



CITY COUNCIL
CORRECTED Regular Meeting Minutes
****Consent agenda motion and vote added***

September 9, 2025
6:30 PM
6738 Dixon Street
Milton, FL 32570

1. Open Meeting

The meeting was called to order at 06:30 PM.

Members Present:

Council Member Ward IV, Seat II Casey Powell
Council Member, Ward I, Seat I Mike Cusack
Council Member, Ward II, Seat I Marilyn Farrow
Council Member, Ward III, Seat I Gavin Hawthorne
Council Member Ward III, Seat II Robert Leek
Council Member Ward I, Seat II Tom Powers
Council Member, Ward IV, Seat I Ashley Fretwell
Council Member Ward II, Seat II Larry McKee

Members Absent:

Members of the Public in Attendance

George W. Oldson, Kate Bryan, David Farrow, Buddy Fisher, Vernon Compton, Shari Sebastiao, Theresa Messick, Jimmy Messick, Donna Long, Susan Russell, LAura King, Mark Swaney, Ed King, Troy Hamilton, Nancy Elaine G, Teresa Schrecengost, Carol B Rich, Shannon Rice, Christie McMullen, Teresa Harris, Joshua George

Staff in Attendance

City Manager, Ed Spears
City Attorney, John Adams
City Clerk, Molly Turnes
IT Director, Krystle Nowlin
Planning Director, Tim Milstead
Events Coordinator, Jay Conrad
Grants Manager, Jacob Hullett
Ec. Dev. Director, Stephen Prestesater
ACM, Sandra Woodbery
Chief of Police, Jennifer Frank

2. Invocation & Pledge of Allegiance

Pastor Bill Wright
Bible Way Baptist Church

3. Approval of Minutes

Item # 2025-3524
August 12, 2025 Regular Council Meeting

ACTION: Motion to Approve by Marilyn Farrow;
second by Larry McKee;
Motion passed - 8:0
YEAS: Casey Powell, Mike Cusack, Marilyn
Farrow, Gavin Hawthorne, Robert Leek,
Tom Powers, Ashley Fretwell, Larry
McKee
NAYS: None
ABSTAIN: None

4. Approval of Agenda

ACTION: Motion to Approve by Ashley Fretwell; second by Casey
Powell;
Motion passed - 8:0
YEAS: Casey Powell, Mike Cusack, Marilyn Farrow, Gavin
Hawthorne, Robert Leek, Tom Powers, Ashley Fretwell,
Larry McKee
NAYS: None
ABSTAIN: None

(9) Items moved to consent agenda during work session

- Item# 2025-3555 SEPA - Love and Lights Fundraiser Dinner 2025
- Item# 2025-3554 SEPA - SRC Veteran's Day Parade 2025
- Item# 2025-3572 SEPA - Private Event Cox Communications
- Item# 2025-3570 SEPA - Apex Events Holiday Market 2025
- Item# 2025-3559 Property Maintenance Standards
- Item# 2025-3551 Pensacola and Perdido Bay Estuaries Program
Community Grant
- Item# 2025-3557 Florida Housing Coalition Workshop
- Item# 2025-3578 Acceptance of Award - \$16.9 Million
- Item# 2025-3545 MPD - Portable Radio Purchase (3)

5. Public Announcements, Awards, Proclamations & Recognitions

Item # 2025-3543
AVID Day Proclamation
Dr. Christie McMullen, Executive Director
Mayor Heather Lindsay read the AVID Day Proclamation

Item # 2025-3544

Childhood Cancer Awareness Proclamation

Haley Brown & Jessica Siderio of Rally Foundation

Mayor Heather Lindsay read the Childhood Cancer Awareness
Proclamation

Haley Brown, Rally Foundation

Item # 2025-3574

Suicide Awareness Proclamation

Mayor Heather Lindsay read the Suicide Awareness
Proclamation

Paster Bill Wright

6. Public Hearings

No Public Hearing

7. Invited Speakers

No Invited Speakers

8. Persons to Appear

Public input was provided by: Laura King, Christina Forest, Shannon Rice

9. General Consent Agenda

Item # 2025-3525

General Consent Agenda

ACTION:	Motion to Approve by Robert Leek; second by Marilynn Farrow; Motion passed - 8:0
YEAS:	Casey Powell, Mike Cusack, Marilynn Farrow, Gavin Hawthorne, Robert Leek, Tom Powers, Ashley Fretwell, Larry McKee
NAYS:	None
ABSTAIN:	None

