



CITY COUNCIL
Regular Meeting Minutes - CORRECTION: Section
14. MOU - Both Motions & Votes were added

March 11, 2025
6:30 PM
6738 Dixon Street
Milton, FL 32570

1. Open Meeting

The meeting was called to order at 06:40 PM.

Members Present:

Council Member Ward IV, Seat II Casey Powell
Council Member, Ward I, Seat I Mike Cusack
Council Member, Ward II, Seat I Marilyn Farrow
Council Member, Ward III, Seat I Gavin Hawthorne
Council Member Ward III, Seat II Robert Leek
Council Member Ward I, Seat II Tom Powers
Council Member Ward II, Seat II Larry McKee
Mayor Heather Lindsay

Members Absent:

Council Member, Ward IV, Seat I Ashley Fretwell

Members of the Public in Attendance

Buddy Fisher, Matt Gaines, Jerry Mitchell, Pam Mitchell, Vernon Compton, Jimmy Messick, Terri Jenkins, Rev Troy Spradlin, Troy Hamilton, Ella Payne, Carol Rich, David Tislun, David Farrow, Shari Sebastiao, Larry King, Edward King, Brandy Grimley, Theresa Messick, David Samples, Jean Samples, Teresa Harris

Staff in Attendance

City Manager, Ed Spears
City Attorney, John Adams
IT Director, Krystle Nowlin
Systems Analyst, Ashley Cline
Planning Director, Tim Milstead
Events Coordinator, Jay Conrad
Chief of Police, Tony Tindell
Fire Chief, John Reble
ACM, Sandra Woodbery

2. Invocation & Pledge of Allegiance

Minister Troy Spradlin
Margaret Street Church of Christ

3. Approval of Minutes

Item # 2025-3046
February 11, 2025 Regular Council Meeting Minutes

ACTION: Motion to Approve as Amended by Marilyn Farrow; second by Larry McKee;
Motion passed - 7:0

YEAS: Casey Powell, Mike Cusack, Marilynn Farrow, Gavin Hawthorne, Robert Leek, Tom Powers, Larry McKee

NAYS: None

ABSTAIN: None

Councilwoman Farrow asked for a correction to be made to change "they" to "Gray Robinson" under Section 22.
"Councilman Cusack asked Mr. Mead if Gray-Robinson represent BDI."

Item # 2025-3120

February 20, 2025 Special Called Meeting Minutes

ACTION: Motion to Approve by Marilyn Farrow;
second by Casey Powell;
Motion passed - 7:0

YEAS: Casey Powell, Mike Cusack, Marilynn Farrow, Gavin Hawthorne, Robert Leek, Tom Powers, Larry McKee

NAYS: None

ABSTAIN: None

4. Approval of Agenda

ACTION: Motion to Approve as Amended by Mike Cusack; second by Casey Powell;
Motion passed - 7:0

YEAS: Casey Powell, Mike Cusack, Marilynn Farrow, Gavin Hawthorne, Robert Leek, Tom Powers, Larry McKee

NAYS: None

ABSTAIN: None

Items moved to the Consent Agenda:

- 2025-3140 SEPA - Kromer Wedding 2025 (4/19)
- 2025-3141 SEPA - 5k Race (4/19)
- 2025-3142 SEPA - 5k Race (6/22)
- 2025-3143 SEPA - 5k Race (9/27)
- 2025-3144 SEPA - 5k Race (11/1)
- 2025-3145 SEPA - 5k Race (11/22)
- 2025-3146 SEPA - Half Marathon (1/24/2026)
- 2025-3147 Refuge Church Easter Eggstravaganza
- 2025-3123 City of Milton Debt Retirement

- 2025-3125 UDC Amendment - Fences in Commercial Front Yards
- 2025-3139 ITB 2025-01 Construction Services - Natural Gas Distribution Infrastructure Project

Item moved to Work Session at a future date:

- 2025-3127 Review of Purchasing Policy 9.0

Item removed to be addressed in revision to Purchasing Policy 9.0:

- 2025-3128 Checks & Balances Document from February 23, 2023 Meeting

Item moved from Section 20 to March 11th work session

- 2025-3132 New Police Chief, Jennifer Frank

5. Public Announcements, Awards, Proclamations & Recognitions

Item # 2025-3122

Swearing-in & Pinning Ceremony- Firefighter/EMT Jesse Floyd

Fire Chief Reble led the Swearing-in & Pinning Ceremony for Lieutenant Jesse Floyd

