



CITY COUNCIL
Special Called Meeting Agenda

September 3, 2024
5:30 PM
6738 Dixon Street
Milton, FL 32570

- 1. Open Meeting**
- 2. FY 25 Tentative Budget - Public Hearing**
 - Item # 2024-2719
 - Resolution #2024-32: Tentative Millage Rate
 - Item # 2024-2720
 - Resolution #2024-33: Tentative Budget
 - Item # 2024-2721
 - Ordinance #18-24: Budget - **1st Reading**
 - Item # 2024-2725
 - Ordinance #19-24: Pay Table/Position Schedule - **1st Reading**
- 3. Adjournment**

Pursuant to the provisions of the Americans with Disabilities Act, any person requiring special accommodations to participate in this meeting is asked to advise the City at least 48 hours before the meeting by contacting City Hall, 6738 Dixon Street, Milton, or by calling 983-5410.

"If any person decides to appeal any decision made by the board, agency, or commission, with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and that for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based." FS 286.0105



Agenda Item # 2024-2719

Resolution #2024-32: Tentative Millage Rate

MEETING DATE

September 3, 2024

PREPARED BY

Laura McDill, Budget
Coordinator

BACKGROUND

1st Public Hearing

SUMMARY

RECOMMENDATION

ATTACHMENTS

1. Resolution 2024-32 Tentative Millage Rate FY2025

RESOLUTION NO. # 2024-32

**A RESOLUTION OF THE CITY OF MILTON OF
SANTA ROSA COUNTY, FLORIDA, ADOPTING THE TENTATIVE LEVYING OF
AD VALOREM TAXES FOR CITY OF MILTON FOR FISCAL YEAR 2025;
PROVIDING FOR AN EFFECTIVE DATE.**

WHEREAS, the City of Milton of Santa Rosa County, Florida, on September 03, 2024, adopted Fiscal Year Tentative Millage Rates following a public hearing as required by Florida Statute 200.065;

WHEREAS, the City of Milton of Santa Rosa County, Florida, held a public hearing as required by Florida Statute 200.065; and

WHEREAS, the gross taxable value for operating purposes not exempt from taxation within Santa Rosa County has been certified by the County Property Appraiser to the City of Milton as \$595,852,585.

NOW, THEREFORE, BE IT RESOLVED by the City of Milton of Santa Rosa County, Florida that:

Section 1: The FY2025 operating millage rate is 2.99 mills, which is more than the rolled-back rate of 2.7848 mills by 7.37%.

Section 2: This Resolution will take effect immediately upon its adoption.

DULY ADOPTED this _____ Day of _____, 2024.
Time Adopted _____ PM

City of Milton, FL

ATTESTED:

Molly Turnes, City Clerk

Heather Lindsay, Mayor



Agenda Item # 2024-2720

Resolution #2024-33: Tentative Budget

MEETING DATE

September 3, 2024

PREPARED BY

Laura McDill, Budget
Coordinator

BACKGROUND

1st Public Hearing

SUMMARY

RECOMMENDATION

ATTACHMENTS

1. Resolution 2024-33 Tentative Budget FY2025

RESOLUTION NO. # 2024-33
A RESOLUTION OF THE CITY OF MILTON OF
SANTA ROSA COUNTY, FLORIDA, ADOPTING THE TENTATIVE
BUDGET FOR FISCAL YEAR 2025; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Milton of Santa Rosa County, Florida, on September 03, 2024, held a public hearing as required by Florida Statute 200.065; and

WHEREAS, the City of Milton of Santa Rosa County, Florida, set forth the appropriations and revenue estimate for the Budget for Fiscal Year 2025 in the amount of \$79,953,770.

ESTIMATED REVENUES	GENERAL FUND	CRA I,II,III FUNDS	DEBT SERVICE	CAPITAL PROJECTS FUNDS	NATURAL GAS FUND	WATER/ SEWER FUND	SANITATION FUND	OTHER FUNDS	TOTAL ALL FUNDS
Taxes: Millage per \$1000									
Ad Valorem 2.9900	1,692,144								1,692,144
Local Gov 1/2 Cent Sales Tax				764,620					764,620
Local Option Gas Tax	331,404			219,027					550,431
Electricity Taxes	981,195								981,195
Communication Service Tax	835,119								835,119
Business Taxes	136,643								136,643
Permits, Fees:									
Electric Franchise Fees	880,572								880,572
Other licenses & Fees	53,771								53,771
Fire Assessments	218,803								218,803
Intergovernmental Revenue	1,865,329	199,260		2,570,316	5,000,000	6,308,746			15,943,651
Charges for Services	2,150,338	5,000			5,829,780	10,640,994	1,834,199		20,460,311
Fines and Forfeitures	26,500								26,500
Miscellaneous Revenue	410,342			6,900	39,890	14,774,007	3,200		15,234,339
Other Funds:									
Stormwater Fund								1,876,575	1,876,575
Marina Fund								306,408	306,408
Sundial Fund								4,612,561	4,612,561
TOTAL SOURCES	9,582,160	204,260	-	3,560,863	10,869,670	31,723,747	1,837,399	6,795,544	64,573,643
Transfers In	5,376,189			482,655					5,858,844
Fund Balances/Reserves/Net A	481,133	38,881		0	200,000	8,720,035	81,234		9,521,283
TOTAL REVENUES, TRANSFERS	\$15,439,482	\$243,141	\$0	\$4,043,518	\$11,069,670	\$40,443,782	\$1,918,633	\$6,795,544	\$79,953,770
EXPENDITURES / EXPENSES									
General Government	5,482,147			30,000					5,512,147
Public Safety	6,016,608			257,000					6,273,608
Physical Environment					9,481,243	36,656,020	1,918,633		48,055,896
Transportation	1,682,829			1,221,327					2,904,156
Economic Environment	0	243,141							243,141
Culture / Recreation	1,775,243			2,535,191					4,310,434
Debt Service									0
Other Funds:									
Stormwater Fund								1,876,575	1,876,575
Marina Fund								306,408	306,408
Sundial Fund								4,612,561	4,612,561
TOTAL EXPENDITURES / EXH	14,956,827	243,141	0	4,043,518	9,481,243	36,656,020	1,918,633	6,795,544	74,094,926
Transfers Out	482,655				1,588,427	3,787,762			5,858,844
Fund Balances/Reserves/Net Assets									0
TOTAL APPROPRIATED EXPENDITURES									
TRANSFERS, RESERVES & E	\$15,439,482	\$243,141	\$0	\$4,043,518	\$11,069,670	\$40,443,782	\$1,918,633	\$6,795,544	\$79,953,770
The tentative, adopted, and / or final budgets are on file in the office of the above referenced taxing authority as a public record.									

NOW, THEREFORE, BE IT RESOLVED by the City of Milton of Santa Rosa County, Florida that:

Section 1: The Fiscal Year 2025 Tentative Budget be adopted.

Section 2: This Resolution will take effect immediately upon its adoption.

DULY ADOPTED this _____ Day of _____, 2024.
Time Adopted _____ PM

ATTEST:

Molly Turnes, City Clerk

Heather Lindsay, Mayor



Agenda Item # 2024-2721

Ordinance #18-24: Budget - 1st Reading

MEETING DATE

September 3, 2024

PREPARED BY

Laura McDill, Budget
Coordinator

BACKGROUND

Ordinance: Budget 1st Read

SUMMARY

RECOMMENDATION

ATTACHMENTS

1. Ordinance 18-24 Budget 1st Read FY2025

ORDINANCE NO. # 18-24
AN ORDINANCE ESTABLISHING A BUDGET
PROVIDING FOR THE PAYMENT OF THE EXPENSES OF ALL DEPARTMENTS
AND FUNCTIONS OF THE CITY GOVERNMENT OF THE CITY OF MILTON, FLORIDA
FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2025.

