkly	1684.65	1742.28	1799.91	1857.54	1915.17	1972.80	2030.43	2088.06	2145.69
annual	43800.84	45299.22	46797.60	48295.98	49794.36	51292.74	52791.12	54289.50	55787.88

Contract 77

Parks Director		2.7%	2.7%	2.6%	2.5%	2.5%	2.4%	2.3%	2.3%
	<u>C77/01</u>	<u>C77/02</u>	<u>C77/03</u>	<u>C77/04</u>	<u>C77/05</u>	<u>C77/06</u>	<u>C77/07</u>	<u>C77/08</u>	<u>C77/09</u>
hrly	38.35	39.40	40.44	41.49	42.54	43.59	44.63	45.68	46.73
bi-wkly	3067.85	3151.65	3235.45	3319.26	3403.06	3486.87	3570.67	3654.48	3738.28
annual	79764.00	81942.91	84121.82	86300.72	88479.63	90658.54	92837.45	95016.36	97195.26

Contract 79

Landscape Department Head		2.3%	2.3%	2.2%	2.2%	2.1%	2.1%	2.0%	2.0%
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	<u>C79/01</u>	<u>C79/02</u>	<u>C79/03</u>	<u>C79/04</u>	<u>C79/05</u>	<u>C79/06</u>	<u>C79/07</u>	<u>C79/08</u>	<u>C79/09</u>
hrly	33.96	34.74	35.52	36.30	37.09	37.87	38.65	39.43	40.21
bi-wkly	2716.69	2779.25	2841.81	2904.37	2966.94	3029.50	3092.06	3154.62	3217.19
annual	70633.82	72260.45	73887.07	75513.70	77140.33	78766.96	80393.58	82020.21	83646.84

Contract 81

Purchasing Agent		2.5%	2.5%	2.4%	2.3%	2.3%	2.2%	2.2%	2.1%
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	<u>C81/01</u>	<u>C81/02</u>	<u>C81/03</u>	<u>C81/04</u>	<u>C81/05</u>	<u>C81/06</u>	<u>C81/07</u>	<u>C81/08</u>	<u>C81/09</u>
hrly	36.11	37.02	37.93	38.84	39.74	40.65	41.56	42.47	43.38
bi-wkly	2889.14	2961.75	3034.36	3106.98	3179.59	3252.20	3324.81	3397.43	3470.04
annual	75117.63	77005.56	78893.48	80781.41	82669.33	84557.26	86445.18	88333.11	90221.03

Contract 84

Grants and Contracts Financial Coordinator		3.6%	3.5%	3.4%	3.2%	3.1%	3.1%	3.0%	2.9%
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	<u>C84/01</u>	<u>C84/02</u>	<u>C84/03</u>	<u>C84/04</u>	<u>C84/05</u>	<u>C84/06</u>	<u>C84/07</u>	<u>C84/08</u>	<u>C84/09</u>
hrly	24.48	25.36	26.24	27.12	28.01	28.89	29.77	30.65	31.53
bi-wkly	1958.40	2028.92	2099.44	2169.95	2240.47	2310.99	2381.51	2452.03	2522.55
annual	50918.40	52751.87	54585.35	56418.82	58252.30	60085.77	61919.24	63752.72	65586.19

Contract 85

IT Director		2.6%	2.5%	2.4%	2.4%	2.3%	2.3%	2.2%	2.2%
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	<u>C85/01</u>	<u>C85/02</u>	<u>C85/03</u>	<u>C85/04</u>	<u>C85/05</u>	<u>C85/06</u>	<u>C85/07</u>	<u>C85/08</u>	<u>C85/09</u>
hrly	38.46	39.44	40.43	41.41	42.39	43.38	44.36	45.34	46.32
bi-wkly	3076.92	3155.55	3234.17	3312.80	3391.42	3470.04	3548.67	3627.29	3705.92
annual	80000.00	82044.23	84088.45	86132.68	88176.90	90221.13	92265.35	94309.58	96353.80

