



WORK SESSION

Work Session Minutes

August 21, 2025
6:00 PM
6738 Dixon Street
Milton, FL 32570

1. Call Meeting to Order

The meeting was called to order at 05:44 PM.

Members Present:

Council Member Ward IV, Seat II Casey Powell
Council Member, Ward I, Seat I Mike Cusack
Council Member, Ward II, Seat I Marilyn Farrow
Council Member, Ward III, Seat I Gavin Hawthorne
Council Member Ward I, Seat II Tom Powers
Council Member Ward III, Seat II Robert Leek
Council Member, Ward IV, Seat I Ashley Fretwell
Council Member Ward II, Seat II Larry McKee
Mayor Heather Lindsay

Members Absent:

Members of the Public in Attendance

David Farrow, Theresa Messick, Jimmy Messick,

Staff in Attendance

City Manager, Ed Spears
City Clerk, Molly Turnes
IT Systems Analyst, Brittney Ballard
Planning Director, Tim Milstead
Public Works Director, Joe Cook
Events Coordinator, Jay Conrad
Ec. Dev. Director, Stephen Prestesater
ACM, Sandra Woodbery
Chief of Police, Jennifer Frank

2. Persons to Appear

No Persons to Appear

3. Invited Speaker

Item # 2025-3430

Randy Roy,
NAS Whiting Field

Canceled and will be rescheduled

Item # 2025-3479

Cassidy Haney,
DEP Greenways & Trails

Cassidy Haney of Florida DEP (trail town liaison)

- Starting a US90 Corridor Trail Alliance and a Trail Town Program Alliance
- Funding is for multimodal paths

4. Old Business

Item # 2025-3418

Update on Options for Sending Utility Bills (City Manager)

City Manager, Ed Spears, discussed the progress of setting up additional options for utility billing and online payments.

Public input was provided by: Wade Schrecengost

Item # 2025-3537

Board Structure & Code of Conduct Review (Powers)

Councilman Powers reported to council

Discussed sending information to the attorney for legal review.

- 3 year terms?
- Add cultural landmarks etc to the CIB and designs for ALL the city not just the historic district.
- Leave Planning Board as it is

(Council discussed)

Move code of conduct to the next work session for additional input

Public input was provided by: David Farrow

5. New Business

Item # 2025-3534

Staffing Study (Cusack)

Councilman Cusack reported to the council

City Manager Ed Spears and Council discussed the administration staffing study.

Public input was provided by: Cassie Powell, Theresa Messick

Item # 2025-3530

RFP for Staffing Level & Compensation Study (City Manager)

City Manager, Ed Spears reported to council
Public input was provided by: Theresa Messick

Item # 2025-3459

City Manager Evaluation (Leek)

Councilman Leek reported to council. Moving item to council meeting

Public input was provided by: Cassie Powell, Howard Steele

Item # 2025-3464

BOA Meeting Procedure (Mayor Lindsay)

Mayor Lindsay reported to council regarding training for the Board of Adjustments

Public input was provided by: Cassie Powell, Theresa Schrecengost, Wade Schrecengost, Theresa Messick, Shari Sebastiao, Howard Steele, Kara Graber

Item # 2025-3521

Legislative Delegation Priorities List (City Manager)

Item was moved up to "Old Business"

City Manager Ed Spears reviewed the priority list
List Includes 5 items

- DIRECTIONAL DRILL - \$3,000,000
- FESTIVAL EVENT AREA IMPROVEMENTS - \$1,000,000
- BLACKWATER RIVERWALK EXTENSION - \$500,000
- HISTORIC DOWNTOWN SIDEWALKS - \$500,000
- FLOOD BARRICADES - \$175,000

Tim Parson, Liberty Partners of Tallahassee reported to council
List will be voted on at the September 9th Council Meeting

Item # 2025-3529

Dissolution of the General Employee Union (Leek)

- City Manager Ed Spears read a statement drafted by the City Attorney regarding the General Employee Union
- Councilman Leek reported to council and inquired of council to possibly start another Civil Service Board.

- HR Director Nikki Vickery reported to council regarding the current grievance policy/ process.

Item # 2025-3536

Meeting Dates for September (City Manager)

City Manager reported to council

Move public hearing #2 to September 25th to not interfere with the legislative delegation meeting on the 23rd.

Public input was provided by: Theresa Schrecengost

6. Mayor & Council Comments

Councilwoman Farrow made a couple announcements:

- August 26th NW Florida League of Cities Economic Dev Workshop 9:30a - 3:30p FW Beach Rec Center
- September 4th - Wellness Day for City Employees at the Community Center 8-12p

Mayor Lindsay:

- Recognized Richard Collins Blackwater State Heritage Trail
- 5K this Saturday
- NAACP Banquet Saturday

7. Public Input

Public input was provided by: Jimmy Messick

8. Adjournment

The meeting adjourned at 08:25 PM.

Mayor

Date

City Clerk

Date