



CITY COUNCIL
Regular Meeting Minutes

December 9, 2025
6:30 PM
6738 Dixon Street
Milton, FL 32570

1. Open Meeting

The meeting was called to order at 06:34 PM.

Members Present:

Council Member, Ward I, Seat I Mike Cusack
Council Member, Ward II, Seat I Marilyn Farrow
Council Member, Ward III, Seat I Gavin Hawthorne
Council Member Ward III, Seat II Robert Leek
Council Member Ward I, Seat II Tom Powers
Council Member, Ward IV, Seat I Ashley Fretwell
Council Member Ward II, Seat II Larry McKee

Members Absent:

Council Member Ward IV, Seat II Casey Powell

Members of the Public in Attendance

Brian McGuire, David Farrow, Jason Zylstra, Cherie Zylstra, Tiffany Jones, Ryan Jones, Chad Scott, Donna Long, John Wood, Buddy Fisher, Pam Mitchell, Julian Loftis, Carol B Rich, Theresa Harris, Pastor Tod Brainard

Staff in Attendance

City Manager, Ed Spears
City Attorney, John Adams
City Clerk, Molly Turnes
IT Systems Analyst, Alex Gregiore
Planning Director, Tim Milstead
Public Works Director, Joe Cook
Events Coordinator, Jay Conrad
Ec. Dev. Director, Stephen Prestesater
ACM, Sandra Woodbery
HR Director, Nicki Vickery
Chief of Police, Jennifer Frank

2. Invocation & Pledge of Allegiance

Pastor Todd Brainard
Grace Bible Church

3. Approval of Minutes

Item # 2025-3756

Meeting Minutes for the November 4, 2025 Regular Meeting

ACTION:	Motion to Approve by Ashley Fretwell; second by Marilyn Farrow; Motion passed - 7:0
YEAS:	Mike Cusack, Marilyn Farrow, Gavin Hawthorne, Robert Leek, Tom Powers, Ashley Fretwell, Larry McKee
NAYS:	None
ABSTAIN:	None

Item # 2025-3721

Meeting Minutes for the November 6, 2025 Special Called Meeting
(Choosing Parliamentary Procedure Training Company)

ACTION:	Motion to Approve by Larry McKee; second by Tom Powers; Motion passed - 7:0
YEAS:	Mike Cusack, Marilyn Farrow, Gavin Hawthorne, Robert Leek, Tom Powers, Ashley Fretwell, Larry McKee
NAYS:	None
ABSTAIN:	None

Item # 2025-3754

Meeting Minutes for the November 6, 2025 Special Called Meeting
(Marina RFP)

ACTION:	Motion to Approve by Ashley Fretwell; second by Robert Leek; Motion passed - 7:0
YEAS:	Mike Cusack, Marilyn Farrow, Gavin Hawthorne, Robert Leek, Tom Powers, Ashley Fretwell, Larry McKee
NAYS:	None
ABSTAIN:	None

Item # 2025-3755

Meeting Minutes for the November 20, 2025 Special Called Meeting
(Effluent Disposal System)

ACTION: Motion to Approve by Tom Powers;
second by Larry McKee;
Motion passed - 7:0

YEAS: Mike Cusack, Marilynn Farrow,
Gavin Hawthorne, Robert Leek,
Tom Powers, Ashley Fretwell,
Larry McKee

NAYS: None

ABSTAIN: None

Item # 2025-3778
Meeting Minutes for the November 24, 2025 Special Called Meeting
(Parliamentary Procedure Training 3-hour course)

ACTION: Motion to Approve by Mike
Cusack; second by Marilynn
Farrow;
Motion passed - 7:0

YEAS: Mike Cusack, Marilynn Farrow,
Gavin Hawthorne, Robert Leek,
Tom Powers, Ashley Fretwell,
Larry McKee

NAYS: None

ABSTAIN: None

4. Approval of Agenda

17 Items moved to the consent agenda:

- Item# 2025-3760 MLK Parade
- Item# 2025-3761 Mardi GRas
- Item# 2025-3759 MHS Beats and Eats
- Item# 2025-3762 Race Mardi Gras Magic
- Item# 2025-3763 Race Rubik's Cube
- Item# 2025-3765 Race Boom!
- Item# 2025-3766 Race Hot Pink Flamingo
- Item# 2025-3764 Race Poker Run
- Item# 2025-3769 Race Turkey Trot
- Item# 2025-3770 RAce Milton Marathon
- Item# 2025-3767 Race Fund Run
- Item# 2025-3768 Race Heartbreaker
- Item# 2025-3749 Code of Conduct for Board Members
- Item# 2025-3753 Locklin Tech Lift Station
- Item# 2025-3771 FDEP Second Amended Consent Order