REVENUES:	GENERAL Fund	GAS Fund	WATER/SEWER Fund	SANITATION Fund	OTHER Funds	Totals
GENERAL FUND						
Ad Valorem Taxes (2.99)	\$ 1,692,144				\$	1,692,144
Local Option Fuel Tax (.06)	\$ 331,404				\$	331,404
Electricity Taxes	\$ 981,195				\$	981,195
Communication Service Tax	\$ 835,119				\$	835,119
Business Taxes	\$ 136,643				\$	136,643
Electricity Franchise Fees	\$ 880,572				\$	880,572
Other licenses & Fees	\$ 53,771				\$	53,771
Fire Assessment	\$ 218,803				\$	218,803
Intergovernmental	\$ 1,865,329				\$	1,865,329
Charges for Services	\$ 2,150,338				\$	2,150,338
Fines and Forfeits	\$ 26,500				\$	26,500
Miscellaneous	\$ 410,342				\$	410,342
Transfers In	\$ 5,376,189				\$	5,376,189
Funds Forward	\$ 481,133				\$	481,133
CRA FUNDS I, II, & III						
Intergovernmental				\$ 199,260	\$	199,260
Charges for Services				\$ 5,000	\$	5,000
Miscellaneous				\$ -	\$	-
Funds Forward/Transfer In				\$ 38,881	\$	38,881
DEBT SERVICE FUND						
Funds Forward/Transfer In				\$ -	\$	-
CAPITAL PROJECTS FUNDS						
State and Federal Grants				\$ 2,570,316	\$	2,570,316
Local Gov 1/2 Cent Sales Tax				\$ 764,620	\$	764,620
Local Option Fuel Tax (.05)				\$ 219,027	\$	219,027
Intergovernmental Revenue				\$ -	\$	-
Misc. Revenue				\$ 6,900	\$	6,900
Funds Forward/Transfer In				\$ 482,655	\$	482,655
NATURAL GAS FUND						
Intergovernmental	\$ 5,000,000				\$	5,000,000
Charges for Services	\$ 5,829,780				\$	5,829,780
Miscellaneous	\$ 39,890				\$	39,890
Funds Forward/Transfer In	\$ 200,000				\$	200,000
WATER /SEWER FUND						
Intergovernmental		\$ 6,308,746			\$	6,308,746
Charges for Services		\$ 10,640,994			\$	10,640,994
Miscellaneous		\$ 115,000			\$	115,000
State and Federal Grants		\$ 14,659,007			\$	14,659,007
Funds Forward/Transfer In		\$ 8,720,035			\$	8,720,035
SANITATION FUND						
Charges for Services			\$ 1,834,199		\$	1,834,199
Miscellaneous			\$ 3,200		\$	3,200
Funds Forward/Transfer In			\$ 81,234		\$	81,234
STORMWATER FUND						
Intergovernmental				\$ 1,537,589	\$	1,537,589
Charges for Services				\$ 235,000	\$	235,000
Miscellaneous				\$ 12,400	\$	12,400
Funds Forward/Transfer In				\$ 91,586	\$	91,586
MARINA FUND						
Intergovernmental				\$ 250,000	\$	250,000
Miscellaneous				\$ 54,726	\$	54,726
Funds Forward/Transfer In				\$ 1,682	\$	1,682
SUNDIAL FUND						
Charges for Services				\$ 793,081	\$	793,081
Miscellaneous				\$ 43,500	\$	43,500
Funds Forward/Transfer In				\$ 3,775,980	\$	3,775,980
TOTAL REVENUE	\$ 15,439,482	\$ 11,069,670	\$ 40,443,782	\$ 1,918,633	\$ 11,082,203	\$ 79,953,770
TOTAL REVENUE ALL FUNDS: \$79,953,770						

<u>EXPENDITURES / EXPENSES:</u>		Personal Services	Operating Expenditures	Capital Outlay	Grants In Aid	Debt Svc & Non Operating	Totals
<u>GENERAL FUND</u>							
Legislative	\$	151,395	\$ 12,379	\$	35,000	\$	198,774
Admin (CM, Adm, Purch, PW, Ec Dev)	\$	1,703,981	\$ 54,593	\$	20,000	\$	1,778,574
Non Departmental	\$	-	\$ 1,039,315	\$ -	\$ 38,014	\$ 2,573	1,079,902
Planning & Development	\$	539,398	\$ 119,287	\$ -			658,685
Finance	\$	594,251	\$ 106,911				701,162
Facilities Maintenance	\$	97,480	\$ 158,984	\$ 3,602			260,066
Law Enforcement	\$	2,904,506	\$ 279,629	\$ 11,200			3,195,335
Fire Control	\$	2,520,727	\$ 160,655		\$ 139,891		2,821,273
Information Technology	\$	251,107	\$ 401,795	\$ 30,000			682,902
City Clerk	\$	116,587	\$ 5,495				122,082
Road & Street	\$	952,851	\$ 721,746	\$ 8,232			1,682,829
Parks & Recreation	\$	536,313	\$ 352,674	\$ 12,348			901,335
Landscape Maintenance	\$	590,514	\$ 283,394	\$ -			873,908
Economic Development	\$	-	\$ -	\$ -	\$ -		-
Transfers Out			\$ 482,655				482,655
Reserves/Contingency					\$ -		-
Total General Fund:	\$	10,959,110	\$ 3,696,857	\$ 548,037	\$ 93,014	\$ 142,464	15,439,482
<u>CRA FUNDS I, II, & III</u>							
Expenditures		\$ 59,445	\$ 115,000	\$ 50,000		\$	224,445
Transfers Out				\$ -	\$ -		-
Reserves/Contingency					\$ 18,696		18,696
Total CRA Funds I, II, & III:	\$	-	\$ 59,445	\$ 115,000	\$ 50,000	\$ 18,696	243,141
<u>DEBT SERVICE FUND</u>							
Debt Service Expenditures					\$ -	\$ -	-
Total Debt Service Fund:	\$	-	\$ -	\$ -	\$ -	\$ -	-
<u>CAPITAL PROJECTS FUNDS</u>							
Capital Projects Expenditures			\$ 4,043,518			\$	4,043,518
Reserves/Contingency			\$ -		\$ -		-
Transfers Out			\$ -		\$ -		-
Total Capital Proj Funds:	\$	-	\$ -	\$ 4,043,518	\$ -	\$ -	4,043,518
<u>GAS FUND</u>							
Gas Expenses	\$	920,390	\$ 3,178,991	\$ 5,210,000	\$ 89,542		9,398,923
Marketing Expenses	\$	-	\$ 82,320				82,320
Transfer to General Fund					\$ 1,588,427		1,588,427
Reserves/Contingency						\$ -	-
Total Gas Fund:	\$	920,390	\$ 3,261,311	\$ 5,210,000	\$ -	\$ 1,677,969	11,069,670
<u>WATER/SEWER FUND</u>							
WWTP Expenses	\$	917,254	\$ 2,099,932	\$ 28,331,493	\$ 336,622		31,685,301
Water/Sewer Expenses	\$	1,409,636	\$ 1,704,897	\$ 1,697,000	\$ 159,186		4,970,719
Transfer to General Fund					\$ 3,787,762		3,787,762
Reserves/Contingency					\$ -		-
Total Water/Sewer Fund:	\$	2,326,890	\$ 3,804,829	\$ 30,028,493	\$ -	\$ 4,283,570	40,443,782
<u>SANITATION FUND</u>							
Expenses	\$	622,052	\$ 1,196,581	\$ 100,000	\$ -		1,918,633
Reserves/Contingency					\$ -		-
Total Sanitation Fund:	\$	622,052	\$ 1,196,581	\$ 100,000	\$ -	\$ -	1,918,633
<u>STORMWATER FUND</u>							
Expenses		\$ 338,986	\$ 1,537,589		\$ -		1,876,575
Reserves/Contingency					\$ -		-
Total Stormwater Fund	\$	-	\$ 338,986	\$ 1,537,589	\$ -	\$ -	1,876,575
<u>MARINA FUND</u>							
Expenses		\$ 55,891	\$ 250,000			\$	305,891
Reserves/Contingency					\$ 517		517
Total Marina Fund:	\$	-	\$ 55,891	\$ 250,000	\$ -	\$ 517	306,408
<u>SUNDIAL FUND</u>							
Expenses		\$ 467,251	\$ 3,926,171		\$ 219,139		4,612,561
Reserves/Contingency					\$ -		-
Total Sundial Fund:	\$	-	\$ 467,251	\$ 3,926,171	\$ -	\$ 219,139	4,612,561
TOTAL ALL FUNDS	\$	14,828,442	\$ 12,881,151	\$ 45,758,808	\$ 143,014	\$ 6,342,355	\$ 79,953,770
Note: Total Transfers to General Fund (from Gas & Water/Sewer) = \$ 5,376,189							

Section 1: This budget shall be administered in compliance with the City Charter, City Ordinances, State Laws and Regulations, and generally accepted accounting procedures.