Contract 90

Human Resources Director		2.7%	2.7%	2.6%	2.5%	2.5%	2.4%	2.4%	2.3%
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	<u>C90/01</u>	<u>C90/02</u>	<u>C90/03</u>	<u>C90/04</u>	<u>C90/05</u>	<u>C90/06</u>	<u>C90/07</u>	<u>C90/08</u>	<u>C90/09</u>
hrly	39.35	40.43	41.51	42.59	43.67	44.75	45.83	46.91	47.99
bi-wkly	3147.61	3234.04	3320.48	3406.91	3493.34	3579.78	3666.21	3752.64	3839.08
annual	81837.86	84085.12	86332.39	88579.65	90826.92	93074.18	95321.44	97568.71	99815.97

Contract 91

Asst Cty Mgr		2.2%	2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	1.9%
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	<u>C91/01</u>	<u>C91/02</u>	<u>C91/03</u>	<u>C91/04</u>	<u>C91/05</u>	<u>C91/06</u>	<u>C91/07</u>	<u>C91/08</u>	<u>C91/09</u>
hrly	51.88	53.01	54.14	55.27	56.40	57.52	58.65	59.78	60.91
bi-wkly	4150.62	4240.86	4331.11	4421.36	4511.61	4601.85	4692.10	4782.35	4872.59
annual	107916.00	110262.43	112608.87	114955.30	117301.73	119648.17	121994.60	124341.03	126687.47

Contract 92

Contract Coordinator		2.7%	2.6%	2.6%	2.5%	2.5%	2.4%	2.3%	2.3%
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	<u>C92/01</u>	<u>C92/02</u>	<u>C92/03</u>	<u>C92/04</u>	<u>C92/05</u>	<u>C92/06</u>	<u>C92/07</u>	<u>C92/08</u>	<u>C92/09</u>
hrly	23.00	24.10	24.74	25.37	26.01	26.65	27.29	27.92	28.00
bi-wkly	1876.80	1927.80	1978.80	2029.80	2080.80	2131.80	2182.80	2233.80	2284.80
annual	48796.80	50122.80	51448.80	52774.80	54100.80	55426.80	56752.80	58078.80	59404.80

Contract 93

Economic Development Director		2.7%	2.7%	2.6%	2.5%	2.5%	2.4%	2.4%	2.3%
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	<u>C93/01</u>	<u>C93/02</u>	<u>C93/03</u>	<u>C93/04</u>	<u>C93/05</u>	<u>C93/06</u>	<u>C93/07</u>	<u>C93/08</u>	<u>C93/09</u>
hrly	39.35	40.43	41.51	42.59	43.67	44.75	45.83	46.91	47.99

	bi-wkly	3147.60	3234.04	3320.47	3406.90	3493.33	3579.77	3666.20	3752.63	3839.07
	annual	81837.66	84084.92	86332.18	88579.44	90826.69	93073.95	95321.21	97568.47	99815.73
Contract 94										
Events Coordinator			2.7%	2.7%	2.6%	2.5%	2.5%	2.4%	2.4%	2.3%
		<u>C95/01</u>	<u>C95/02</u>	<u>C95/03</u>	<u>C95/04</u>	<u>C95/05</u>	<u>C95/06</u>	<u>C95/07</u>	<u>C95/08</u>	<u>C95/09</u>
	hrly	32.40	33.29	34.18	35.07	35.96	36.85	37.74	38.63	39.52
	bi-wkly	2592.19	2663.37	2734.54	2805.72	2876.89	2948.07	3019.24	3090.42	3161.59
	annual	67396.94	69247.50	71098.05	72948.61	74799.17	76649.72	78500.28	80350.84	82201.39