- Item# 2025-3757 Residential Facade Grant App 5198 Santa Rosa St
- Item# 2025-3758 Residential Facade Grant App 6810 Berryhill

Move Marina RFP up on agenda to right after Ordinances and Resolutions

5. Public Announcements, Awards, Proclamations & Recognitions

6. Public Hearings

No Public Hearing

7. Invited Speakers

No Invited Speakers

8. Persons to Appear

No Persons to Appear

9. General Consent Agenda

Item # 2025-3785
General Consent Agenda

ACTION:	Motion to Approve by Ashley Fretwell; second by Tom Powers; Motion passed - 7:0
YEAS:	Mike Cusack, Marilynn Farrow, Gavin Hawthorne, Robert Leek, Tom Powers, Ashley Fretwell, Larry McKee
NAYS:	None
ABSTAIN:	None

17 additional Items moved to the consent agenda:

- Item# 2025-3760 MLK Parade
- Item# 2025-3761 Mardi GRas
- Item# 2025-3759 MHS Beats and Eats
- Item# 2025-3762 Race Mardi Gras Magic
- Item# 2025-3763 Race Rubik's Cube
- Item# 2025-3765 Race Boom!
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- Item# 2025-3767 Race Fund Run
- Item# 2025-3768 Race Heartbreaker

- Item# 2025-3749 Code of Conduct for Board Members
- Item# 2025-3753 Locklin Tech Lift Station
- Item# 2025-3771 FDEP Second Amended Consent Order
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- Item# 2025-3758 Residential Facade Grant App 6810 Berryhill

Item # 2025-3728
City Council Meeting Calendar for 2026
Passed on consent

Item # 2025-3736
City of Milton 2026 Holiday Calendar
Passed on consent

Item # 2025-3740
City of Milton Holiday Bonus
Passed on consent

Item # 2025-3735
City of Milton Annual Christmas Luncheon
Passed on consent

Item # 2025-3750
BIP - Mama Lattes - 5812 Stewart St
Passed on consent

10. Ordinances & Resolutions

Item # 2025-3777
Ordinance #14-25 Community Improvement Board

ACTION:	Motion to Approve by Gavin Hawthorne; second by Mike Cusack; Motion passed - 7:0
YEAS:	Mike Cusack, Marilynn Farrow, Gavin Hawthorne, Robert Leek, Tom Powers, Ashley Fretwell, Larry McKee
NAYS:	None
ABSTAIN:	None

City Attorney, John Adams read first reading of
Ordinance #14-25

Item # 2025-3779

Ordinance #15-25 Board of Adjustments

ACTION:	Motion to Approve by Gavin Hawthorne; second by Tom Powers; Motion passed - 7:0
YEAS:	Mike Cusack, Marilynn Farrow, Gavin Hawthorne, Robert Leek, Tom Powers, Ashley Fretwell, Larry McKee
NAYS:	None
ABSTAIN:	None

City Attorney, John Adams read first reading of
Ordinance #15-25

Item # 2025-3780

Ordinance #16-25 Planning Board

ACTION:	Motion to Approve by Tom Powers; second by Mike Cusack; Motion passed - 7:0
YEAS:	Mike Cusack, Marilynn Farrow, Gavin Hawthorne, Robert Leek, Tom Powers, Ashley Fretwell, Larry McKee
NAYS:	None
ABSTAIN:	None

City Attorney, John Adams read first reading of
Ordinance #16-25

Item # 2025-3781

Ordinance #17-25 Historic Preservation Board

ACTION:	Motion to Approve by Tom Powers; second by Marilynn Farrow; Motion passed - 7:0
YEAS:	Mike Cusack, Marilynn Farrow, Gavin Hawthorne, Robert Leek,