Section 2: All ordinances or parts of ordinance in conflict herewith are hereby repealed.

Section 3: This ordinance shall take effect upon passage by the Milton City Council and shall become effective for the period beginning on October 1, 2024.

PASSED AND ADOPTED by the City Council of the City of Milton, Florida, on the _____ day of _____, 2024.

CITY OF MILTON, FLORIDA

ATTEST:

MOLLY TURNES, CITY CLERK

HEATHER LINDSAY, MAYOR

1st Reading: _____

Date of Publication: _____

2nd Reading: _____



Agenda Item # 2024-2725

Ordinance #19-24: Pay Table/Position Schedule - 1st Reading

MEETING DATE

September 3, 2024

PREPARED BY

Laura McDill, Budget
Coordinator

BACKGROUND

SUMMARY

RECOMMENDATION

ATTACHMENTS

1. Ordinance 19-24 Pay Table Position Schedule FY25
2. Police FY 2025 Pay Table Rates
3. Fire FY 2025 Pay Table Rates
4. Contract FY 2025 Pay Table Rates 2
5. General FY 2025 Pay Table Rates 2

ORDINANCE NO. # 19-24

**AN ORDINANCE AMENDING THE CODE OF ORDINANCES OF THE
CITY OF MILTON; AMENDING THE CLASSIFIED SALARY PAY TABLE
OF THE CITY OF MILTON; ADOPTING A NEW PAY RANGE
SCHEDULE; AND PROVIDING FOR AN EFFECTIVE DATE.**

BE IT ENACTED by the City Council of the City of Milton, Florida:

SECTION 1. The attached Salary Pay Table and Position Pay Range Schedule are hereby adopted. Prior tables and schedules are hereby cancelled. The tables and schedules shall remain on file in the City Clerk's office as required by Section 38-1 of the Milton Code of Ordinances.

SECTION 2. All ordinances and parts of ordinances in conflict with this ordinance are hereby repealed.

SECTION 3. Should any portion of this ordinance be declared invalid or unconstitutional, the remaining portions shall remain unaffected.

SECTION 4. This ordinance shall be effective for pay purposes on the first full payroll in October 2024.

CITY OF MILTON, FLORIDA

ATTEST:

MOLLY TURNES, CITY CLERK

HEATHER LINDSAY, MAYOR

1ST Reading: _____

Date of Publication: _____

2nd Reading: _____

Legal in form and valid when signed by City
Attorney.

ALEX ANDRADE, CITY ATTORNEY

POLICE DEPARTMENT PAY TABLE - FY54 - EFFECTIVE OCTOBER 1, 2024 (FY2025 includes 2.9% COLA)

Steps 1-12 are annual step increases. Steps 13-15 are every 2 years

	PTPO 01	PTPO 02	PTPO 03	PTPO 04	PTPO 05	PTPO 06	PTPO 01	PTPO 02	PTPO 03	PTPO 04	PTPO 05	PTPO 06	PTPO 01	PTPO 02	PTPO 03
PT Police Officer															
hrly	20.38	21.22	22.00	22.84	23.84	24.82									
Bi-weekly	1630.49	1697.34	1760.14	1827.02	1907.41	1985.62									
Yearly	42392.68	44130.78	45763.62	47502.64	49592.76	51626.06									
	PO 01	PO 02	PO 03	PO 04	PO 05	PO 06	PO 07	PO 08	PO 09	PO 10	PO 11	PO 12	PO 13	PO 14	PO 15
Police Officer															
hrly	22.70	23.53	24.39	25.39	26.34	27.37	28.58	29.78	30.85	32.24	33.57	35.04	36.36	37.64	39.00
Bi-weekly	1,815.98	1,882.66	1,950.98	2,030.83	2,107.39	2,189.71	2,286.03	2,382.34	2,467.95	2,579.09	2,685.28	2,803.00	2,909.19	3,011.27	3,119.93
Yearly	47,215.46	48,949.12	50,725.58	52,801.69	54,792.19	56,932.51	59,436.69	61,940.86	64,166.79	67,056.23	69,817.24	72,877.90	75,638.91	78,292.91	81,118.13
	PC 01	PC 02	PC 03	PC 04	PC 05	PC 06	PC 07	PC 08	PC 09	PC 10	PC 11	PC 12	PC 13	PC 14	PC 15
Police Corporal															
hrly	23.53	24.39	25.36	26.30	27.32	28.52	29.73	30.80	32.18	33.50	34.98	36.33	37.61	38.97	40.17
Bi-weekly	1,882.66	1,950.98	2,029.19	2,104.10	2,185.60	2,281.91	2,378.22	2,463.84	2,574.15	2,680.34	2,798.06	2,906.72	3,008.80	3,117.46	3,213.77
Yearly	48,949.12	50,725.58	52,758.89	54,706.58	56,825.50	59,329.67	61,833.84	64,059.78	66,927.81	69,688.82	72,749.48	75,574.70	78,228.70	81,053.92	83,558.09
	PS 01	PS 02	PS 03	PS 04	PS 05	PS 06	PS 07	PS 08	PS 09	PS 10	PS 11	PS 12	PS 13	PS 14	PS 15
Police Sergeant															
hrly	25.38	26.32	27.34	28.54	29.75	30.82	32.21	33.52	35.00	36.36	37.64	38.99	40.20	41.61	43.06
Bi-weekly	2,030.01	2,105.75	2,187.24	2,283.56	2,379.87	2,465.48	2,576.62	2,681.99	2,799.70	2,909.19	3,011.27	3,119.10	3,216.24	3,329.02	3,445.09
Yearly	52,780.29	54,749.39	56,868.30	59,372.48	61,876.65	64,102.58	66,992.02	69,731.63	72,792.28	75,638.91	78,292.91	81,096.72	83,622.30	86,554.54	89,572.39
	PCT 01	PCT 02	PCT 03	PCT 04	PCT 05	PCT 06	PCT 07	PCT 08	PCT 09	PCT 10	PCT 11	PCT 12	PCT 13	PCT 14	PCT 15
Police Captain															
hrly	27.35	28.55	29.75	30.82	32.21	33.52	35.01	36.33	37.61	38.96	40.17	41.57	43.03	44.58	46.14
Bi-weekly	2,188.07	2,284.38	2,379.87	2,465.48	2,576.62	2,681.99	2,800.53	2,906.72	3,008.80	3,116.64	3,213.77	3,325.73	3,442.62	3,566.10	3,691.23
Yearly	56,889.71	59,393.88	61,876.65	64,102.58	66,992.02	69,731.63	72,813.69	75,574.70	78,228.70	81,032.52	83,558.09	86,468.93	89,508.18	92,718.66	95,971.95

RAISES BASED ON EVALUATION = 0% Below Satisfactory, 1% Satisfactory, 2.5% Above Satisfactory, or 4% Outstanding

Dispatch records		1.00%	2.50%	4.00%
hrly	17.55	17.73	18.17	18.90
Bi-weekly	1,404.38	1,418.42	1,453.88	1,512.04
Yearly	36,513.86	36,879.00	37,800.97	39,313.01