2026 Cola Below
2.0%

POLICE DEPARTMENT PAY TABLE - FY27 - EFFECTIVE OCTOBER 1, 2026

Steps 1 -12 are annual step increases. Steps 13 - 15 are every 2 years

2.3%		4.1%		3.7%		3.8%		4.4%		4.1%																	
PT Police Officer	PTPO 01	PTPO 02	PTPO 03	PTPO 04	PTPO 05	PTPO 06																					
hrly	24.43	25.43	26.37	27.38	28.58	29.75																					
Bi-weekly	1954.56	2034.70	2109.98	2190.16	2286.53	2380.27																					
Yearly	50818.56	52902.12	54859.50	56944.16	59449.70	61887.14																					
3.7%		3.6%		4.1%		3.8%		3.9%		4.4%		4.2%		3.6%		4.5%		4.1%		4.4%		3.8%		3.50%		3.6%	
Police Officer	PO 01	PO 02	PO 03	PO 04	PO 05	PO 06	PO 07	PO 08	PO 09	PO 10	PO 11	PO 12	PO 13	PO 14	PO 15												
hrly	26.59	27.58	28.57	29.74	30.87	32.08	33.49	34.90	36.15	37.78	39.33	41.06	36.36	37.63	38.99												
Bi-weekly	2,127.58	2,206.30	2,285.73	2,379.44	2,469.86	2,566.18	2,679.10	2,791.62	2,892.12	3,022.26	3,146.17	3,284.61	2,908.80	3,010.61	3,118.99												
Yearly	55,317.04	57,363.77	59,428.86	61,865.45	64,216.33	66,720.77	69,656.48	72,582.06	75,195.01	78,578.79	81,800.52	85,399.74	75,628.80	78,275.81	81,093.74												
3.6%		4.0%		3.7%		3.9%		4.4%		4.2%		3.6%		4.5%		4.1%		4.4%		3.9%		3.5%		3.60%		3.1%	
Police Corporal	PC 01	PC 02	PC 03	PC 04	PC 05	PC 06	PC 07	PC 08	PC 09	PC 10	PC 11	PC 12	PC 13	PC 14	PC 15												
hrly	27.58	28.57	29.72	30.82	32.02	33.43	34.83	36.09	37.71	39.26	40.98	42.58	44.07	45.66	47.07												
Bi-weekly	2,206.52	2,285.96	2,377.40	2,465.36	2,561.51	2,674.22	2,786.53	2,886.85	3,016.76	3,140.44	3,278.62	3,406.49	3,525.72	3,652.64	3,765.87												
Yearly	57,369.62	59,434.92	61,812.32	64,099.38	66,599.25	69,529.62	72,449.86	75,058.06	78,435.67	81,651.53	85,244.20	88,568.72	91,668.63	94,968.70	97,912.73												
3.7%		3.9%		4.4%		4.2%		3.6%		4.5%		4.1%		4.4%		3.9%		3.5%		3.6%		3.1%		3.50%		3.5%	
Police Sergeant	PS 01	PS 02	PS 03	PS 04	PS 05	PS 06	PS 07	PS 08	PS 09	PS 10	PS 11	PS 12	PS 13	PS 14	PS 15												
hrly	29.74	30.84	32.04	33.45	34.86	36.11	37.74	39.29	41.01	42.61	44.11	45.69	47.11	48.76	50.46												
Bi-weekly	2,379.22	2,467.25	2,563.47	2,676.26	2,788.67	2,889.06	3,019.07	3,142.85	3,281.13	3,409.10	3,528.42	3,655.44	3,768.76	3,900.66	4,037.19												
Yearly	61,859.64	64,148.44	66,650.23	69,582.84	72,505.32	75,115.51	78,495.71	81,714.04	85,309.45	88,636.52	91,738.80	95,041.40	97,987.68	101,417.25	104,966.85												
3.7%		3.9%		4.4%		4.2%		3.6%		4.5%		4.1%		4.4%		3.9%		3.5%		3.6%		3.1%		3.5%		3.5%	
Police Lieutenant	PLT 01	PLT 02	PLT 03	PLT 04	PLT 05	PLT 06	PLT 07	PLT 08	PLT 09	PLT 10	PLT 11	PLT 12	PLT 13	PLT 14	PLT 15												
hrly	31.28	32.43	33.70	35.18	36.66	37.98	39.69	41.31	43.13	44.81	46.38	48.05	49.54	51.28	53.07												
Bi-weekly	2,502.04	2,594.62	2,695.81	2,814.42	2,932.63	3,038.20	3,174.92	3,305.09	3,450.52	3,585.09	3,710.57	3,844.15	3,963.31	4,102.03	4,245.60												
Yearly	65,053.06	67,460.02	70,090.96	73,174.96	76,248.31	78,993.25	82,547.95	85,932.41	89,713.44	93,212.27	96,474.69	99,947.78	103,046.16	106,652.78	110,385.63												
4.4%		4.2%		3.6%		4.5%		4.1%		4.4%		3.8%		3.5%		3.6%		3.1%		3.5%		3.5%		3.60%		3.5%	
Police Captain	PCT 01	PCT 02	PCT 03	PCT 04	PCT 05	PCT 06	PCT 07	PCT 08	PCT 09	PCT 10	PCT 11	PCT 12	PCT 13	PCT 14	PCT 15												
hrly	32.88	34.33	35.77	37.06	38.72	40.31	42.09	43.69	45.21	46.84	48.29	49.98	51.73	53.60	55.47												
Bi-weekly	2,630.47	2,746.21	2,861.55	2,964.57	3,097.97	3,224.99	3,366.89	3,494.83	3,617.15	3,747.37	3,863.54	3,998.76	4,138.72	4,287.71	4,437.78												
Yearly	68,392.24	71,401.50	74,400.36	77,078.77	80,547.32	83,849.76	87,539.15	90,865.63	94,045.93	97,431.58	100,451.96	103,967.78	107,606.65	111,480.49	115,382.31												