Item # 2025-3118

Red Cross Proclamation

Mayor Lindsay read a Red Cross Month Proclamation

Item 2025-3118 Speaker: Terri Jenkins, Executive Director of Red Cross spoke to Red Cross Proclamation

6. Public Hearings

No Public Hearing

7. Invited Speakers

No Invited Speakers

8. Persons to Appear

No Persons to Appear

9. General Consent Agenda

ACTION: Motion to Approve by Casey Powell; second by Gavin Hawthorne;
Motion passed - 7:0

YEAS: Casey Powell, Mike Cusack, Marilynn Farrow, Gavin Hawthorne, Robert Leek, Tom Powers, Larry McKee
NAYS: None
ABSTAIN: None

Additional Items moved to consent agenda:

- 2025-3140 SEPA - Kromer Wedding 2025 (4/19)
- 2025-3141 SEPA - 5k Race (4/19)
- 2025-3142 SEPA - 5k Race (6/22)
- 2025-3143 SEPA - 5k Race (9/27)
- 2025-3144 SEPA - 5k Race (11/1)
- 2025-3145 SEPA - 5k Race (11/22)
- 2025-3146 SEPA - Half Marathon (1/24/2026)
- 2025-3147 Refuge Church Easter Eggstravaganza
- 2025-3123 City of Milton Debt Retirement
- 2025-3125 UDC Amendment - Fences in Commercial Front Yards
- 2025-3139 ITB 2025-01 Construction Services - Natural Gas Distribution Infrastructure Project

Item # 2025-3121

Budget Calendar for 2025 - FY2026

Passed with consent agenda

Item # 2025-3114

BDI Task Order 25570.02 for New Downtown Plant Pump Station

Passed with consent agenda

Item # 2025-3126

Amendment to the City Manager Contract

Passed with consent agenda

Item # 2025-3133

Residential Facade Improvement Grant Program Application: 5056 Combs St.

Passed with consent agenda

10. Ordinances & Resolutions

Item # 2025-3014

Ordinance# 01-25 Amending Chap. 38 Fire Pension Trust Fund - Short Term Disability - 2nd Reading

ACTION:

Motion to Approve by Casey Powell;
second by Gavin Hawthorne;
Motion passed - 7:0

YEAS: Casey Powell, Mike Cusack, Marilynn Farrow, Gavin Hawthorne, Robert Leek, Tom Powers, Larry McKee
NAYS: None
ABSTAIN: None

City Attorney John Adams read 2nd reading of Ordinance 01-25

Item # 2025-3040

Ordinance# 02-25 UDC Update - Monument Signs - 2nd Reading

ACTION: Motion to Approve by Mike Cusack;
second by Casey Powell;
Motion passed - 7:0
YEAS: Casey Powell, Mike Cusack, Marilynn Farrow, Gavin Hawthorne, Robert Leek, Tom Powers, Larry McKee
NAYS: None
ABSTAIN: None

City Attorney John Adams read 2nd reading of Ordinance 02-25

Item # 2025-3041

Ordinance #03-25 - Amending Sec. 2-32 Orderly Operations of Public Meetings - 1st Reading

ACTION: Motion to Approve by Casey Powell;
second by Marilynn Farrow;
Motion passed - 7:0
YEAS: Casey Powell, Mike Cusack, Marilynn Farrow, Gavin Hawthorne, Robert Leek, Tom Powers, Larry McKee
NAYS: None
ABSTAIN: None

City Attorney John Adams read 1st reading of Ordinance 03-25
Councilman McKee asked to amend ordinance under item (C)
(6) "including the City Attorney" after "employees of the city"

Item # 2025-3149

Resolution# 2025-03 Budget Amendment FY24 Budget

ACTION: Motion to Approve by Casey Powell;
second by Gavin Hawthorne;
Motion passed - 7:0
YEAS: Casey Powell, Mike Cusack, Marilynn Farrow, Gavin Hawthorne, Robert Leek, Tom Powers, Larry McKee

NAYS: None
ABSTAIN: None

City Attorney John Adams read Resolution 2025-03

11. City of Milton Events

Item # 2025-3140
SEPA - Kromer Wedding 2025 (4/19)
Item passed on Consent Agenda

Item # 2025-3141
SEPA - 5k Race (4/19)
Item passed on Consent Agenda

Item # 2025-3142
SEPA - 5k Race (6/22)
Item passed on Consent Agenda

Item # 2025-3143
SEPA - 5k Race (9/27)
Item passed on Consent Agenda

Item # 2025-3144
SEPA - 5k Race (11/1)
Item passed on Consent Agenda

Item # 2025-3145
SEPA - 5k Race (11/22)
Item passed on Consent Agenda

Item # 2025-3146
SEPA - Half Marathon (1/24/2026)
Item passed on Consent Agenda

Item # 2025-3147
Refuge Church Easter Eggstravaganza (4/19)
Item passed on Consent Agenda

12. Public Information Officer Report

13. Finance, Planning Board

Councilman Cusack reported to council.