Pay table includes 2.9% COLA granted October 1, 2024

COLA 2.90%

Contract provisions: Start Step 1- receive 1 year probation increase - Steps 2-25 (1 year)

Yearly

Fire		3.6%	3.7%	4.1%	3.7%	3.9%	4.4%	4.2%	3.9%	4.1%	4.1%	2.10%	2.10%	2.10%	2.10%
Fighter	FF 01	FF 02	FF 03	FF 04	FF 05	FF 06	FF 07	FF 08	FF 09	FF 10	FF 11	FF 12	FF 13	FF 14	FF 15
	hrly	15.38	15.93	16.52	17.20	17.83	18.52	19.33	20.14	20.93	21.79	22.68	23.16	23.65	24.14
	bi-wkly	1,599.52	1,656.72	1,718.08	1,788.80	1,854.32	1,926.08	2,010.32	2,094.56	2,176.72	2,266.16	2,358.72	2,408.64	2,459.60	2,510.56
annual		41,587.52	43,074.72	44,670.08	46,508.80	48,212.32	50,078.08	52,268.32	54,458.56	56,594.72	58,920.16	61,326.72	62,624.64	63,949.60	65,274.56
		66,626.56													
		2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%
		FF 16	FF 17	FF 18	FF 19	FF 20	FF 21	FF 22	FF 23	FF 24	FF 25				
		25.16	25.69	26.23	26.78	27.35	27.92	28.50	29.11	29.72	30.33				
		2,616.64	2,671.76	2,727.92	2,785.12	2,844.40	2,903.68	2,964.00	3,027.44	3,090.88	3,154.32				
		68,032.64	69,465.76	70,925.92	72,413.12	73,954.40	75,495.68	77,064.00	78,713.44	80,362.88	82,012.32				
Fire		3.3%	3.4%	3.6%	3.5%	3.7%	3.9%	3.8%	3.7%	3.8%	3.9%	2.10%	2.10%	2.10%	2.10%
Lieutenant	FLT 01	FLT 02	FLT 03	FLT 04	FLT 05	FLT 06	FLT 07	FLT 08	FLT 09	FLT 10	FLT 11	FLT 12	FLT 13	FLT 14	FLT 15
	hrly	16.96	17.52	18.12	18.77	19.42	20.14	20.92	21.71	22.52	23.38	24.29	24.81	25.32	25.87
	bi-wkly	1,763.84	1,822.08	1,884.48	1,952.08	2,019.68	2,094.56	2,175.68	2,257.84	2,342.08	2,431.52	2,526.16	2,580.24	2,633.28	2,690.48
annual		45,859.84	47,374.08	48,996.48	50,754.08	52,511.68	54,458.56	56,567.68	58,703.84	60,894.08	63,219.52	65,680.16	67,086.24	68,465.28	69,952.48
		71,385.60													
		2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%
		FLT 16	FLT 17	FLT 18	FLT 19	FLT 20	FLT 21	FLT 22	FLT 23	FLT 24	FLT 25				
		26.96	27.53	28.10	28.70	29.30	29.90	30.54	31.18	31.84	32.51				
		2,803.84	2,863.12	2,922.40	2,984.80	3,047.20	3,109.60	3,176.16	3,242.72	3,311.36	3,381.04				
		72,899.84	74,441.12	75,982.40	77,604.80	79,227.20	80,849.60	82,580.16	84,310.72	86,095.36	87,907.04				
Fire		3.0%	3.0%	3.5%	3.1%	3.4%	3.5%	3.5%	3.5%	3.5%	3.5%	2.10%	2.10%	2.10%	2.10%
Captain	FCPT 01	FCPT 02	FCPT 03	FCPT 04	FCPT 05	FCPT 06	FCPT 07	FCPT 08	FCPT 09	FCPT 10	FCPT 11	FCPT 12	FCPT 13	FCPT 14	FCPT 15
	hrly	18.74	19.31	19.89	20.58	21.21	21.93	22.70	23.50	24.32	25.17	26.05	26.59	27.16	27.73
	bi-wkly	1,948.96	2,008.24	2,068.56	2,140.32	2,205.84	2,280.72	2,360.80	2,444.00	2,529.28	2,617.68	2,709.20	2,765.36	2,824.64	2,883.92
annual		50,672.96	52,214.24	53,782.56	55,648.32	57,351.84	59,298.72	61,380.80	63,544.00	65,761.28	68,059.68	70,439.20	71,899.36	73,440.64	74,981.92
		76,550.24													
		2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%	2.10%
		FCPT 16	FCPT 17	FCPT 18	FCPT 19	FCPT 20	FCPT 21	FCPT 22	FCPT 23	FCPT 24	FCPT 25				
		28.90	29.51	30.13	30.77	31.42	32.06	32.75	33.43	34.13	34.85				
		3,005.60	3,069.04	3,133.52	3,200.08	3,267.68	3,334.24	3,406.00	3,476.72	3,549.52	3,624.40				
		78,145.60	79,795.04	81,471.52	83,202.08	84,959.68	86,690.24	88,556.00	90,394.72	92,287.52	94,234.40				

CONTRACT EMPLOYEE PAY TABLE - FY25 - EFFECTIVE OCTOBER 1, 2024

Contract 53									
Police Chief		2.2%	2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	1.9%
	<u>C53/01</u>	<u>C53/02</u>	<u>C53/03</u>	<u>C53/04</u>	<u>C53/05</u>	<u>C53/06</u>	<u>C53/07</u>	<u>C53/08</u>	<u>C53/09</u>
hrly	47.82	48.86	49.90	50.94	51.98	53.02	54.06	55.10	51.98
bi-wkly	3825.73	3908.90	3992.07	4075.23	4158.40	4241.57	4324.74	4407.91	4158.40
annual	99469.00	101631.36	103793.73	105956.09	108118.45	110280.81	112443.18	114605.54	116767.9
Contract 55									
Asst. Plnr/Mit.		2.2%	2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	1.9%
	<u>C55/01</u>	<u>C55/02</u>	<u>C55/03</u>	<u>C55/04</u>	<u>C55/05</u>	<u>C55/06</u>	<u>C55/07</u>	<u>C55/08</u>	<u>C55/09</u>
hrly	23.19	23.69	24.19	24.70	25.20	25.70	26.21	26.71	25.20
bi-wkly	1854.81	1895.12	1935.43	1975.73	2016.04	2056.35	2096.66	2136.97	2016.04
annual	48225.00	49273.04	50321.07	51369.11	52417.14	53465.18	54513.21	55561.25	56609.28
Contract 56									
Current Plnr		2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	1.9%	1.8%
	<u>C56/01</u>	<u>C56/02</u>	<u>C56/03</u>	<u>C56/04</u>	<u>C56/05</u>	<u>C56/06</u>	<u>C56/07</u>	<u>C56/08</u>	<u>C56/09</u>
hrly	24.23	24.74	25.26	25.77	26.28	26.79	27.31	27.82	26.28
bi-wkly	1938.46	1979.46	2020.46	2061.46	2102.46	2143.46	2184.46	2225.46	2102.46
annual	50400.00	51466.01	52532.01	53598.02	54664.02	55730.03	56796.03	57862.04	58928.04
Contract 57									
Chief Accountant		2.2%	2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	1.9%
	<u>C57/01</u>	<u>C57/02</u>	<u>C57/03</u>	<u>C57/04</u>	<u>C57/05</u>	<u>C57/06</u>	<u>C57/07</u>	<u>C57/08</u>	<u>C57/09</u>
hrly	45.45	46.44	47.42	48.41	49.40	50.39	51.38	52.36	49.40
bi-wkly	3635.85	3714.89	3793.92	3872.96	3952.00	4031.04	4110.08	4189.12	3952.00
annual	94532.00	96587.02	98642.04	100697.06	102752.08	104807.10	106862.12	108917.14	110972.16
Planning Director		1.9%	1.8%	1.8%	1.8%	1.7%	1.7%	1.7%	1.7%
	<u>C58/01</u>	<u>C58/02</u>	<u>C58/03</u>	<u>C58/04</u>	<u>C58/05</u>	<u>C58/06</u>	<u>C58/07</u>	<u>C58/08</u>	<u>C58/09</u>
hrly	40.53	41.29	42.05	42.82	43.58	44.34	45.11	45.87	43.58
bi-wkly	3242.38	3303.39	3364.39	3425.40	3486.41	3547.41	3608.42	3669.43	3486.41
annual	84301.89	85888.06	87474.22	89060.39	90646.56	92232.72	93818.89	95405.05	96991.22
Contract 59									
Budget Coordinator		2%	2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	1.9%
	<u>C59/01</u>	<u>C59/02</u>	<u>C59/03</u>	<u>C59/04</u>	<u>C59/05</u>	<u>C59/06</u>	<u>C59/07</u>	<u>C59/08</u>	<u>C59/09</u>
hrly	34.51	35.26	36.01	36.76	37.50	38.25	39.00	39.75	40.50
bi-wkly	2760.71	2820.62	2880.53	2940.44	3000.36	3060.27	3120.18	3180.09	3240.00
annual	71778.50	73336.19	74893.88	76451.56	78009.25	79566.94	81124.63	82682.31	84240.00
Contract 60									
Public Works Director		2%	2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	1.9%
	<u>C60/01</u>	<u>C60/02</u>	<u>C60/03</u>	<u>C60/04</u>	<u>C60/05</u>	<u>C60/06</u>	<u>C60/07</u>	<u>C60/08</u>	<u>C60/09</u>
hrly	49.61	50.68	51.76	52.84	53.92	55.00	56.08	57.16	58.23
bi-wkly	3968.46	4054.74	4141.02	4227.30	4313.58	4399.85	4486.13	4572.41	4658.69
annual	103180.00	105423.24	107666.48	109909.71	112152.95	114396.19	116639.43	118882.66	121125.90
Contract 63									