RAISES BASED ON EVALUATION = 0% Below Satisfactory, 1% Satisfactory, 2.5% Above Satisfactory, or 4% Outstanding

Dispatch records		1.00%	2.50%	4.00%
hrly	19.00	19.19	19.67	20.46
Bi-weekly	1,520.00	1,535.20	1,573.58	1,636.52
Yearly	39,520.00	39,915.20	40,913.08	42,549.60

FIRE DEPARTMENT PAY TABLE - FY27 - EFFECTIVE OCTOBER 2026



Pay table includes 2% COLA granted October 2026

COLA 2.00%

Contract provisions: Start Step 1- receive 1 year probation increase - Steps 2-25 (1 year)

Yearly ← →

Fire		3.6%	3.7%	4.1%	3.7%	3.9%	4.3%	4.2%	3.9%	4.0%	4.1%	2.10%	2.10%	2.10%	2.10%
Fighter	<u>FF 01</u>	<u>FF 02</u>	<u>FF 03</u>	<u>FF 04</u>	<u>FF 05</u>	<u>FF 06</u>	<u>FF 07</u>	<u>FF 08</u>	<u>FF 09</u>	<u>FF 10</u>	<u>FF 11</u>	<u>FF 12</u>	<u>FF 13</u>	<u>FF 14</u>	<u>FF 15</u>
hrly	17.42	18.04	18.71	19.48	20.20	20.98	21.89	22.82	23.72	24.68	25.69	26.23	26.80	27.35	27.91
bi-wkly	1,811.68	1,876.16	1,945.84	2,025.92	2,100.80	2,181.92	2,276.56	2,373.28	2,466.88	2,566.72	2,671.76	2,727.92	2,787.20	2,844.40	2,902.64
annual	47,103.68	48,780.16	50,591.84	52,673.92	54,620.80	56,729.92	59,190.56	61,705.28	64,138.88	66,734.72	69,465.76	70,925.92	72,467.20	73,954.40	75,468.64
		2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%				
	<u>FF 16</u>	<u>FF 17</u>	<u>FF 18</u>	<u>FF 19</u>	<u>FF 20</u>	<u>FF 21</u>	<u>FF 22</u>	<u>FF 23</u>	<u>FF 24</u>	<u>FF 25</u>					
	28.51	29.10	29.71	30.33	30.99	31.63	32.28	32.98	33.67	34.35					
	2,965.04	3,026.40	3,089.84	3,154.32	3,222.96	3,289.52	3,357.12	3,429.92	3,501.68	3,572.40					
	77,091.04	78,686.40	80,335.84	82,012.32	83,796.96	85,527.52	87,285.12	89,177.92	91,043.68	92,882.40					
Fire		3.3%	3.4%	3.7%	3.4%	3.7%	3.9%	3.8%	3.7%	3.8%	3.9%	2.10%	2.10%	2.10%	2.10%
Lieutenant	<u>FLT 01</u>	<u>FLT 02</u>	<u>FLT 03</u>	<u>FLT 04</u>	<u>FLT 05</u>	<u>FLT 06</u>	<u>FLT 07</u>	<u>FLT 08</u>	<u>FLT 09</u>	<u>FLT 10</u>	<u>FLT 11</u>	<u>FLT 12</u>	<u>FLT 13</u>	<u>FLT 14</u>	<u>FLT 15</u>
hrly	19.22	19.85	20.52	21.27	22.00	22.82	23.70	24.59	25.51	26.49	27.51	28.11	28.68	29.30	29.91