Tom Powers, Ashley Fretwell,
Larry McKee
NAYS: None
ABSTAIN: None

City Attorney, John Adams read first reading of
Ordinance #17-25

Item # 2025-3782

Resolution #2025-27 Budget Amendment - Pensions

ACTION: Motion to Approve by Gavin
Hawthorne; second by Ashley
Fretwell;
Motion passed - 7:0
YEAS: Mike Cusack, Marilynn Farrow,
Gavin Hawthorne, Robert Leek,
Tom Powers, Ashley Fretwell,
Larry McKee
NAYS: None
ABSTAIN: None

City Attorney, John Adams read Resolution #2025-27

Item # 2025-3783

Resolution #2025-28 Budget Amendment

ACTION: Motion to Approve by Marilynn
Farrow; second by Gavin
Hawthorne;
Motion passed - 7:0
YEAS: Mike Cusack, Marilynn Farrow,
Gavin Hawthorne, Robert Leek,
Tom Powers, Ashley Fretwell,
Larry McKee
NAYS: None
ABSTAIN: None

City Attorney, John Adams read Resolution #2025-28

11. City of Milton Events

Item # 2025-3760

SEPA - MLK Parade and Afterparty (1/19) 2026

Item passed on consent agenda

Item # 2025-3761
SEPA - Mardi Gras Parade (1/31) 2026
Item passed on consent agenda

Item # 2025-3759
SEPA - MHS Beats & Eats Jazz Festival (4/25) 2026
Item passed on consent agenda

Item # 2025-3762
SEPA - Race "Mardi Gras Magic" (3/7) 2026
Item passed on consent agenda

Item # 2025-3763
SEPA - Race "Rubik's Cube" (4/25)
Item passed on consent agenda

Item # 2025-3765
SEPA - Race "Boom!" (6/27)
Item passed on consent agenda

Item # 2025-3766
SEPA - Race "Hot Pink Flamingo" (8/15)
Item passed on consent agenda

Item # 2025-3764
SEPA - Race "Poker Run" (10/10)
Item passed on consent agenda

Item # 2025-3769
SEPA - Race "Turkey Trot" (11/21) 2026
Item passed on consent agenda

Item # 2025-3770
SEPA - Race "Milton Marathon" (12/12) 2026
Item passed on consent agenda

Item # 2025-3767
SEPA - Race "Fund Run" (12/13) 2026
Item passed on consent agenda

Item # 2025-3768
SEPA - Race "Heartbreaker" (2/14) 2026
Item passed on consent agenda

12. Finance, Planning Board

No Report

13. Administration, Historic Preservation Board

Councilwoman Farrow reported to council

Item # 2025-3749
Code of Conduct for Board Members

Item passed on consent agenda

14. Parks & Recreation, Community Improvement Board

Councilman Hawthorne reported to council

15. Public Works

No Report

Item # 2025-3753

Task Order - Locklin Tech Lift Station Engineering Services

Item passed on consent agenda

Item # 2025-3771

FDEP Second Amended Consent Order

Item passed on consent agenda

16. Board of Adjustments, Stormwater

No Report

17. Growth, Development & Annexation, Tourist Development Council

No Report

Item # 2025-3757

Residential Facade Improvement Program Grant Request - 5198
Santa Rosa St.

Item passed on consent agenda

Item # 2025-3758

Residential Facade Improvement Program Grant Request - 6810
Berryhill St.

Item passed on consent agenda

Item # 2025-3688

Marina RFP

ACTION: Motion to Approve Jones South by
Mike Cusack; second by Gavin
Hawthorne;

Motion passed - 7:0

YEAS: Mike Cusack, Marilynn Farrow,
Gavin Hawthorne, Robert Leek,
Tom Powers, Ashley Fretwell,
Larry McKee

NAYS: None

ABSTAIN: None

***Item was moved up after Ordinances and
Resolutions

City Manager Ed Spears reported to council.
Council approved **Jones South** for the Marina

development project. Motion amended to include March 2026 deadline to return to council.
Councilman McKee to serve as the council liaison

18. LEAP, Youth Council

No Report

19. Public Safety

No Report

20. Mayor Report: ECRC, TPO

Mayor Lindsay gave brief update on the expansion of 90 through downtown. The design is at 60% and there is still time for feedback. No hard deadline for completing the review.

21. City Attorney's Report

No Report

22. City Manager's Business

City Manager Ed Spears gave reminders on upcoming events

23. Public Input

No Public Input

24. Adjournment

The meeting adjourned at 07:15 PM.

Mayor

Date

City Clerk

Date