9 Items were placed on the consent agenda.

- Item# 2025-3555 SEPA - Love and Lights Fundraiser
Dinner 2025
- Item# 2025-3554 SEPA - SRC Verteran's Day Parade
2025
- Item#2025-3572 SEPA - Private Event Cox
Communications
- Item# 2025-3570 SEPA - Apex Events Holiday Market
2025

- Item# 2025-3559 Property Maintenance Standards
- Item# 2025-3551 Pensacola and Perdido Bay Estuaries Program Community Grant
- Item# 2025-3557 Florida Housing Coalition Workshop
- Item# 2025-3578 Acceptance of Award - \$16.9 Million
- Item# 2025-3545 MPD - Portable Radio Purchase (3)

10. Ordinances & Resolutions

Item # 2025-3481

Ordinance# 08-25 Jaoui Rezoning - Caroline St (2nd Reading)

ACTION:	Motion to Approve by Casey Powell; second by Robert Leek; Motion passed - 6:2
YEAS:	Casey Powell, Gavin Hawthorne, Robert Leek, Tom Powers, Ashley Fretwell, Larry McKee
NAYS:	Mike Cusack, Marilyn Farrow
ABSTAIN:	None

City Attorney John Adams read Ordinance 08-25 (second reading)

Item # 2025-3482

Ordinance# 09-25 Jaoui FLUM (2nd Reading)

ACTION:	Motion to Approve by Casey Powell; second by Robert Leek; Motion passed - 6:2
YEAS:	Casey Powell, Gavin Hawthorne, Robert Leek, Tom Powers, Ashley Fretwell, Larry McKee
NAYS:	Mike Cusack, Marilyn Farrow
ABSTAIN:	None

City Attorney John Adams read Ordinance 09-25 (second reading)

Item # 2025-3556

Resolution # 2025-18 Subdivision Administrative Approvals

ACTION:	Motion to Approve by Mike Cusack; second by Casey Powell;
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YEAS: Motion passed - 8:0
Casey Powell, Mike Cusack, Marilynn
Farrow, Gavin Hawthorne, Robert Leek,
Tom Powers, Ashley Fretwell, Larry
McKee
NAYS: None
ABSTAIN: None

City Attorney John Adams read Resolution 2025-18

Item # 2025-3568

Resolution #2025-19 Fee Schedule for 2026

ACTION: Motion to Approve by Casey Powell;
second by Marilynn Farrow;
Motion passed - 8:0
YEAS: Casey Powell, Mike Cusack, Marilynn
Farrow, Gavin Hawthorne, Robert Leek,
Tom Powers, Ashley Fretwell, Larry
McKee
NAYS: None
ABSTAIN: None

City Attorney John Adams read Resolution 2025-19

Item # 2025-3569

Resolution #2025-20 -SRCC Reconvey & Relinquish Oak Street Right-Of-Way

ACTION: Motion to Approve by Gavin Hawthorne;
second by Casey Powell;
Motion passed - 8:0
YEAS: Casey Powell, Mike Cusack, Marilynn
Farrow, Gavin Hawthorne, Robert Leek,
Tom Powers, Ashley Fretwell, Larry
McKee
NAYS: None
ABSTAIN: None

City Attorney John Adams read Resolution 2025-20

Item # 2025-3571

Resolution #2025-23 Budget Amendment FY25

ACTION: Motion to Approve by Casey Powell;
second by Gavin Hawthorne;

YEAS: Motion passed - 8:0
Casey Powell, Mike Cusack, Marilyn Farrow, Gavin Hawthorne, Robert Leek, Tom Powers, Ashley Fretwell, Larry McKee

NAYS: None

ABSTAIN: None

City Attorney John Adams read Resolution 2025-23

11. City of Milton Events

Item # 2025-3555
SEPA - Love & Lights Fundraiser Dinner 2025 (11/8)
Item passed on consent agenda

