



WORK SESSION

Work Session Minutes

September 18, 2025
6:00 PM
6738 Dixon Street
Milton, FL 32570

1. Call Meeting to Order

The meeting was called to order at 06:00 PM.

Members Present:

Council Member Ward IV, Seat II Casey Powell
Council Member, Ward I, Seat I Mike Cusack
Council Member, Ward II, Seat I Marilyn Farrow
Council Member Ward I, Seat II Tom Powers
Council Member Ward III, Seat II Robert Leek
Council Member Ward II, Seat II Larry McKee

Members Absent:

Council Member, Ward III, Seat I Gavin Hawthorne
Council Member, Ward IV, Seat I Ashley Fretwell

Members of the Public in Attendance

David Farrow, Shari Sebastiao, Theresa Messick, Jimmy Messick

Staff in Attendance

City Manager, Ed Spears
City Clerk, Molly Turnes
IT Director, Krystle Nowlin
Planning Director, Tim Milstead
Public Works Director, Joe Cook
Ec. Dev. Director, Stephen Prestesater
ACM, Sandra Woodbery
Chief of Police, Jennifer Frank

2. Persons to Appear

3. Invited Speaker

Item # 2025-3548

Jeff Dyer, LCDR - Donation/ Grant Requests for MHS NJROTC

NJROTC Cadets addressed council regarding the program

Move item to October 14th meeting to be considered

4. Old Business

Item # 2025-3521

Legislative Delegation Priorities List with Representative Nathan Boyles (City Manager)

City Manager Ed Spears briefly went over the 3 items on the list.
Rep Boyles spoke to council regarding the priorities list

Item # 2025-3537

Board Structure & Code of Conduct Review (Powers)

Councilman Powers reported to council

Council discussed

Changes to make to appointment policy:

3 Year Terms

After term ends if you wish to continue serving they would need to reapply.

Staggering (kick-starter clause)

*****City Manager, Ed Spears and Councilman Powers will condense the code of conduct and this will come back to council.***

5. New Business

Item # 2025-3564

Council Cornered - Public Engagement & Feedback Discussion (McKee & City Manager)

Councilman McKee read the statement: I brought these ideas forward because I think it's important that residents know their concerns are not just being heard, but also acted upon. A feedback report, a survey, and the opportunity for direct conversations at Bands on the Blackwater are simple but meaningful steps we can take to be more accessible and transparent as a Council. I look forward to hearing everyone's thoughts and shaping these efforts together.

City Manager Ed Spears shared a brief presentation to council

Council discussed

Public input was provided by: Shari Sebastiao, David Farrow, Theresa Messick

Item # 2025-3605

Continuum of Care Council Appointment (Mayor Lindsay)

Mayor Lindsay addressed council.

- Letter of appointment to Opening Doors NW FL, Inc for the Continuum of Care Council

Add appointment item on the October 14th council meeting

Item # 2025-3610

Considerations for Redistricting and Modifying Size of Council (Farrow)

Councilwoman Farrow reported to council regarding the FLC Webinar she attended.

Planning Director Tim Milstead reported to council

Council discussed redistricting and having a charter review committee to change council size and/or redistricting.

Public input was provided by: Howard Steele, Jimmy Messick

Item # 2025-3609

Memorandum of Agreement - 287(g) - Task force (City Manager)

Milton Police Chief, Jennifer Frank reported to council.

Item moved to October 14, 2025 council meeting

Public input was provided by: Theresa Messick

6. Mayor & Council Comments

- Councilwoman Farrow asked the council's permission to speak about property taxes and opposition to the abolition of property taxes at the delegation meeting.
- Councilman McKee asked about the work session table set up. Council discussed
- Councilman Powers spoke about the Leonardo Helicopters opening at Whiting Field.

7. Public Input

Public input was provided by: Shari Sebastiao, David Farrow, Howard Steele, Theresa Messick

8. Adjournment

The meeting adjourned at 08:23 PM.

Mayor

Date

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City Clerk

Date