PIO Marketing Director		2.2%	2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	1.9%
	<u>C63/01</u>	<u>C63/02</u>	<u>C63/03</u>	<u>C63/04</u>	<u>C63/05</u>	<u>C63/06</u>	<u>C63/07</u>	<u>C63/08</u>	<u>C63/09</u>
	hrly	30.96	31.64	32.31	32.98	33.65	34.33	35.00	35.67
	bi-wkly	2476.96	2530.80	2584.64	2638.49	2692.33	2746.17	2800.01	2853.85
	annual	64401.00	65800.88	67200.75	68600.63	70000.50	71400.38	72800.25	74200.13

Contract 65

Fire Chief		2.2%	2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	1.9%
	<u>C65/01</u>	<u>C65/02</u>	<u>C65/03</u>	<u>C65/04</u>	<u>C65/05</u>	<u>C65/06</u>	<u>C65/07</u>	<u>C65/08</u>	<u>C65/09</u>
	hrly	45.73	46.73	47.72	48.72	49.71	50.70	51.70	52.69
	bi-wkly	3658.65	3738.19	3817.72	3897.25	3976.78	4056.31	4135.85	4215.38
	annual	95125.00	97192.84	99260.67	101328.51	103396.34	105464.18	107532.01	109599.85

Contract 70

Utility Department Head		2.2%	2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	1.9%
	<u>C70/01</u>	<u>C70/02</u>	<u>C70/03</u>	<u>C70/04</u>	<u>C70/05</u>	<u>C70/06</u>	<u>C70/07</u>	<u>C70/08</u>	<u>C70/09</u>
	hrly	36.03	36.81	37.59	38.38	39.16	39.94	40.73	41.51
	bi-wkly	2882.19	2944.84	3007.49	3070.14	3132.79	3195.44	3258.09	3320.74
	annual	74937.00	76565.90	78194.79	79823.69	81452.58	83081.48	84710.37	86339.27

Contract 71

WWTP Director		2.2%	2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	1.9%
	<u>C71/01</u>	<u>C71/02</u>	<u>C71/03</u>	<u>C71/04</u>	<u>C71/05</u>	<u>C71/06</u>	<u>C71/07</u>	<u>C71/08</u>	<u>C71/09</u>
	hrly	36.52	37.32	38.11	38.91	39.70	40.49	41.29	42.08
	bi-wkly	2921.92	2985.44	3048.96	3112.48	3176.00	3239.52	3303.04	3366.56
	annual	75970.00	77621.51	79273.02	80924.53	82576.04	84227.55	85879.06	87530.57

Contract 72

Street/San Dept Head		2.2%	2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	1.9%
	<u>C72/01</u>	<u>C72/02</u>	<u>C72/03</u>	<u>C72/04</u>	<u>C72/05</u>	<u>C72/06</u>	<u>C72/07</u>	<u>C72/08</u>	<u>C72/09</u>
	hrly	38.22	39.05	39.89	40.72	41.55	42.39	43.22	44.05
	bi-wkly	3057.69	3124.32	3190.95	3257.58	3324.21	3390.84	3457.47	3524.10
	annual	79500.00	81232.38	82964.75	84697.13	86429.50	88161.88	89894.25	91626.63

Contract 76

Rec Activity Coord		2.2%	2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	1.9%
	<u>C76/01</u>	<u>C76/02</u>	<u>C76/03</u>	<u>C76/04</u>	<u>C76/05</u>	<u>C76/06</u>	<u>C76/07</u>	<u>C76/08</u>	<u>C76/09</u>
	hrly	20.65	21.09	21.54	21.99	22.44	22.89	23.34	23.79
	bi-wkly	1651.62	1687.52	1723.42	1759.32	1795.22	1831.12	1867.02	1902.92
	annual	42942.00	43875.40	44808.81	45742.21	46675.61	47609.01	48542.42	49475.82

Contract 77

Parks Director		2.2%	2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	1.9%
	<u>C77/01</u>	<u>C77/02</u>	<u>C77/03</u>	<u>C77/04</u>	<u>C77/05</u>	<u>C77/06</u>	<u>C77/07</u>	<u>C77/08</u>	<u>C77/09</u>
	hrly	37.60	38.41	39.23	40.05	40.87	41.68	42.50	43.32
	bi-wkly	3007.69	3073.08	3138.46	3203.85	3269.23	3334.62	3400.00	3465.38