Item # 2025-3554
SEPA - SRC Veteran's Day Parade 2025 (11/11)
Item passed on consent agenda

Item # 2025-3572
SEPA - Private Event for Cox Communications 2025 (11/12)
Item passed on consent agenda

Item # 2025-3570
SEPA - Apex Events Holiday Market 2025 (12/13)
Item passed on consent agenda

12. Finance, Planning Board

Item # 2025-3483
Auditor Selection (action item)

ACTION: Motion to Approve Warren Averett by Mike Cusack; second by Ashley Fretwell;
Motion passed - 6:2

YEAS: Mike Cusack, Gavin Hawthorne, Robert Leek, Tom Powers, Ashley Fretwell, Larry McKee

NAYS: Casey Powell, Marilyn Farrow

ABSTAIN: None

Council Ranked the top three:

1. Warren Averett
2. James Moore & Company

3. Car Riggs & Ingram

Item # 2025-3559

Property Maintenance Standards (action item)

Item passed on consent agenda

13. Administration, Historic Preservation Board

Item # 2025-3521

Legislative Delegation Priorities List (action item)

ACTION: Motion to Approve by Marilynn Farrow;
second by Tom Powers;
Motion passed - 8:0

YEAS: Casey Powell, Mike Cusack, Marilynn
Farrow, Gavin Hawthorne, Robert Leek,
Tom Powers, Ashley Fretwell, Larry
McKee

NAYS: None

ABSTAIN: None

Tim Parson reported to council
Councilwoman Farrow reported to council and referenced
Senator Gaetz letter

Council agreed to put forward the following list of priorities:

1. Directional Drill \$3Mil
2. Blackwater Riverwalk Extension \$500K
3. Flood Barricades \$175k

Item # 2025-3480

Board Vacancy - General Employee Pension Board (action item)

ACTION: Motion to Approve Ashley Cline by
Marilynn Farrow; second by Gavin
Hawthorne;
Motion passed - 8:0

YEAS: Casey Powell, Mike Cusack, Marilynn
Farrow, Gavin Hawthorne, Robert Leek,
Tom Powers, Ashley Fretwell, Larry
McKee

NAYS: None

ABSTAIN: None

- Ashley Cline spoke to council
- Sean Plant spoke to council

Item # 2025-3441

Historic Preservation Board - Terms Expiring (action item)

Motion 1 Motion to Appoint Brian McGuire to the Historic Preservation Board

ACTION: Motion to Approve Appointing Brian McGuire to the Historic Preservation Board by Marilynn Farrow; second by Tom Powers;
Motion passed - 8:0

YEAS: Casey Powell, Mike Cusack, Marilynn Farrow, Gavin Hawthorne, Robert Leek, Tom Powers, Ashley Fretwell, Larry McKee

NAYS: None

ABSTAIN: None

Motion 2 Motion to Appoint Susan Russell to the Historic Preservation Board

ACTION: Motion to Approve Appointing Susan Russell to the historic preservation board by Marilynn Farrow; second by Casey Powell;
Motion passed - 8:0

YEAS: Casey Powell, Mike Cusack, Marilynn Farrow, Gavin Hawthorne, Robert Leek, Tom Powers, Ashley Fretwell, Larry McKee

NAYS: None

ABSTAIN: None

Item # 2025-3487

Board of Adjustments - Terms Expiring (action item)

Item was considered after Item#2025-3488 Board of Adjustments - Vacancy

Public input was provided by: Shari Sebastiao, Cassie Powell, Buddy Fisher

Kristopher Long - Not reappointed - *Tie breaking vote by Mayor Heather Lindsay*

ACTION: Motion to Approve reappointing Kristopher Long to the Board of Adjustments by Robert Leek; second by Mike Cusack;
Motion failed - 4:5

YEAS: Mike Cusack, Marilynn Farrow, Gavin Hawthorne, Robert Leek

NAYS: Heather Lindsay, Casey Powell, Tom Powers, Ashley Fretwell, Larry McKee

ABSTAIN: None

Kara Graber reappointed

ACTION: Motion to Approve reappointing Kara Graber to the Board of Adjustments board of adjustments - terms expiring (action item) by Casey Powell; second by Robert Leek;
Motion passed - 7:1