Item # 2025-3123
City of Milton Debt Retirement
Item passed on consent agenda

Item # 2025-3125
UDC Amendment - Fences in Commercial Front Yards

Item passed on consent agenda

Item # 2025-3127

Review of Purchasing Policy 9.0

Moved to future work session

Item # 2025-3128

Checks & Balances Document from February 23, 2023 Meeting (discussion item)

Moved to future work session

14. Administration, Historic Preservation Board

Councilwoman Farrow reported to council.

Item # 2025-3124

Memorandum of Understanding (MOU) - Legal Services

Councilman McKee asked questions regarding dismissing litigation. General Council, John Adams, from Gray-Robinson advised.

Councilman Cusack asked for Council to consider a rate of \$350 per hour for all legal services provided by Gray-Robinson.

Public Input: Pam Mitchell, Shari Sebastio

1st Motion: Motion to Approve GrayRobinson as Interim General Council at the rate of \$350/hr

ACTION:	Motion to Approve GrayRobinson as Interim General Council at the Rate of \$350/ hr by Larry McKee; second by Casey Powell; Motion passed - 7:0
YEAS:	Casey Powell, Mike Cusack, Marilynn Farrow, Gavin Hawthorne, Robert Leek, Tom Powers, Larry McKee
NAYS:	None
ABSTAIN:	None

2nd Motion: Engage GrayRobinson for Litigation Services for the Pending Lawsuit

ACTION:	Motion to Approve engaging GrayRobinson for Litigation Services by Larry McKee; second by Casey Powell; Motion passed - 7:0
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YEAS: Casey Powell, Mike Cusack, Marilynn Farrow, Gavin Hawthorne, Robert Leek, Tom Powers, Larry McKee
NAYS: None
ABSTAIN: None

Item # 2025-3129

City Clerk Back-up (action item)

Council discussed a backup for the City Clerk.

City Manager, Ed Spears, discussed cross-training multiple staff to serve as back up and that he would send a list of staff that would be cross-trained to fill in for the City Clerk if needed. No action was taken.

Item # 2025-3130

Board Vacancy - (CIB) Community Improvement Board

Item discussed at work session

15. Parks & Recreation, Community Improvement Board

Councilman Hawthorne reported to Council

Asked that the council approve him forwarding the riverfront master plan to CIB to review.

ACTION: Motion to Approve by Gavin Hawthorne; second by Robert Leek;

Motion passed - 7:0

YEAS: Casey Powell, Mike Cusack, Marilynn Farrow, Gavin Hawthorne, Robert Leek, Tom Powers, Larry McKee

NAYS: None

ABSTAIN: None

Motion: to refer to the CIB the Riverfront Master Plan for potential updates.

16. Public Works

No report

Item # 2025-3139

ITB 2025-01 Construction Services – Natural Gas Distribution Infrastructure Project

Item passed on Consent Agenda

17. Board of Adjustments, Stormwater

No Report

18. Growth, Development & Annexation, Tourist Development Council

Councilman Powers reported to Council.

19. LEAP, Youth Council

Councilman Powell reported to Council. City Manager, Ed Spears, bringing forward the future of LEAP, Youth Council on future meeting.

20. Public Safety

No Report

Item # 2025-3132

New Police Chief, Jennifer Frank

Chief Frank's first day will be April 21st.

21. Mayor Report: ECRC, TPO

Mayor Lindsay reported to Council.

22. City Attorney's Report

No Report

23. City Manager's Business

City Manager, Ed Spears, reported to Council.

- Restore Grant: the restore staff have requested the city withdraw the application and resubmit a new project for the sprayfield.
- HMGP grant for demolition of current plant, based on the timelines submitted for the new plant, felt the city could not meet the assurances that we gave in our grant award and has asked the City to withdraw the application.

24. Public Input

Public Input was provided by: Pam Mitchell

25. Adjournment

The meeting was adjourned at 8:09PM

Mayor

Date

City Clerk

Date