	annual	78200.00	79900.00	81600.00	83300.00	85000.00	86700.00	88400.00	90100.00	91800.00
Contract 79										
Landscape Department Head			2.2%	2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	1.9%
		<u>C79/01</u>	<u>C79/02</u>	<u>C79/03</u>	<u>C79/04</u>	<u>C79/05</u>	<u>C79/06</u>	<u>C79/07</u>	<u>C79/08</u>	<u>C79/09</u>
	hrly	32.45	33.15	33.86	34.56	35.27	35.98	36.68	37.39	38.09
	bi-wkly	2595.92	2652.34	2708.76	2765.18	2821.60	2878.01	2934.43	2990.85	3047.27
	annual	67494.00	68960.88	70427.75	71894.63	73361.50	74828.38	76295.25	77762.13	79229.00
Contract 80										
City Clerk			2.2%	2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	1.9%
		<u>C80/01</u>	<u>C80/02</u>	<u>C80/03</u>	<u>C80/04</u>	<u>C80/05</u>	<u>C80/06</u>	<u>C80/07</u>	<u>C80/08</u>	<u>C80/09</u>
	hrly	37.60	38.41	39.23	40.05	40.87	41.68	42.50	43.32	44.13
	bi-wkly	3007.69	3073.08	3138.46	3203.85	3269.23	3334.62	3400.00	3465.38	3530.77
	annual	78200.00	79900.00	81600.00	83300.00	85000.00	86700.00	88400.00	90100.00	91800.00
Contract 81										
Purchasing Agent			2%	2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	1.9%
		<u>C81/01</u>	<u>C81/02</u>	<u>C81/03</u>	<u>C81/04</u>	<u>C81/05</u>	<u>C81/06</u>	<u>C81/07</u>	<u>C81/08</u>	<u>C81/09</u>
	hrly	34.51	35.26	36.01	36.76	37.50	38.25	39.00	39.75	40.50
	bi-wkly	2760.71	2820.62	2880.53	2940.44	3000.36	3060.27	3120.18	3180.09	3240.00
	annual	71778.50	73336.19	74893.88	76451.56	78009.25	79566.94	81124.63	82682.31	84240.00
Contract 84										
Grants Manager			2.2%	2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	1.9%
		<u>C84/01</u>	<u>C84/02</u>	<u>C84/03</u>	<u>C84/04</u>	<u>C84/05</u>	<u>C84/06</u>	<u>C84/07</u>	<u>C84/08</u>	<u>C84/09</u>
	hrly	37.60	38.41	39.23	40.05	40.87	41.68	42.50	43.32	44.13
	bi-wkly	3007.69	3073.08	3138.46	3203.85	3269.23	3334.62	3400.00	3465.38	3530.77
	annual	78200.00	79900.00	81600.00	83300.00	85000.00	86700.00	88400.00	90100.00	91800.00
Contract 85										
IT Director			2.2%	2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	1.9%
		<u>C85/01</u>	<u>C85/02</u>	<u>C85/03</u>	<u>C85/04</u>	<u>C85/05</u>	<u>C85/06</u>	<u>C85/07</u>	<u>C85/08</u>	<u>C85/09</u>
	hrly	43.84	44.79	45.74	46.70	47.65	48.60	49.56	50.51	51.46
	bi-wkly	3507.08	3583.31	3659.55	3735.78	3812.02	3888.25	3964.49	4040.73	4116.96
	annual	91184.00	93166.13	95148.25	97130.38	99112.50	101094.63	103076.75	105058.88	107041.00
Contract 90										
Human Resources Director			2.1%	2.0%	2.0%	1.9%	1.9%	1.9%	1.8%	1.8%
		<u>C90/01</u>	<u>C90/02</u>	<u>C90/03</u>	<u>C90/04</u>	<u>C90/05</u>	<u>C90/06</u>	<u>C90/07</u>	<u>C90/08</u>	<u>C90/09</u>
	hrly	35.59	36.32	37.05	37.79	38.52	39.25	39.99	40.72	41.45
	bi-wkly	2846.88	2905.57	2964.25	3022.93	3081.62	3140.30	3198.98	3257.66	3316.35
	annual	74019.00	75544.75	77070.50	78596.25	80122.00	81647.75	83173.50	84699.25	86225.00
Contract 91										
Asst Cty Mgr			2.2%	2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	1.9%
		<u>C91/01</u>	<u>C91/02</u>	<u>C91/03</u>	<u>C91/04</u>	<u>C91/05</u>	<u>C91/06</u>	<u>C91/07</u>	<u>C91/08</u>	<u>C91/09</u>
	hrly	50.87	51.97	53.08	54.18	55.29	56.40	57.50	58.61	59.71
	bi-wkly	4069.23	4157.71	4246.19	4334.66	4423.14	4511.62	4600.10	4688.58	4777.05
	annual	105800.00	108100.43	110400.85	112701.28	115001.70	117302.13	119602.55	121902.98	124203.40
Contract 92										

Federal/State Project Compliance									
Director		2.2%	2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	1.9%
	<u>C92/01</u>	<u>C92/02</u>	<u>C92/03</u>	<u>C92/04</u>	<u>C92/05</u>	<u>C92/06</u>	<u>C92/07</u>	<u>C92/08</u>	<u>C92/09</u>
hrly	42.02	42.93	43.85	44.76	45.67	46.59	47.50	48.41	49.33
bi-wkly	3361.54	3434.62	3507.69	3580.77	3653.85	3726.92	3800.00	3873.08	3946.15
annual	87400.00	89300.00	91200.00	93100.00	95000.00	96900.00	98800.00	100700.00	102600.00
Contract 93									
Economic Development Director		2.2%	2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	1.9%
	<u>C93/01</u>	<u>C93/02</u>	<u>C93/03</u>	<u>C93/04</u>	<u>C93/05</u>	<u>C93/06</u>	<u>C93/07</u>	<u>C93/08</u>	<u>C93/09</u>
hrly	37.60	38.41	39.23	40.05	40.87	41.68	42.50	43.32	44.13
bi-wkly	3007.69	3073.08	3138.46	3203.85	3269.23	3334.62	3400.00	3465.38	3530.77
annual	78200.00	79900.00	81600.00	83300.00	85000.00	86700.00	88400.00	90100.00	91800.00
Contract 94									
Events Coordinator		2.2%	2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	1.9%
	<u>C94/01</u>	<u>C94/02</u>	<u>C94/03</u>	<u>C94/04</u>	<u>C94/05</u>	<u>C94/06</u>	<u>C94/07</u>	<u>C94/08</u>	<u>C94/09</u>
hrly	30.96	31.64	32.31	32.98	33.65	34.33	35.00	35.67	36.35
bi-wkly	2476.96	2530.80	2584.64	2638.49	2692.33	2746.17	2800.01	2853.85	2907.69
annual	64401.00	65800.88	67200.75	68600.63	70000.50	71400.38	72800.25	74200.13	75600.00

GENERAL EMPLOYEE PAY TABLE - FY25 - EFFECTIVE OCTOBER 1 , 2024 (FY2025 includes 2.9% COLA)