YEAS: Casey Powell, Mike Cusack, Gavin Hawthorne, Robert Leek, Tom Powers, Ashley Fretwell, Larry McKee

NAYS: Marilynn Farrow

ABSTAIN: None

Kyle Baker reappointed

ACTION: Motion to Approve reappointing Kyle Baker to the board of adjustments by Tom Powers; second by Mike Cusack;
Motion passed - 8:0

YEAS: Casey Powell, Mike Cusack, Marilynn Farrow, Gavin Hawthorne, Robert Leek, Tom Powers, Ashley Fretwell, Larry McKee

NAYS: None

ABSTAIN: None

Shannon Rice appointed

ACTION: Motion to Approve Appointing Shannon Rice to the board of adjustments by Robert Leek; second by Larry McKee;
Motion passed - 7:1

YEAS: Casey Powell, Marilynn Farrow, Gavin Hawthorne, Robert Leek, Tom Powers, Ashley Fretwell, Larry McKee

NAYS: Mike Cusack

ABSTAIN: None

Jay Camp — Not Reappointed

Motion to Approve appointing Jay Camp by Mike Cusack - No Second, Motion Failed

Kate Bryan appointed

ACTION: Motion to Approve Appointing Kate Bryan to the Board of Adjustments by Gavin Hawthorne; second by Tom Powers;
Motion passed - 7:1

YEAS: Casey Powell, Marilynn Farrow, Gavin Hawthorne, Robert Leek, Tom Powers, Ashley Fretwell, Larry McKee

NAYS: Mike Cusack

ABSTAIN: None

Item # 2025-3488

Board Vacancy - Board of Adjustments (action item)

Item was considered before Item#2025-3487 Board of Adjustments - Terms Expiring

ACTION: Motion to Approve Joshua George by Larry McKee; second by Marilynn Farrow;
Motion passed - 8:0

YEAS: Casey Powell, Mike Cusack, Marilynn Farrow, Gavin Hawthorne, Robert Leek, Tom Powers, Ashley Fretwell, Larry McKee

NAYS: None

ABSTAIN: None

Three applicants spoke to council:

- Joshua George

- Shannon Rice
- Kate Bryan

Joshua George was appointed to the vacant seat

Item # 2025-3551

Pensacola and Perdido Bays Estuaries Program Community Grant (action item)

Item passed on consent agenda

Item # 2025-3557

Florida Housing Coalition Workshop (action item)

Item passed on consent agenda

Item # 2025-3577

City Manager 2% Merit Increase

ACTION:	Motion to Approve by Robert Leek; second by Casey Powell; Motion passed - 5:3
YEAS:	Casey Powell, Gavin Hawthorne, Robert Leek, Tom Powers, Ashley Fretwell
NAYS:	Mike Cusack, Marilynn Farrow, Larry McKee
ABSTAIN:	None

14. Parks & Recreation, Community Improvement Board

Councilman Hawthorne reported to council

15. Public Works

No report

Item # 2025-3578

Acceptance of Award - \$16.9 Million

Item passed on consent agenda

16. Board of Adjustments, Stormwater

Councilman McKee reported to council

17. Growth, Development & Annexation, Tourist Development Council

Councilman Powers reported to council

18. LEAP, Youth Council

Councilman Powell reported to council

19. Public Safety

Councilman Fretwell reported to council

Chief Frank reported to council that 962 Safety cones had been handed out.

Item # 2025-3545
MPD - Portable Radio Purchase (3) (action item)
Item passed on consent agenda

20. Mayor Report: ECRC, TPO

Mayor Lindsay reported to council.

21. City Attorney's Report

No Report

22. City Manager's Business

City Manager Ed Spears reported on BDI's status for the WWTP project
Memos sent to council from BDI:

- EMRWRF Design and Effluent Disposal Pumping and Storage Task Order
- Downtown Plant Pump Station
- Milton Effluent Disposal Site 4 Due Diligence
- Blackwater River Directional Drill Task Order

23. Public Input

Public input was provided by: Theresa Messick, Shari Sebastiao

24. Adjournment

The meeting adjourned at 08:33 PM.

Mayor

Date

City Clerk

Date