bi-wkly	1,998.88	2,064.40	2,134.08	2,212.08	2,288.00	2,373.28	2,464.80	2,557.36	2,653.04	2,754.96	2,861.04	2,923.44	2,982.72	3,047.20	3,110.64
annual	51,970.88	53,674.40	55,486.08	57,514.08	59,488.00	61,705.28	64,084.80	66,491.36	68,979.04	71,628.96	74,387.04	76,009.44	77,550.72	79,227.20	80,876.64
		2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%				
	<u>FLT 16</u>	<u>FLT 17</u>	<u>FLT 18</u>	<u>FLT 19</u>	<u>FLT 20</u>	<u>FLT 21</u>	<u>FLT 22</u>	<u>FLT 23</u>	<u>FLT 24</u>	<u>FLT 25</u>					
	30.54	31.18	31.83	32.52	33.19	33.87	34.60	35.32	36.08	36.82					
	3,176.16	3,242.72	3,310.32	3,382.08	3,451.76	3,522.48	3,598.40	3,673.28	3,752.32	3,829.28					
	82,580.16	84,310.72	86,068.32	87,934.08	89,745.76	91,584.48	93,558.40	95,505.28	97,560.32	99,561.28					
Fire		3.0%	3.0%	3.5%	3.0%	3.4%	3.5%	3.5%	3.5%	3.5%	3.5%	2.10%	2.10%	2.10%	2.10%
Captain	<u>FCPT 01</u>	<u>FCPT 02</u>	<u>FCPT 03</u>	<u>FCPT 04</u>	<u>FCPT 05</u>	<u>FCPT 06</u>	<u>FCPT 07</u>	<u>FCPT 08</u>	<u>FCPT 09</u>	<u>FCPT 10</u>	<u>FCPT 11</u>	<u>FCPT 12</u>	<u>FCPT 13</u>	<u>FCPT 14</u>	<u>FCPT 15</u>
hrly	21.24	21.87	22.53	23.32	24.03	24.85	25.71	26.62	27.55	28.52	29.51	30.12	30.76	31.42	32.08
bi-wkly	2,208.96	2,274.48	2,343.12	2,425.28	2,499.12	2,584.40	2,673.84	2,768.48	2,865.20	2,966.08	3,069.04	3,132.48	3,199.04	3,267.68	3,336.32
annual	57,432.96	59,136.48	60,921.12	63,057.28	64,977.12	67,194.40	69,519.84	71,980.48	74,495.20	77,118.08	79,795.04	81,444.48	83,175.04	84,959.68	86,744.32
		2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%				
	<u>FCPT 16</u>	<u>FCPT 17</u>	<u>FCPT 18</u>	<u>FCPT 19</u>	<u>FCPT 20</u>	<u>FCPT 21</u>	<u>FCPT 22</u>	<u>FCPT 23</u>	<u>FCPT 24</u>	<u>FCPT 25</u>					
	32.73	33.43	34.14	34.86	35.59	36.31	37.10	37.87	38.67	39.48					
	3,403.92	3,476.72	3,550.56	3,625.44	3,701.36	3,776.24	3,858.40	3,938.48	4,021.68	4,105.92					
	88,501.92	90,394.72	92,314.56	94,261.44	96,235.36	98,182.24	100,318.40	102,400.48	104,563.68	106,753.92					