2.9% Oct-24

	5.6%	4.3%	5.4%	4.7%	4.1%	4.1%	3.3%	3.3%	3.3%	2.8%	3.4%	3.3%	3.8%	3.7%
<u>G09/01</u>	<u>G09/02</u>	<u>G09/03</u>	<u>G09/04</u>	<u>G09/05</u>	<u>G09/06</u>	<u>G09/07</u>	<u>G09/08</u>	<u>G09/09</u>	<u>G09/10</u>	<u>G09/11</u>	<u>G09/12</u>	<u>G09/13</u>	<u>G09/14</u>	<u>G09/15</u>
13.00	13.73	14.32	15.09	15.80	16.44	17.12	17.68	18.27	18.88	19.41	20.06	20.73	21.52	22.30
1040.00	1098.12	1145.50	1207.51	1263.69	1314.98	1369.21	1414.55	1461.87	1510.19	1552.51	1604.81	1658.09	1721.24	1784.39
27040.00	28551.06	29783.09	31395.13	32855.99	34189.43	35599.58	36778.19	38008.59	39264.85	40365.24	41724.96	43110.47	44752.27	46394.06
	4.3%	5.4%	4.7%	4.1%	4.1%	3.3%	3.3%	3.3%	2.8%	3.4%	3.3%	3.8%	3.7%	3.2%
<u>G10/01</u>	<u>G10/02</u>	<u>G10/03</u>	<u>G10/04</u>	<u>G10/05</u>	<u>G10/06</u>	<u>G10/07</u>	<u>G10/08</u>	<u>G10/09</u>	<u>G10/10</u>	<u>G10/11</u>	<u>G10/12</u>	<u>G10/13</u>	<u>G10/14</u>	<u>G10/15</u>
13.73	14.32	15.09	15.80	16.44	17.12	17.68	18.27	18.88	19.41	20.06	20.73	21.52	22.30	23.01
1098.12	1145.50	1207.51	1263.69	1314.98	1369.21	1414.55	1461.87	1510.19	1552.51	1604.81	1658.09	1721.24	1784.39	1840.63
28551.06	29783.09	31395.13	32855.99	34189.43	35599.58	36778.19	38008.59	39264.85	40365.24	41724.96	43110.47	44752.27	46394.06	47856.34
	4.7%	4.1%	4.1%	3.3%	3.3%	3.3%	2.8%	3.4%	3.3%	3.8%	3.7%	3.2%	3.9%	3.7%
<u>G11/01</u>	<u>G11/02</u>	<u>G11/03</u>	<u>G11/04</u>	<u>G11/05</u>	<u>G11/06</u>	<u>G11/07</u>	<u>G11/08</u>	<u>G11/09</u>	<u>G11/10</u>	<u>G11/11</u>	<u>G11/12</u>	<u>G11/13</u>	<u>G11/14</u>	<u>G11/15</u>
14.32	14.99	15.59	16.24	16.77	17.34	17.91	18.41	19.03	19.66	20.41	21.16	21.83	22.67	23.51
1145.50	1198.81	1247.46	1298.91	1341.91	1386.81	1432.64	1472.79	1522.40	1572.96	1632.86	1692.76	1746.12	1813.46	1880.80
29783.09	31168.94	32433.91	33771.65	34889.75	36056.97	37248.73	38292.61	39582.52	40896.88	42454.38	44011.88	45399.07	47150.00	48900.93
	4.1%	4.1%	3.3%	3.3%	3.3%	2.8%	3.4%	3.3%	3.8%	3.7%	3.2%	3.9%	3.7%	3.6%
<u>G12/01</u>	<u>G12/02</u>	<u>G12/03</u>	<u>G12/04</u>	<u>G12/05</u>	<u>G12/06</u>	<u>G12/07</u>	<u>G12/08</u>	<u>G12/09</u>	<u>G12/10</u>	<u>G12/11</u>	<u>G12/12</u>	<u>G12/13</u>	<u>G12/14</u>	<u>G12/15</u>
14.99	15.59	16.24	16.77	17.34	17.91	18.41	19.03	19.66	20.41	21.16	21.83	22.67	23.51	24.36
1198.81	1247.46	1298.91	1341.91	1386.81	1432.64	1472.79	1522.40	1572.96	1632.86	1692.76	1746.12	1813.46	1880.80	1949.08
31168.94	32433.91	33771.65	34889.75	36056.97	37248.73	38292.61	39582.52	40896.88	42454.38	44011.88	45399.07	47150.00	48900.93	50675.96
	2.8%	3.3%	3.3%	2.8%	3.4%	3.3%	3.8%	3.7%	3.2%	3.9%	3.7%	3.6%	3.5%	3.8%
<u>G13/01</u>	<u>G13/02</u>	<u>G13/03</u>	<u>G13/04</u>	<u>G13/05</u>	<u>G13/06</u>	<u>G13/07</u>	<u>G13/08</u>	<u>G13/09</u>	<u>G13/10</u>	<u>G13/11</u>	<u>G13/12</u>	<u>G13/13</u>	<u>G13/14</u>	<u>G13/15</u>
15.59	16.03	16.57	17.11	17.59	18.19	18.79	19.51	20.22	20.86	21.66	22.47	23.28	24.10	25.02
1247.46	1282.39	1325.29	1369.09	1407.46	1454.87	1503.18	1560.43	1617.67	1668.66	1733.02	1797.37	1862.62	1927.86	2001.94
32433.91	33342.06	34457.51	35596.40	36593.97	37826.66	39082.72	40571.13	42059.54	43385.19	45058.45	46731.71	48428.00	50124.30	52050.33
	3.3%	3.3%	2.8%	3.4%	3.3%	3.8%	3.7%	3.2%	3.9%	3.7%	3.6%	3.5%	3.8%	3.6%
<u>G14/01</u>	<u>G14/02</u>	<u>G14/03</u>	<u>G14/04</u>	<u>G14/05</u>	<u>G14/06</u>	<u>G14/07</u>	<u>G14/08</u>	<u>G14/09</u>	<u>G14/10</u>	<u>G14/11</u>	<u>G14/12</u>	<u>G14/13</u>	<u>G14/14</u>	<u>G14/15</u>

16.03	16.57	17.11	17.59	18.19	18.79	19.51	20.22	20.86	21.66	22.47	23.28	24.10	25.02	25.93
1282.39	1325.29	1369.09	1407.46	1454.87	1503.18	1560.43	1617.67	1668.66	1733.02	1797.37	1862.62	1927.86	2001.94	2074.25
33342.06	34457.51	35596.40	36593.97	37826.66	39082.72	40571.13	42059.54	43385.19	45058.45	46731.71	48428.00	50124.30	52050.33	53930.52

	2.8%	3.4%	3.3%	3.8%	3.7%	3.2%	3.9%	3.7%	3.6%	3.5%	3.8%	3.6%	3.7%	4.2%
<u>G15/01</u>	<u>G15/02</u>	<u>G15/03</u>	<u>G15/04</u>	<u>G15/05</u>	<u>G15/06</u>	<u>G15/07</u>	<u>G15/08</u>	<u>G15/09</u>	<u>G15/10</u>	<u>G15/11</u>	<u>G15/12</u>	<u>G15/13</u>	<u>G15/14</u>	<u>G15/15</u>

16.57	17.03	17.60	18.19	18.88	19.57	20.19	20.97	21.75	22.54	23.33	24.22	25.10	26.03	27.11
1325.29	1362.43	1408.32	1455.09	1510.50	1565.92	1615.27	1677.57	1739.87	1803.02	1866.18	1937.88	2007.89	2082.15	2169.13
34457.51	35423.16	36616.41	37832.28	39273.07	40713.86	41997.10	43616.83	45236.55	46878.57	48520.59	50385.00	52205.03	54136.00	56397.38

	3.4%	3.3%	3.8%	3.7%	3.2%	3.9%	3.7%	3.6%	3.5%	3.8%	3.6%	3.7%	4.2%	4.0%
<u>G16/01</u>	<u>G16/02</u>	<u>G16/03</u>	<u>G16/04</u>	<u>G16/05</u>	<u>G16/06</u>	<u>G16/07</u>	<u>G16/08</u>	<u>G16/09</u>	<u>G16/10</u>	<u>G16/11</u>	<u>G16/12</u>	<u>G16/13</u>	<u>G16/14</u>	<u>G16/15</u>

17.03	17.60	18.19	18.88	19.57	20.19	20.97	21.75	22.54	23.33	24.22	25.10	26.03	27.11	28.20
1362.43	1408.32	1455.09	1510.50	1565.92	1615.27	1677.57	1739.87	1803.02	1866.18	1937.88	2007.89	2082.15	2169.13	2256.11
35423.16	36616.41	37832.28	39273.07	40713.86	41997.10	43616.83	45236.55	46878.57	48520.59	50385.00	52205.03	54136.00	56397.38	58658.76

	3.8%	3.7%	3.2%	3.9%	3.7%	3.6%	3.5%	3.8%	3.6%	3.7%	4.2%	4.0%	3.8%	3.9%
<u>G17/01</u>	<u>G17/02</u>	<u>G17/03</u>	<u>G17/04</u>	<u>G17/05</u>	<u>G17/06</u>	<u>G17/07</u>	<u>G17/08</u>	<u>G17/09</u>	<u>G17/10</u>	<u>G17/11</u>	<u>G17/12</u>	<u>G17/13</u>	<u>G17/14</u>	<u>G17/15</u>

17.60	18.27	18.94	19.54	20.30	21.05	21.81	22.58	23.45	24.29	25.19	26.24	27.29	28.34	29.43
1408.32	1461.96	1515.59	1563.36	1623.66	1683.95	1745.08	1806.20	1875.60	1943.36	2015.24	2099.42	2183.60	2266.96	2354.41
36616.41	38010.90	39405.38	40647.38	42215.05	43782.72	45371.97	46961.22	48765.71	50527.25	52396.15	54584.85	56773.55	58940.99	61214.74

	3.7%	3.2%	3.9%	3.7%	3.6%	3.5%	3.8%	3.6%	3.7%	4.2%	4.0%	3.8%	3.9%	4.0%
<u>G18/01</u>	<u>G18/02</u>	<u>G18/03</u>	<u>G18/04</u>	<u>G18/05</u>	<u>G18/06</u>	<u>G18/07</u>	<u>G18/08</u>	<u>G18/09</u>	<u>G18/10</u>	<u>G18/11</u>	<u>G18/12</u>	<u>G18/13</u>	<u>G18/14</u>	G18/15

