



WORK SESSION Agenda

December 9, 2025
5:30 PM
6738 Dixon Street
Milton, FL 32570

- 1. Call Meeting to Order**
- 2. Persons to Appear**
- 3. New Business**
 - Item # 2025-3772
 - Human Resources & Salary Survey Update
- 4. Review of City Council Regular Meeting Agenda**
 - Item # 2025-3784
 - December 9, 2025 Regular Council Meeting
- 5. Old Business**
- 6. Mayor & Council Comments**
- 7. Public Input**
- 8. Adjournment**

Pursuant to the provisions of the Americans with Disabilities Act, any person requiring special accommodations to participate in this meeting is asked to advise the City at least 48 hours before the meeting by contacting City Hall, 6738 Dixon Street, Milton, or by calling 983-5410.

"If any person decides to appeal any decision made by the board, agency, or commission, with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and that for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based." FS 286.0105



Agenda Item # 2025-3772

Human Resources & Salary Survey Update

MEETING DATE

December 9, 2025

PREPARED BY

BACKGROUND

SUMMARY

RECOMMENDATION

ATTACHMENTS

None



December 9, 2025 Regular Council Meeting

MEETING DATE	PREPARED BY
December 9, 2025	Clerk's Office



CITY COUNCIL
Regular Meeting Agenda

December 9, 2025
6:30 PM
6738 Dixon Street
Milton, FL 32570

1. Open Meeting

2. Invocation & Pledge of Allegiance

Pastor Todd Brainard
Grace Bible Church

3. Approval of Minutes

Item # 2025-3756

Meeting Minutes for the November 4, 2025 Regular Meeting

Item # 2025-3721

Meeting Minutes for the November 6, 2025 Special Called Meeting
(Choosing Parliamentary Procedure Training Company)

Item # 2025-3754

Meeting Minutes for the November 6, 2025 Special Called Meeting (Marina
RFP)

Item # 2025-3755

Meeting Minutes for the November 20, 2025 Special Called Meeting (Effluent
Disposal System)

Item # 2025-3778

Meeting Minutes for the November 24, 2025 Special Called Meeting
(Parliamentary Procedure Training 3-hour course)

4. Approval of Agenda

- Recommendation for additional items from the staff.
- Recommendation for additional items from the Council.

5. Public Announcements, Awards, Proclamations & Recognitions

6. Public Hearings

7. Invited Speakers

8. Persons to Appear

9. General Consent Agenda

Item # 2025-3785

General Consent Agenda

Item # 2025-3728

City Council Meeting Calendar for 2026

Item # 2025-3736

City of Milton 2026 Holiday Calendar

Item # 2025-3740
City of Milton Holiday Bonus
Item # 2025-3735
City of Milton Annual Christmas Luncheon
Item # 2025-3750
BIP - Mama Lattes - 5812 Stewart St

10. Ordinances & Resolutions

Item # 2025-3777
Ordinance #14-25 Community Improvement Board
Item # 2025-3779
Ordinance #15-25 Board of Adjustments
Item # 2025-3780
Ordinance #16-25 Planning Board
Item # 2025-3781
Ordinance #17-25 Historic Preservation Board
Item # 2025-3782
Resolution #2025-27 Budget Amendment - Pensions
Item # 2025-3783
Resolution #2025-28 Budget Amendment

11. City of Milton Events

Item # 2025-3760
SEPA - MLK Parade and Afterparty (1/19) 2026
Item # 2025-3761
SEPA - Mardi Gras Parade (1/31) 2026
Item # 2025-3759
SEPA - MHS Beats & Eats Jazz Festival (4/25) 2026
Item # 2025-3762
SEPA - Race "Mardi Gras Magic" (3/7) 2026
Item # 2025-3763
SEPA - Race "Rubik's Cube" (4/25)
Item # 2025-3765
SEPA - Race "Boom!" (6/27)
Item # 2025-3766
SEPA - Race "Hot Pink Flamingo" (8/15)
Item # 2025-3764
SEPA - Race "Poker Run" (10/10)
Item # 2025-3769
SEPA - Race "Turkey Trot" (11/21) 2026

- Item # 2025-3770
SEPA - Race "Milton Marathon" (12/12) 2026
- Item # 2025-3767
SEPA - Race "Fund Run" (12/13) 2026
- Item # 2025-3768
SEPA - Race "Heartbreaker" (2/14) 2026
- 12. Finance, Planning Board**
Councilman Michael Cusack
- 13. Administration, Historic Preservation Board**
Councilwoman Marilyn Farrow
 - Item # 2025-3749
Code of Conduct for Board Members
- 14. Parks & Recreation, Community Improvement Board**
Councilman Gavin Hawthorne
- 15. Public Works**
Councilman Robert Leek
 - Item # 2025-3753
Task Order - Locklin Tech Lift Station Engineering Services
 - Item # 2025-3771
FDEP Second Amended Consent Order
- 16. Board of Adjustments, Stormwater**
Councilman Larry McKee
- 17. Growth, Development & Annexation, Tourist Development Council**
Councilman Tom Powers
 - Item # 2025-3757
Residential Facade Improvement Program Grant Request - 5198 Santa Rosa St.
 - Item # 2025-3758
Residential Facade Improvement Program Grant Request - 6810 Berryhill St.
 - Item # 2025-3688
Marina RFP
- 18. LEAP, Youth Council**
Councilman Casey Powell
- 19. Public Safety**
Councilwoman Ashley Fretwell
- 20. Mayor Report: ECRC, TPO**
Mayor Heather Lindsay
- 21. City Attorney's Report**

22. City Manager's Business

23. Public Input

24. Adjournment

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