18.27	18.94	19.54	20.30	21.05	21.81	22.58	23.45	24.29	25.19	26.24	27.29	28.34	29.43	30.60
1461.96	1515.59	1563.36	1623.66	1683.95	1745.08	1806.20	1875.60	1943.36	2015.24	2099.42	2183.60	2266.96	2354.41	2448.39
38010.90	39405.38	40647.38	42215.05	43782.72	45371.97	46961.22	48765.71	50527.25	52396.15	54584.85	56773.55	58940.99	61214.74	63658.05

	3.9%	3.7%	3.6%	3.5%	3.8%	3.6%	3.7%	4.2%	4.0%	3.8%	3.9%	4.0%	4.2%	3.7%
G19/01	G19/02	G19/03	G19/04	G19/05	G19/06	G19/07	G19/08	G19/09	G19/10	G19/11	G19/12	G19/13	G19/14	G19/15

18.94	19.68	20.41	21.15	21.89	22.73	23.55	24.42	25.44	26.46	27.47	28.53	29.67	30.92	32.07
1515.59	1574.04	1632.50	1691.75	1751.01	1818.29	1883.98	1953.66	2035.27	2116.88	2197.69	2282.47	2373.57	2473.33	2565.99
39405.38	40925.15	42444.91	43985.60	45526.29	47275.64	48983.36	50795.16	52916.98	55038.81	57140.02	59344.29	61712.94	64306.46	66715.82

	3.7%	3.6%	3.5%	-770.0%	89.3%	3.7%	4.2%	4.0%	3.8%	3.9%	4.0%	4.2%	3.7%	4.2%
G20/01	G20/02	G20/03	G20/04	G20/05	G20/06	G20/07	G20/08	G20/09	G20/10	G20/11	G20/12	G20/13	G20/14	G20/15

19.68	20.41	21.15	21.89	-146.64	-277.65	-287.92	-299.95	-311.98	-323.89	-336.38	-349.81	-364.51	-378.17	-393.91
1574.04	1632.50	1691.75	1751.01	-11731.02	-22212.24	-23033.83	-23996.00	-24958.17	-25911.00	-26910.56	-27984.66	-29160.73	-30253.29	-31512.64

40925.15	42444.91	43985.60	45526.29	-305006.62	-577518.25	-598879.55	-623896.04	-648912.53	-673685.97	-699674.61	-727601.21	-758179.01	-786585.58	-819328.74
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	3.5%	3.8%	3.6%	3.7%	4.2%	4.0%	3.8%	3.9%	4.0%	4.2%	3.7%	4.2%	4.3%	5.1%
<u>G21/01</u>	<u>G21/02</u>	<u>G21/03</u>	<u>G21/04</u>	<u>G21/05</u>	<u>G21/06</u>	<u>G21/07</u>	<u>G21/08</u>	<u>G21/09</u>	<u>G21/10</u>	<u>G21/11</u>	<u>G21/12</u>	<u>G21/13</u>	<u>G21/14</u>	<u>G21/15</u>
20.13	20.83	21.63	22.41	23.24	24.21	25.19	26.15	27.16	28.24	29.43	30.53	31.80	33.15	34.83
1610.18	1666.58	1730.62	1793.13	1859.46	1937.13	2014.80	2091.72	2172.41	2259.12	2354.06	2442.26	2543.93	2652.28	2786.35
41864.66	43331.06	44996.06	46621.43	48345.87	50365.38	52384.89	54384.78	56482.77	58737.20	61205.66	63498.85	66142.11	68959.24	72445.05

	3.8%	3.6%	3.7%	4.2%	4.0%	3.8%	3.9%	4.0%	4.2%	3.7%	4.2%	4.3%	5.1%	2.9%
<u>G22/01</u>	<u>G22/02</u>	<u>G22/03</u>	<u>G22/04</u>	<u>G22/05</u>	<u>G22/06</u>	<u>G22/07</u>	<u>G22/08</u>	<u>G22/09</u>	<u>G22/10</u>	<u>G22/11</u>	<u>G22/12</u>	<u>G22/13</u>	<u>G22/14</u>	<u>G22/15</u>
20.86	21.66	22.44	23.27	24.24	25.22	26.18	27.19	28.27	29.46	30.57	31.84	33.19	34.87	35.89
1668.63	1732.74	1795.33	1861.74	1939.51	2017.28	2094.29	2175.08	2261.90	2356.96	2445.26	2547.05	2655.54	2789.77	2871.13
43384.29	45051.33	46678.70	48405.26	50427.25	52449.24	54451.59	56552.15	58809.36	61280.85	63576.85	66223.36	69043.95	72534.04	74649.44

	3.7%	4.2%	4.0%	3.8%	3.9%	4.0%	4.2%	3.7%	4.2%	4.3%	5.1%	2.9%	2.9%	3.8%
<u>G23/01</u>	<u>G23/02</u>	<u>G23/03</u>	<u>G23/04</u>	<u>G23/05</u>	<u>G23/06</u>	<u>G23/07</u>	<u>G23/08</u>	<u>G23/09</u>	<u>G23/10</u>	<u>G23/11</u>	<u>G23/12</u>	<u>G23/13</u>	<u>G23/14</u>	<u>G23/15</u>
22.50	23.34	24.31	25.29	26.25	27.26	28.35	29.54	30.65	31.93	33.29	34.97	35.99	37.04	38.44
1800.34	1866.93	1944.92	2022.90	2100.13	2181.15	2268.20	2363.52	2452.08	2554.15	2662.94	2797.55	2879.13	2963.01	3075.54
46808.80	48540.17	50567.79	52595.42	54603.35	56709.77	58973.27	61451.65	63754.05	66407.93	69236.38	72736.20	74857.50	77038.21	79963.97

	4.2%	4.0%	3.8%	3.9%	4.0%	4.2%	3.7%	4.2%	4.3%	5.1%	2.9%	2.9%	3.8%	3.8%
<u>G24/01</u>	<u>G24/02</u>	<u>G24/03</u>	<u>G24/04</u>	<u>G24/05</u>	<u>G24/06</u>	<u>G24/07</u>	<u>G24/08</u>	<u>G24/09</u>	<u>G24/10</u>	<u>G24/11</u>	<u>G24/12</u>	<u>G24/13</u>	<u>G24/14</u>	<u>G24/15</u>
23.37	24.34	25.32	26.29	27.30	28.39	29.58	30.69	31.97	33.33	35.02	36.04	37.09	38.50	39.97
1869.49	1947.58	2025.67	2103.01	2184.13	2271.31	2366.76	2455.44	2557.65	2666.59	2801.38	2883.08	2967.07	3079.75	3197.67
48606.67	50637.07	52667.48	54678.16	56787.46	59054.06	61535.84	63841.39	66498.91	69331.24	72835.85	74960.06	77143.76	80073.52	83139.31

	4.1%	4.0%	4.1%	4.1%	4.5%	3.9%	4.3%	4.5%	5.3%	3.0%	3.0%	4.0%	4.0%	4.0%
<u>G25/01</u>	<u>G25/02</u>	<u>G25/03</u>	<u>G25/04</u>	<u>G25/05</u>	<u>G25/06</u>	<u>G25/07</u>	<u>G25/08</u>	<u>G25/09</u>	<u>G25/10</u>	<u>G25/11</u>	<u>G25/12</u>	<u>G25/13</u>	<u>G25/14</u>	<u>G25/15</u>
24.39	25.40	26.41	27.48	28.60	29.88	31.03	32.38	33.83	35.62	36.70	37.79	39.28	40.86	42.49
1950.98	2031.89	2112.79	2198.75	2288.09	2390.06	2482.76	2590.64	2706.09	2849.36	2936.17	3022.97	3142.64	3269.06	3398.84
50725.58	52829.11	54932.63	57167.62	59490.26	62141.58	64551.87	67356.56	70358.47	74083.46	76340.36	78597.27	81708.73	84995.48	88369.88